

The background of the lower half of the cover is a photograph of a calm river flowing through a park. The trees lining the banks are in full autumn foliage, with shades of yellow, orange, and red. The sky is blue with scattered white clouds. The water in the river reflects the surrounding trees and sky.

2023
Annual Report
of the
Blue River-Kansas City Baptist
Association

2023
Forty-second Year
of the
Blue River-Kansas City Baptist Association

806 W. Main Street
Greenwood, MO 64034
(816) 623-5360
www.blueriver-kansascity.org

Rev. Gregg Boll
Executive Director of Missions

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ASSOCIATIONAL DIRECTORY

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Travis Hamm, Student Minister
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Luis Mendoza, Multicultural Church Planting Strategist
planterluis@gmail.com

Andrew Huesing, People Teams
andrewhuesing@gmail.com

VOLUNTEER STAFF

WMU Officers

WMU Director.....Linda Graham, Connection Point
lgrahamwmu@aol.com
816-358-1347

Secretary/Treasurer.....Sandi Malone, FBC Grandview
kraftysmal@gmail.com
816-550-1967

Adult Missions Consultant..... Lorraine Powers, FBC Blue Springs
powerscl@yahoo.com
816-229-1293

Children's Missions ConsultantDarlene Scott, Freeman
hegivesmoregrace@gmail.com
816-250-2186

Preschool Missions Consultant.....Sheriann Kessinger, FBC Grandview
askess@earthlink.com
816-260-0696

OFFICERS AND COMMITTEE MEMBERS

Moderator	Pastor Larry Thomas, Connection Point
Moderator-Elect	Pastor Greg Washington, Abiding Faith
Clerk	Amy Cox, BR-KC Baptist Association
Treasurer	Kim Rice

Administrative Committee

Mike Asher, **Fellowship Greenwood**
Bill Bowers, **Norfleet**
Anthony Harwell, **Belvidere Heights**
Luis Sanchez, **Northland en Espanol**
Brian Stone, **Connection Point**
Dennis Rittnehouse, **Peculiar First**

Finance Committee

Pat Barker, **Sterling Acres**
Greg Guthrie, **Heart of Life**
Brad Haines, **Fellowship Greenwood**
Marvin Tigner, **Fellowship**
Greg Vincent, **Grace Family**
Sandy Woodside, **Independence First**

Credentials Committee

Stephen Conley, **Raintree Community**
Wayne Geiger, **Grain Valley First**
Gary Jones, **Testimony**
Randy Messer, **Oak Grove First**
Ray Stewart, **Grace & Truth**
Roger Smith, **Grace Family Fellowship**

Personnel Committee

Adam Claxton, **Antioch Southern**
Linda Graham, **Connection Point**
Lynn Lewallen, **Connection Point**
Luis Mendoza, **Palabra Viva**
Jerry Tharp, **Lone Jack**
Doug Schildknecht, **Buckner First**

Nominating Committee

Dennis Barnes, **Grain Valley First**
Vicki Hart, **Peculiar First**
Sheriann Kessinger, **Grandview First**
Carmen Kraus, **Connection Point**
Jon Melvin, **Grace Family Fellowship**
Bob Springate, **Fellowship Greenwood**

CHURCH DIRECTORY

* Designates New Work/Church Plant

ABIDING FAITH 816-427-2330

6700 Raytown Road
Raytown, MO 64133
Greg Washington, Pastor

ABIDING LOVE 816-887-5777

24300 E. State Route EE
Harrisonville, MO 64701
Clayton With, Pastor

ABUNDANT LIFE 816-554-8181

Lee's Summit Campus
304 SW Persels Road
Lee's Summit, MO 64081
Independence Campus (formerly Immanuel)
112 W 23rd
Independence, MO 64050
Phil Hopper, Pastor

***AFRICAN BAPTIST CHURCH OF KC** 816-372-0898

550 S. Garfield Avenue
Kansas City, MO 64124
Dany Stephen, Pastor

ANTIOCH SOUTHERN 816-884-5324

2601 E. Mechanic
Harrisonville, MO 64701
Adam Claxton, Pastor

ARMOUR HEIGHTS COMMUNITY 816-444-4533

7900 Jarboe
Kansas City, MO 64114
Currently Pastorless

BALES AVENUE COMMUNITY 816-838-6811

3414 E. 12th
Kansas City, MO 64127
Todd Talcott, Pastor

BEAUMONT 816-231-0804

8319 Independence Avenue
Kansas City, MO 64125
Shane Coburn, Pastor

BELVIDERE HEIGHTS 816-331-0415

15109 White Avenue
Grandview, MO 64030
Anthony Harwell, Pastor

BETHANY 816-241-3050

141 N. Lawndale
Kansas City, MO 64123
Tom Johnston, Interim Pastor

BETHEL 816-252-3555
2406 S. State Route 291
Independence, MO 64057
Wendel Rosbrugh, Pastor

BIG CREEK 816-540-2365
1517 N. State Route 7
Pleasant Hill, MO 64080
Currently Pastorless

BLUE HILLS (formerly New Salem) 816-796-4174
1805 N. Blue Mills Road
Independence, MO 64058
Matt Sullivan, Pastor

BLUE RIDGE 816-353-8140
9320 E. 35th Street
Independence, MO 64052
Rayburn Hare, Pastor

BLUE SPRINGS, FIRST 816-229-9335
4500 Little Blue Parkway
Independence, MO 64057
Randall Stotts, Pastor

BUCKNER, FIRST 816-650-5632
131 S. Hudson
Buckner, MO 64016
Doug Schildknecht, Pastor

CALVARY, BLUE SPRINGS 816-228-5540
900 NW 22nd Street
Blue Springs, MO 64015
James Milam, Pastor

CALVARY TEMPLE 816-531-4683
2940 Holmes
Kansas City, MO 64109
Eric Williams, Pastor

CENTRAL 816-446-4614
550 S. Garfield Avenue
Kansas City, MO 64124
Samuel Nelson, Pastor

CHURCH AT PLEASANT RIDGE 816-884-4593
22500 E. 299th
Harrisonville, MO 64701
Malachi O'Brien, Pastor

CHURCH AT THREE TRAILS 816-252-1636
1229 W. 31st Street
Independence, MO 64055
Brian Grout, Pastor

CHURCH OF FAITH 816-226-7716
3601 E. 63rd Street
Kansas City, MO 64130
Anthony Andrews, Pastor

CLEVELAND, FIRST 816-658-3495
420 W. Main Street
PO Box 61
Cleveland, MO 64734
Bill Read, Pastor

COLEMAN 816-779-5707
17101 E. 203rd
PO Box 708
Peculiar, MO 64078
Steve Pennington, Pastor

CONNECTION POINT (formerly FBC Raytown)
Raytown Campus 816-353-1994
10500 E. 350 Highway
Raytown, MO 64138
Brian Stone, Lead Pastor

CORINTHIAN MISSIONARY 816-924-4196
6841 Sni-A-Bar Road
Kansas City, MO 64129
B. G. Roberson, Pastor

COVENANT MEMORIAL 816-756-0798
301 Van Brunt
Kansas City, MO 64124
Darryl James, Pastor

COVENTRY ESTATES 816-373-3707
17133 E. 39th Street
Independence, MO 64055
Doug Bradley, Pastor

CREIGHTON, FIRST 660-499-2890
309 D Street
PO Box 97
Creighton, MO 64739
Vernon West, Pastor

CROSS CREEK 816-690-0019
1050 SW 15th
Oak Grove, MO 64075
Ray Gurney, Pastor

CROSSROADS 816-847-7621
900 NW Jefferson
PO Box 351
Grain Valley, MO 64029
Darryl Jones, Pastor

EBENEZER MISSIONARY816-483-4606
8640 Sni-a-Bar Road
Kansas City, MO 64129
Jesse Frazier, Pastor

FAITH, Harrisonville816-884-5500
23705 E State Route 2
PO Box 345
Harrisonville, MO 64701
Robert Hutchinson, Pastor

FAITH, Lee's Summit816-524-4214
1460 E. Langsford Road
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Josh Martin, Pastor

FELLOWSHIP816-444-6866
7106 Prospect Avenue
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Marvin Tigner, Pastor

FELLOWSHIP CHURCH816-984-8300
Greenwood Campus
1601 W. Main
Greenwood, MO 64034
Chris Williams, Lead Pastor
Raymore Campus (formerly FBC Raymore)816-331-3469
116 S. Washington
PO Box 618
Raymore, MO 64083
Andrew Gibb, Campus Pastor

FIRST HAITIAN816-810-9575
10035 Westport Road
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Judson Pierre, Pastor

FIRST, WESTSIDE816-471-5695
801 W. Cesar Chavez Avenue
Kansas City, MO 64108
Currently Pastorless

FLEMING816-496-5558
37212 Hwy T
Orrick, MO 64077
Bryon Kindle, Pastor

FOREST AVENUE816-753-4753
4300 Forest Avenue
Kansas City, MO 64110
Ken Smith, Pastor

FOREST GROVE816-865-3005
16100 S. Hadsell Road
Pleasant Hill 64080
Sam Anderson, Interim Pastor

FREEMAN 816-899-5579
303 Washington
PO Box 187
Freeman, MO 64746
Gary Brewster, Pastor

GRACE CHURCH 816-875-8700
911F N. Noland Road
Independence MO 64050
Joey Candillo, Pastor

GRACE & TRUTH CHURCH..... 816-304-3823
15904 E. 23rd Street S
Independence, MO 64055
Ray Stewart, Pastor

GRACE BAPTIST CHURCH 816-690-4168
600 Maple Lane
Oak Grove, MO 64075
Lindy Reed, Pastor

GRACE FAMILY FELLOWSHIP 816-540-5872
125 N. Armstrong
Pleasant Hill, MO 64080
Roger Smith, Pastor

GRACE POINT 816-761-4342
10415 Chestnut Drive
Kansas City, MO 64137
Athol Barnes, Pastor

GRAIN VALLEY, FIRST 816-224-0328
207 Walnut
P.O. Box 346
Grain Valley, MO 64029
Wayne Geiger, Pastor

GRAND RIVER
13804 E. Morgan Road
Freeman, MO 64746
Richard Riepe, Interim Pastor

GRANDVIEW, FIRST 816-763-2200
1416 Main
Grandview, MO 64030
Michael Nelson, Pastor

GREATER BETHEL MISSIONARY... 816-761-3400
9201 Eastern Avenue
Kansas City, MO 64138
Victor Lee, Pastor

GREENWOOD MISSIONARY 816-471-7358
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Kansas City, MO 64132
Mike Carroll, Pastor

HAITIAN AMERICAN 816-569-1009
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Kansas City, MO 64126
Kesner Guillaume, Pastor

HARRISONVILLE, FIRST 816-380-3733
504 W. Wall
Harrisonville, MO 64701
Josh Wollberg, Pastor

HARVEST 816-224-9113
901 NW 19th Street
Blue Springs, MO 64015
Alan Shelby, Pastor

HEART OF LIFE 816-773-8577
Garden City Campus
96 Old 7 Highway
Garden City, MO 64747
Harrisonville Campus
709 S Butler Dr
Harrisonville, MO 64701
Mailing Address
100 E Pearl St
Harrisonville, MO 64701
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HICKORY GROVE 816-540-5850
20000 Hickory Grove Road
Pleasant Hill, MO 64080
Mark Conway, Pastor

HOLY HILL 816-220-3444
206 NW 16th Street
Blue Springs, MO 64015
Don Graves, Pastor

IGLESIA PAN DE VIDA 816-808-3489
1416 Main Street
Grandview, MO 64030
Pedro Achucarro, Pastor

INDEPENDENCE, FIRST 816-252-3377
500 W. Truman Road
Independence, MO 64050
Kevin Payne, Pastor

INTERNATIONAL COMMUNITY CHURCH (Russian) 816-942-1729
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Pavel Horev, Pastor

***JESUCRISTO VERDAD Y VIDA** 816-808-3489
58 Hwy & Washington
Belton, MO 64012
Pedro Achucarro, Pastor

KANSAS CITY KOREAN 816-452-1906
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N. Kansas City, MO 64116
JiSung Kim, Pastor

LEE'S SUMMIT, FIRST 816-525-0700
2 NE Douglas
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LIFECONNECTION 816-353-4445
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Chris Pinion, Pastor

LITTLE BLUE 816-353-7016
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Allen Tolley, Pastor

LIVING STONES 816-786-2918
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Blue Springs, MO 64015
Dan Royce, Pastor

LONE JACK 816-697-2464
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LONGVIEW 816-524-3341
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Lee's Summit, MO 64081
Andy Lynn, Pastor

MANNA FELLOWSHIP 816-651-6809
17324 S. MO 291
Pleasant Hill 64080
Rick Friesen, Pastor

MARTIN CITY 816-942-3441
520 E. 132nd Terrace
Kansas City, MO 64145
Currently Pastorless

MAYWOOD 816-254-3344
10505 Winner Rd
Independence, MO 64052
Jake Taylor, Pastor

MOSAIC BIBLE FELLOWSHIP 816-210-6817
1215 E. Truman Road
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Michael Randle, Pastor

MT. NEBO 816-363-5278
5445 Cleveland Avenue
Kansas City, MO 64130
Roger Stringer, Pastor

MT. WASHINGTON 816-254-5688
9623 E. Independence Avenue
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NEW CITY CHURCH AT LOMA VISTA 816-356-0078
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Price Wright, Pastor

NEW LIFE CAMBODIAN
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Montha Kuy, Pastor

NEW ZION MISSIONARY 816-523-7275
8129 Paseo
Kansas City, MO 64131
Olan Butler, Pastor

NORFLEET 816-356-0079
5512 Norfleet Road
Kansas City, MO 64133
Keith Sisney, Pastor

OAK GROVE, FIRST 816-690-3233
400 SE 14th
mailing address
PO Box 129
Oak Grove, MO 64075
Currently Pastorless

OAK TREE 816-525-3430
24400 NE Colbern Road
Lee's Summit, MO 64086
David Cole, Pastor

OAKWOOD816-373-4733
7600 Lee's Summit Road
Kansas City, MO 64139
Russ Taylor, Pastor

OLIVE BRANCH MISSIONARY816-444-5852
915 E. 59th
Kansas City, MO 64110
B. W. Rucker, Pastor

***OVERFLOW**816-695-8970
3200 Blue Ridge Ext.
Grandview, MO 64030
Alan Findley, Pastor

PALABRA VIVA816-805-7978
217 Benton Boulevard
Kansas City, MO 64123
Luis Mendoza, Pastor

PARADISE OUTFITTER MINISTRIES816-625-3552
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Oak Grove, MO 64075
Brandon Smith, Pastor

PASEO816-921-6842
2501 Paseo Boulevard
Kansas City, MO 64108
LaRon Thompson, Pastor

PATHWAY816-535-7075
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Raymore, MO 64083
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PECULIAR, FIRST816-779-5512
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mailing address
PO Box 325
Peculiar, MO 64078
Nicolas Wilson, Pastor

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1229 W. 31st Street
Independence, MO 64055
Luis Felipe Sanchez, Pastor

PRINCIPE DE PAZ816-231-7391
701 Beacon
Kansas City, MO 64125
Currently Pastorless

RAINTREE COMMUNITY816-537-8111
101 SW Raintree Drive
Lee's Summit, MO 64082
Stephen Conley, Pastor

RED BRIDGE.....816-761-1194
4901 Red Bridge Road
Kansas City, MO 64137
Victor Borden, Pastor

REDEEMED MINISTRIES BIBLE816-301-4008
3601 Indiana
Kansas City, MO 64132
mailing address
PO Box 18134
Kansas City, MO 64133
Anthony Fletcher, Pastor

REDEMPTION816-875-6677
306 SW Madison
Lee's Summit, MO 64063
Currently Pastorless

RESTORATION LIFE816-673-1223
11327 E. 23rd Street
Independence, MO 64052
Anthony Mondaine, Pastor

RIVER BOULEVARD816-461-5650
3212 N. River Boulevard
Independence, MO 64050
Dennis DePugh, Pastor

RIVER'S EDGE FELLOWSHIP816-709-3531
11200 E 47th St
Kansas City, MO 64133
Travis Yeargans, Pastor

ROANOKE816-561-4392
3950 Wyoming
Kansas City, MO 64111
Alan Cobb, Pastor

SECOND MISSIONARY816-763-3999
5111 Harry Truman Drive
Grandview, MO 64030
John Lewis Jr., Pastor

SIX MILE816-650-3529
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Sibley, MO 64088
Ray Longnecker, Pastor

SOUTH HAVEN 816-322-0409
16800 Bel-Ray Boulevard
mailing address
PO Box 827
Belton, MO 64012
Richard Young, Pastor

SOUTHVIEW816-353-9735
8015 Sterling
Raytown, MO 64138
Sean Brooks, Pastor

SPRING VALLEY816-356-1924
8801 E. 79th
Raytown, MO 64138
Mark Clifton, Interim Pastor

SPRUCE ST. MATTHEW816-333-4276
2208 E. 55th Street
Kansas City, MO 64130
George Barnes, Pastor

STRASBURG816-680-3303
503 W. Mill
mailing address
PO Box 126
Strasburg, MO 64090
Stephen Albin, Pastor

SUMMIT POINT816-252-9342
812 S Sterling
Independence, MO 64054
Charles Beeghley, Pastor

SUSQUEHANNA816-257-2080
17800 Susquehanna Ridge
Independence, MO 64056
Jason Ramsey, Pastor

SYCAMORE HILLS816-373-1646
15200 E. 39th Street
Independence, MO 64055
Scott Flippin, Interim Pastor

THE GATHERING (formerly Noland Road)
Independence Campus816-373-0106
4505 S. Noland Road
Independence, MO 64055
Plaza Heights Campus816-229-4077
1500 Clark Road
Blue Springs, MO 64015
Mathias Rosbrugh, Pastor

TESTIMONY816-765-7305
10200 James A Reed Road
Kansas City, MO 64029
Gary Jones, Pastor

THE ROAD816-228-7620
4108 South Buckner Tarsney Road
Grain Valley, MO 64029
Dale Smith, Pastor

***THREE TRAILS COMMUNITY** 816-898-2758
7735 Main Street
Kansas City, MO 64114
Blake Fortner, Pastor

TRUE VINE 816-924-4687
2500 Bellefontaine Avenue
Kansas City, MO 64127
Artist Taylor, Pastor

UNITED BELIEVERS COMMUNITY 816-309-1171
5600 E. 112th Terrace
Kansas City, MO 64134
Darron Edwards, Pastor

VIETNAMESE 816-728-3492
701 Beacon
mailing address
PO Box 17609
Kansas City, MO 64123
Lindell Sconce, Pastor

WELLSPRING FELLOWSHIP 816-246-6574
921 SE 12th Terrace
Lee's Summit, MO 64081
Brad Parish, Pastor

WORD OF LIFE COMMUNITY 816-726-8191
13201 E. 216th
Peculiar, MO 64078
Keith Gibson, Pastor

WORNALL ROAD 816-444-8901
400 W. Meyer Boulevard
Kansas City, MO 64113
Philip Van Steenburgh, Pastor

PROCEEDINGS OF MEETINGS

March 26, 2023
Testimony Church

The Business Session was called to order by Moderator Larry Thomas. Larry introduced Greg Guthrie, chairman of the Finance Committee. Greg presented the financial reports. Since the report comes from a committee, no second is needed. The motion to accept the financial report as presented was passed. That report accompanies these minutes.

Next, Larry introduced Alan Shelby, chairman of the Executive Director Search Committee. In accordance to our bylaws, the Search Committee has begun the process of finding our next Executive Director. They will be accepting resumes from now until May. Alan requested prayers for wisdom from the Association. Following these two reports, Chane Hutton asked the question, will there be additional compensation for Gregg Boll for his role as Interim Director. Chane made the motion for the Finance and Personnel committees to review Gregg's interim position. Fred Mclean seconded the motion. Approved.

Gregg Boll reported on behalf of the Credentials Committee. There are several new church plants under Watch Care and will likely be voted on at the fall meeting. We have also sent out letters to our non-giving churches reminding them of their partnership and covenant membership. Following this letter, one church, Grace Fellowship in Blue Springs requested to withdraw their membership.

Gregg continued on to his Interim Director's Report. He recognized pastor's anniversaries, retirees, and new pastors. He encouraged the Association that we are on the verge of revival and to pray for renewal. Larry Thomas asked for a motion to accept the reports as they had been given. Greg Washington made this motion. Keith Sisney seconded. Approved.

Larry Thomas concluded the meeting.

Date : 03/05/2023
Time : 8:45:28 PM

Blue River Kansas City Baptist Association Balance Sheet February 2023

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Accounts

Assets		
Cash & Cash Equivalents		
101000 - Commerce Checking Account	\$138,142.35	
Total Cash & Cash Equivalents		\$138,142.35
Investments		
130002 - Change in Value of Investments	\$23,567.07	
140000 - Charles Schwab	\$123,099.10	
Total Investments		\$146,666.17
Total Assets		\$284,808.52
Liabilities, Fund Principal, & Restricted Funds		
Liabilities		
Tax & Liabilities		
201000 - Federal Income Tax Withholding	(\$1,605.70)	
201500 - State Tax Withholding	\$154.00	
202500 - FICA Tax Withholding	\$2,173.50	
Total Tax & Liabilities		\$721.80
Total Liabilities		\$721.80
Fund Principal		
270000 - Unrealized Losses & Earnings on Inv	\$19,622.65	
299999 - BRKC Fund Principal	\$141,586.66	
Receipts Over (Under) Expenses	\$3,071.72	
Total Fund Principal and Receipts Over (Under) Expenses		\$164,281.03
Restricted Funds		
Total Temporary Restricted	\$119,805.69	
Total Restricted Funds		\$119,805.69
Total Liabilities, Fund Principal, & Restricted Funds		\$284,808.52

Blue River Kansas City Baptist Association
Analysis of Revenues & Expenses -Annual Budget Info
February 2023

Accounts	MTD Actual (This Year)	MTD Budget (This Year)	MTD Budget Remaining (This Year)	YTD Actual (This Year)	Annual Budget (This Year)	Annual Budget Remaining (This Year)
Revenues						
301000 - Member Contributions	\$37,526.43	\$44,549.38	\$7,022.95	\$71,598.79	\$534,592.50	\$462,993.71
308000 - Interest & Dividends	\$253.97	\$0.00	(\$253.97)	\$500.88	\$0.00	(\$500.88)
309000 - Miscellaneous Other Income	\$12.50	\$0.00	(\$12.50)	\$12.50	\$0.00	(\$12.50)
Total Revenues	<u>\$37,792.90</u>	<u>\$44,549.38</u>	<u>\$6,756.48</u>	<u>\$72,112.17</u>	<u>\$534,592.50</u>	<u>\$462,480.33</u>
Expenses						
Gospel Outreach						
412100 - Discretionary Missions Fund	\$0.00	\$208.33	\$208.33	\$0.00	\$2,500.00	\$2,500.00
412200 - Partnership Missions	\$700.00	\$833.33	\$133.33	\$1,400.00	\$10,000.00	\$8,600.00
414100 - Refugee & Immigrant Ministrie	\$250.00	\$333.33	\$83.33	\$724.00	\$4,000.00	\$3,276.00
417000 - Andrew Huesing/People Tearr	\$1,330.00	\$1,333.33	\$3.33	\$2,660.00	\$16,000.00	\$13,340.00
College Ministry						
405000 - Combined Student Ministry	\$3,330.00	\$3,333.33	\$3.33	\$6,660.00	\$40,000.00	\$33,340.00
Total College Ministry	<u>\$3,330.00</u>	<u>\$3,333.33</u>	<u>\$3.33</u>	<u>\$6,660.00</u>	<u>\$40,000.00</u>	<u>\$33,340.00</u>
Total Gospel Outreach	<u>\$5,610.00</u>	<u>\$6,041.65</u>	<u>\$431.65</u>	<u>\$11,444.00</u>	<u>\$72,500.00</u>	<u>\$61,056.00</u>
Resource Churches						
421400 - Discipleship Resources	\$0.00	\$250.00	\$250.00	\$99.99	\$3,000.00	\$2,900.01
421600 - Media Center	\$203.96	\$141.67	(\$62.29)	\$297.93	\$1,700.00	\$1,402.07
422200 - Minister - Church Relations	\$241.22	\$500.00	\$258.78	\$491.22	\$6,000.00	\$5,508.78
435000 - Auto - Executive Director	\$51.51	\$83.33	\$31.82	\$51.51	\$1,000.00	\$948.49
435200 - Auto - Associational Director	\$0.00	\$83.33	\$83.33	\$38.66	\$1,000.00	\$961.34
435900 - Auto - Administrative Assistan	\$0.00	\$25.00	\$25.00	\$0.00	\$300.00	\$300.00
436110 - Church Revitalization Ministrie	\$500.00	\$333.33	(\$166.67)	\$1,800.00	\$4,000.00	\$2,200.00
Woman's Missionary Union						
408000 - Age Level Development	\$0.00	\$83.33	\$83.33	\$0.00	\$1,000.00	\$1,000.00
409400 - Literature/Supplies	\$0.00	\$83.33	\$83.33	\$0.00	\$1,000.00	\$1,000.00
409600 - Postage	\$0.00	\$33.33	\$33.33	\$0.00	\$400.00	\$400.00
Total Woman's Missionary Union	<u>\$0.00</u>	<u>\$199.99</u>	<u>\$199.99</u>	<u>\$0.00</u>	<u>\$2,400.00</u>	<u>\$2,400.00</u>
Total Resource Churches	<u>\$996.69</u>	<u>\$1,616.65</u>	<u>\$619.96</u>	<u>\$2,779.31</u>	<u>\$19,400.00</u>	<u>\$16,620.69</u>
Assist Comm. Transformation						
401100 - Elos Urban Ministries	\$200.00	\$200.00	\$0.00	\$400.00	\$2,400.00	\$2,000.00
401200 - Disaster Relief	\$0.00	\$41.67	\$41.67	\$4.60	\$500.00	\$495.40
401500 - Human Trafficking	\$7,500.00	\$7,500.00	\$0.00	\$15,000.00	\$90,000.00	\$75,000.00
401900 - Providence School of the Arts	\$200.00	\$200.00	\$0.00	\$400.00	\$2,400.00	\$2,000.00
Total Assist Comm. Transformation	<u>\$7,900.00</u>	<u>\$7,941.67</u>	<u>\$41.67</u>	<u>\$15,804.60</u>	<u>\$95,300.00</u>	<u>\$79,495.40</u>
Church Planting						
411100 - Multi-Ethnic CPC	\$3,600.00	\$1,550.00	(\$2,050.00)	\$5,150.00	\$18,600.00	\$13,450.00
412600 - New Hispanic Work (Blue Spri	\$500.00	\$500.00	\$0.00	\$1,000.00	\$6,000.00	\$5,000.00
414810 - 2819 Life Church - Emmanuel	\$200.00	\$200.00	\$0.00	\$400.00	\$2,400.00	\$2,000.00
414820 - Overflow Church - Alan Findle	\$200.00	\$200.00	\$0.00	\$400.00	\$2,400.00	\$2,000.00
414850 - Restoration Life (Anthony Mor	\$200.00	\$200.00	\$0.00	\$400.00	\$2,400.00	\$2,000.00
415000 - Other New Works (Luis Sanch	\$500.00	\$500.00	\$0.00	\$1,000.00	\$6,000.00	\$5,000.00
Total Church Planting	<u>\$5,200.00</u>	<u>\$3,150.00</u>	<u>(\$2,050.00)</u>	<u>\$8,350.00</u>	<u>\$37,800.00</u>	<u>\$29,450.00</u>
Equipping Leaders						
421000 - Leadership Training	\$331.13	\$458.33	\$127.20	\$884.73	\$5,500.00	\$4,615.27
422400 - Conferences & Special Events	\$200.00	\$416.67	\$216.67	\$1,360.00	\$5,000.00	\$3,640.00
Total Equipping Leaders	<u>\$531.13</u>	<u>\$875.00</u>	<u>\$343.87</u>	<u>\$2,244.73</u>	<u>\$10,500.00</u>	<u>\$8,255.27</u>
Administration						
401450 - Digital Media	\$0.00	\$166.67	\$166.67	\$0.00	\$2,000.00	\$2,000.00
401800 - Association Emphasis	\$0.00	\$83.33	\$83.33	\$0.00	\$1,000.00	\$1,000.00
436000 - Conv/Training - Executive Dire	\$0.00	\$83.33	\$83.33	\$0.00	\$1,000.00	\$1,000.00
436200 - Conv/Training - Assoc Director	\$0.00	\$83.33	\$83.33	\$0.00	\$1,000.00	\$1,000.00
436600 - Conv/Training - Admin Assista	\$0.00	\$41.67	\$41.67	\$0.00	\$500.00	\$500.00
451000 - Office Supplies	\$43.88	\$83.33	\$39.45	\$54.15	\$1,000.00	\$945.85
451500 - Postage - Administrative	\$0.00	\$41.67	\$41.67	\$360.00	\$500.00	\$140.00
452500 - Legal Fees	\$0.00	\$166.67	\$166.67	\$0.00	\$2,000.00	\$2,000.00
452600 - ACS Accounting	\$345.50	\$333.33	(\$12.17)	\$691.00	\$4,000.00	\$3,309.00
452800 - On-line Giving Fees	\$47.39	\$83.33	\$35.94	\$106.18	\$1,000.00	\$893.82
455000 - Miscellaneous Administrative	\$202.54	\$250.00	\$47.46	\$266.32	\$3,000.00	\$2,733.68
Total Administration	<u>\$639.31</u>	<u>\$1,416.66</u>	<u>\$777.35</u>	<u>\$1,477.65</u>	<u>\$17,000.00</u>	<u>\$15,522.35</u>

Date : 03/05/2023
Time : 8:46:57 PM

Blue River Kansas City Baptist Association
Analysis of Revenues & Expenses -Annual Budget Info
February 2023

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Accounts	MTD Actual (This Year)	MTD Budget (This Year)	MTD Budget Remaining (This Year)	YTD Actual (This Year)	Annual Budget (This Year)	Annual Budget Remaining (This Year)
Operations						
441000 - Security System	\$0.00	\$37.50	\$37.50	\$0.00	\$450.00	\$450.00
441500 - Janitorial Supplies	\$17.84	\$8.33	(\$9.51)	\$17.84	\$100.00	\$82.16
442500 - Maintenance & Repair	\$26.33	\$166.67	\$140.34	\$52.66	\$2,000.00	\$1,947.34
443500 - Vehicle Maintenance	\$161.25	\$45.83	(\$115.42)	\$161.25	\$550.00	\$388.75
444000 - Insurance - Property	\$0.00	\$642.50	\$642.50	\$1,244.41	\$7,710.00	\$6,465.59
444200 - Insurance - Vehicle	\$0.00	\$148.00	\$148.00	\$199.80	\$1,776.00	\$1,576.20
444300 - Insurance - Workman's Comp	\$0.00	\$202.50	\$202.50	\$430.19	\$2,430.00	\$1,999.81
444500 - Equipment	\$206.86	\$208.33	\$1.47	\$413.72	\$2,500.00	\$2,086.28
445000 - Electricity	\$233.21	\$166.67	(\$66.54)	\$408.70	\$2,000.00	\$1,591.30
445500 - Telephone/Internet	\$386.10	\$416.67	\$30.57	\$772.20	\$5,000.00	\$4,227.80
446000 - Water	\$14.36	\$14.58	\$0.22	\$28.05	\$175.00	\$146.95
446200 - Trash Pick Up	\$66.00	\$54.17	(\$11.83)	\$132.00	\$650.00	\$518.00
Total Operations	<u>\$1,111.95</u>	<u>\$2,111.75</u>	<u>\$999.80</u>	<u>\$3,860.82</u>	<u>\$25,341.00</u>	<u>\$21,480.18</u>
Personnel						
431000 - Executive Director	\$0.00	\$7,381.76	\$7,381.76	\$0.00	\$88,581.15	\$88,581.15
431010 - Exec Dir Housing Allow	\$0.00	\$1,344.14	\$1,344.14	\$0.00	\$16,129.68	\$16,129.68
431100 - Exec Dir Hsing designated shc	\$0.00	\$441.67	\$441.67	\$0.00	\$5,300.00	\$5,300.00
431200 - Associate Director	\$6,385.04	\$6,385.04	\$0.00	\$12,770.08	\$76,620.44	\$63,850.36
431300 - Assoc Director Housing	\$1,000.00	\$1,000.00	\$0.00	\$2,000.00	\$12,000.00	\$10,000.00
431800 - Administrative Assistant	\$2,484.00	\$2,691.00	\$207.00	\$5,244.00	\$32,292.00	\$27,048.00
432000 - Financial Secretary	\$318.18	\$318.17	(\$0.01)	\$636.36	\$3,818.08	\$3,181.72
433200 - Annuity - Exec Director	\$0.00	\$738.18	\$738.18	\$738.18	\$8,858.11	\$8,119.93
433400 - Annuity - Assoc Director	\$638.51	\$644.50	\$5.99	\$1,240.87	\$7,734.04	\$6,493.17
434200 - Payroll Tax Expense (FICA)	\$214.37	\$351.50	\$137.13	\$449.85	\$4,218.00	\$3,768.15
434400 - Christmas Bonus	\$0.00	\$100.00	\$100.00	\$0.00	\$1,200.00	\$1,200.00
Total Personnel	<u>\$11,040.10</u>	<u>\$21,395.96</u>	<u>\$10,355.86</u>	<u>\$23,079.34</u>	<u>\$256,751.50</u>	<u>\$233,672.16</u>
Total Expenses	<u>\$33,029.18</u>	<u>\$44,549.34</u>	<u>\$11,520.16</u>	<u>\$69,040.45</u>	<u>\$534,592.50</u>	<u>\$465,552.05</u>
Net Total	\$4,763.72	\$0.04	(\$4,763.68)	\$3,071.72	\$0.00	(\$3,071.72)

Date : 03/05/2023
Time : 8:49:05 PM

Blue River Kansas City Baptist Association
Summary of Restricted Accounts
February 2023

Page : 1

Accounts	Beginning Balance	Restricted Revenue	Restricted Expenses	Ending Balance
Temporary Restricted				
Miscellaneous Designated Funds				
230503 - Assoc Director Ministries	\$0.06	\$0.00	\$0.00	\$0.06
230504 - Student Ministry Support	\$100.00	\$0.00	\$50.00	\$50.00
231000 - Mission/Ministry Support Club	\$278.33	\$0.00	\$0.00	\$278.33
235600 - Church Funeral Assistance	\$22.00	\$0.00	\$0.00	\$22.00
235700 - Human Trafficking Home	(\$847.26)	\$846.66	\$0.00	(\$0.60)
Total Miscellaneous Designated Funds	(\$446.87)	\$846.66	\$50.00	\$349.79
Administrative Grants				
241100 - Robert D. Meade Memorial Fund	\$2,280.13	\$0.00	\$0.00	\$2,280.13
241300 - Robert Lee Rosell Memorial Fund	\$1,640.42	\$0.00	\$0.00	\$1,640.42
241500 - Tierney Endowment Fund	\$3,922.79	\$0.00	\$0.00	\$3,922.79
242400 - Disaster Relief	\$3,822.37	\$0.00	\$0.00	\$3,822.37
Total Administrative Grants	\$11,665.71	\$0.00	\$0.00	\$11,665.71
Student Ministries Grant				
244200 - Campus Missionaries	\$22.91	\$0.00	\$0.00	\$22.91
Total Student Ministries Grant	\$22.91	\$0.00	\$0.00	\$22.91
Church & Community Grants				
245100 - Rheubin L. South Missions Offering	\$9,035.59	\$0.00	\$0.00	\$9,035.59
246100 - Refugee/Immigrant	\$540.00	\$0.00	\$0.00	\$540.00
246300 - People Team Support	\$200.00	\$300.00	\$300.00	\$200.00
Total Church & Community Grants	\$9,775.59	\$300.00	\$300.00	\$9,775.59
Temporary In & Out Funds				
247000 - Miscellaneous Designated	\$3,316.14	\$1,067.97	\$1,741.02	\$2,643.09
247300 - Horn of Africa Missions	\$19,660.34	\$0.00	\$0.00	\$19,660.34
247301 - Vancouver Partnership Mission	\$1.15	\$0.00	\$0.00	\$1.15
247304 - Ethiopian Child Sponsorship	\$105.00	\$0.00	\$0.00	\$105.00
247305 - Shire Church Child Sponsorship	\$11,730.00	\$0.00	\$0.00	\$11,730.00
247307 - Children's Project of Ethiopia	\$3,243.89	\$595.00	\$2,354.80	\$1,484.09
Total Temporary In & Out Funds	\$38,056.52	\$1,662.97	\$4,095.82	\$35,623.67
WMU In & Out Funds				
247400 - WMU Training Event	\$28.00	\$100.00	\$0.00	\$128.00
247600 - WMU Mission Fund	\$475.93	\$0.00	\$0.00	\$475.93
247800 - WMU Girl's Camp	\$1,694.67	\$0.00	\$0.00	\$1,694.67
248000 - Misty Ernst Memorial Fund/WMU	\$3,171.49	\$0.00	\$0.00	\$3,171.49
248100 - WMU Job Corp	\$68.91	\$0.00	\$0.00	\$68.91
Total WMU In & Out Funds	\$5,439.00	\$100.00	\$0.00	\$5,539.00
Board Restricted Funds				
242600 - Housing Grant - Executive Director	\$4,617.62	\$0.00	\$0.00	\$4,617.62
243000 - Capital Improvements(Rockwood Sale)	\$3,966.26	\$0.00	\$0.00	\$3,966.26
247200 - Block Party Trailer Rental	\$4,766.01	\$0.00	\$0.00	\$4,766.01
247700 - Portable Baptistry Rental	\$612.42	\$0.00	\$0.00	\$612.42
249100 - New Works	\$8.46	\$0.00	\$0.00	\$8.46
VISION 2020				
280000 - VISION 2020	\$42,858.25	\$0.00	\$0.00	\$42,858.25
Total VISION 2020	\$42,858.25	\$0.00	\$0.00	\$42,858.25
Total Board Restricted Funds	\$56,829.02	\$0.00	\$0.00	\$56,829.02
Total Temporary Restricted	\$121,341.88	\$2,909.63	\$4,445.82	\$119,805.69

**Semi-Annual Meeting Minutes
October 9, 2022
Sycamore Hills Baptist Church
Independence, Missouri**

The Business Session of the Semi-Annual Meeting was called to order by Moderator, Larry Thomas. The following individuals were recommended to serve in 2023:

Moderator
Moderator-Elect
Clerk
Treasurer

Pastor Larry Thomas, Connection Point Church
Pastor Greg Washington, Abiding Faith Baptist Church
Amy Cox, BR-KC Baptist Association
Kim Rice

Administrative Committee

Mike Asher, Fellowship Greenwood
Bill Bowers, Norfleet
Anthony Harwell, Belvidere Heights
Luis Sanchez, Northland en Español
Brian Stone, Connection Point
Dennis Rittenhouse, Peculiar First

Credentials Committee

Stephen Conley, Raintree Community
Wayne Geiger, Grain Valley First
Gary Jones, Testimony
Randy Messer, Oak Grove First
Ray Stewart, Grace & Truth
Roger Smith, Grace Family Fellowship

Finance Committee

Pat Barker, Sterling Acres
Greg Guthrie, Heart of Life
Brad Haines, Fellowship Greenwood
Marvin Tigner, Fellowship
Greg Vincent, Grace Family Fellowship
Sandy Woodside, Independence First

Personnel Committee

Adam Claxton, Antioch Southern
Linda Graham, Connection Point
Lynn Lewallen, Connection Point
Luis Mendoza, Palabra Viva
Jerry Tharp, Lone Jack First
Doug Schildknecht, Buckner First

Alan Shelby, chairman of the Finance Committee, gave the financial report. A copy of that report accompanies these minutes. The 2023 budget was presented followed by a time of Q&A. The budget was approved.

Doug Schildknecht, chairman of the Personnel Committee, announced Dr. Rodney Hammer, Director of Missions, will be resigning from the association to work full-time for REHOPE (formerly known as Restoration House of Greater Kansas City). A motion was made to accept Dr. Hammer's resignation. The motion was seconded. The motion was approved. A second motion was made to appoint Gregg Boll as interim/acting Director of Missions. This motion was seconded. All approve, and the motion carries.

The following individuals were presented as members of the Executive Direct Search Committee, in accordance with our Bylaws 7.1.3:

Search Committee: When the Director of Mission's position is or will become vacant, the Moderator, in consultation with the Moderator –Elect and the chairman of the Personnel Committee, shall appoint a special committee ("Search Committee") of eight persons to be approved by the Administrative Committee. The Search Committee shall nominate a person to fill the vacant position and present the nominee's name, recommended compensation, and other terms of employment to the Association for approval.

- Carson Conover, Life Connection
- Scott Flippin, Sycamore Hills
- Gary Jones, Testimony (formerly South Kansas City)
- Welby Jones, Sterling Acres
- Luis Mendoza, Palabra Viva
- Alan Shelby, Harvest
- Jerry Tharp, Lone Jack First
- Larry Thomas, Connection Point

These individuals were prayed over, as they begin the task of choosing the association's next Director.

The meeting was adjourned.

Respectfully submitted,

Amy Cox, Clerk

Report of the Nominating Committee

Associational Officers

Moderator	Pastor Marvin Tigner, Fellowship Baptist
Moderator-Elect	Pastor Larry Thomas, Connection Point
Clerk	Jennifer Hutton, BR-KC Baptist Association
Treasurer	Kim Rice

2023 Committee Members

Administrative Committee

Mike Asher, Fellowship Greenwood
Bill Bowers, Norfleet
Anthony Harwell, Belvidere Heights
Luis Sanchez, Northland en Español
Brian Stone, Connection Point
Dennis Rittenhouse, Peculiar First

Finance Committee

Pat Barker, Sterling Acres
Greg Guthrie, Heart of Life
Brad Haines, Fellowship Greenwood
Marvin Tigner, Fellowship
Greg Vincent, Grace Family Fellowship
Sandy Woodside, Independence First

Credentials Committee

Stephen Conley, Raintree Community
Wayne Geiger, Grain Valley First
Gary Jones, Testimony
Randy Messer, Oak Grove First
Ray Stewart, Grace & Truth
Roger Smith, Grace Family Fellowship

Personnel Committee

Adam Claxton, Antioch Southern
Linda Graham, Connection Point
Lynn Lewallen, Connection Point
Luis Mendoza, Palabra Viva
Jerry Tharp, Lone Jack First
Doug Schildknecht, Buckner First

The Nominating Committee is appointed by the Moderator in consultation with an advisory group composed of the Moderator-Elect, the Director of Missions and the Clerk. (Bylaw 9.8.1).

Submitted by Nominating Committee

Dennis Barnes

Vicki Hart

Sheriann Kessinger

Carmen Kraus

Jon Melvin

Bob Springate

Report of the Finance Committee

Date : 09/09/2022
Time : 4:05:19 PM

Blue River Kansas City Baptist Association Balance Sheet August 2022

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Accounts

Assets		
Cash & Cash Equivalents		
101000 - Commerce Checking Account	\$81,709.22	
Total Cash & Cash Equivalents		\$81,709.22
Other Receivables		
111100 - Loan to Restoration House	\$80,000.00	
Total Other Receivables		\$80,000.00
Investments		
130002 - Change in Value of Investments	\$27,363.44	
140000 - Charles Schwab	\$118,124.80	
Total Investments		\$145,488.24
Total Assets		\$307,197.46
Liabilities, Fund Principal, & Restricted Funds		
Liabilities		
Tax & Liabilities		
201000 - Federal Income Tax Withholding	\$1,774.00	
201500 - State Tax Withholding	\$451.00	
202500 - FICA Tax Withholding	\$453.52	
Total Tax & Liabilities		\$2,678.52
Total Liabilities		\$2,678.52
Fund Principal		
270000 - Unrealized Losses & Earnings on Inv	\$23,419.02	
299999 - BRKC Fund Principal	\$170,741.54	
Receipts Over (Under) Expenses	(\$14,311.25)	
Total Fund Principal and Receipts Over (Under) Expenses		\$179,849.31
Restricted Funds		
Total Temporary Restricted	\$124,669.63	
Total Restricted Funds		\$124,669.63
Total Liabilities, Fund Principal, & Restricted Funds		\$307,197.46

Financial Statement Wednesday, August 31, 2022

	Current Month	Year-to-Date
Receipts from churches	\$34,953.25	\$290,777.11
Other Income	\$216.11	\$2,559.70
Total	\$35,169.36	\$293,336.81
Less Expenses	\$39,704.58	\$307,454.40
Balance as of 08/31/2022	-\$4,535.22	-\$14,117.59
 Budget		\$357,306.56
Budget receipts		\$293,336.81
Receipts compared to budget	82%	-\$63,969.75

2023 Budget
Blue River-Kansas City Baptist Association

Accounts	2022 Budget	2023 Proposed
Gospel Outreach		
412100 - Discretionary Missions Fund	\$5,000.00	\$2,500.00
412200 - Partnership Missions	\$10,000.00	\$10,000.00
414100 - Refugee & Immigrant Ministries	\$4,000.00	\$4,000.00
417000- Andrew Huesing/People Teams Leader	\$15,000.00	\$16,000.00
College Ministry		
COMBINED - Student Ministry	\$30,000.00	\$40,000.00
405100 - Travis Hamm - Impact Student Min. UMKC	\$0.00	
Travis Hamm Ministry Expenses	\$0.00	
Total Gospel Outreach	\$64,000.00	\$72,500.00
Resource Churches		
421600 - Media Center	\$1,700.00	\$1,700.00
421400 - Discipleship Resources	\$3,000.00	\$3,000.00
422200 - Minister - Church Relations	\$4,500.00	\$6,000.00
435000 - Auto - Executive Director	\$1,000.00	\$1,000.00
435200 - Auto - Associate Director	\$1,000.00	\$1,000.00
435900 - Auto - Administrative Assistant	\$300.00	\$300.00
436110 - Church Revitalization Ministries	\$4,000.00	\$4,000.00
Woman's Missionary Union		
408000 - Age Level Development	\$1,000.00	\$1,000.00
409400 - Literature/Supplies	\$1,000.00	\$1,000.00
409600 - Postage and Promotion	\$400.00	\$400.00
Total Resource Churches	\$17,900.00	\$19,400.00
Assist Comm. Transformation		
401100 - Eleos Urban Ministries	\$2,400.00	\$2,400.00
401300 - Urban Christian Academy	\$2,400.00	\$0.00
401900 - Providence School of the Arts	\$2,400.00	\$2,400.00
401500 - Human Trafficking	\$60,000.00	\$90,000.00
\$30,000 added for Rodney's salary		
401200 - Disaster Relief	\$500.00	\$500.00
Total Assist Comm. Transformation	\$67,700.00	\$95,300.00

Church Planting

411100 - Multi-Ethnic CPC	\$15,000.00	\$18,600.00
412600 - New Hispanic Work (Blue Springs)	\$6,000.00	\$6,000.00
415000 - Other New Works (Luis Sanchez)	\$6,000.00	\$6,000.00
414850 - Restoration Life -Anthony Mondaine	\$2,400.00	\$2,400.00
NEW - 2819 Life Church - Emmanuel Joseph	\$2,400.00	\$2,400.00
NEW - Overflow Church - Alan Findley	\$6,000.00	\$2,400.00
Total Church Planting	\$37,800.00	\$37,800.00

Equipping Leaders

421000 - Leadership Training	\$8,000.00	\$5,500.00
422400 - Conferences & Special Events	\$6,000.00	\$5,000.00
Total Equipping Leaders	\$14,000.00	\$10,500.00

Administration

401450 - Digital Media	\$12,000.00	\$2,000.00
401800 - Association Emphasis	\$1,000.00	\$1,000.00
436000 - Conv/Training - Executive Director	\$1,000.00	\$1,000.00
436200 - Conv/Training - Assoc Director	\$1,000.00	\$1,000.00
436600 - Conv/Training - Admin Assistant	\$500.00	\$500.00
451000 - Office Supplies	\$2,500.00	\$1,000.00
451500 - Postage - Administrative	\$1,000.00	\$500.00
452500 - Legal Fees	\$2,000.00	\$2,000.00
452600 - ACS Accounting	\$3,900.00	\$4,000.00
452800 - Online Giving Fees	\$1,500.00	\$1,000.00
455000 - Miscellaneous Administrative	\$3,000.00	\$3,000.00
Total Administration	\$29,400.00	\$17,000.00

Operations

432100 - Communications Assistant	\$4,000.00	\$0.00
441500 - Janitorial Supplies	\$250.00	\$100.00
442500 - Maintenance & Repair	\$2,000.00	\$2,000.00
443500 - Vehicle Maintenance	\$550.00	\$550.00
444000 - Insurance - Property	\$7,008.00	\$7,710.00
444200 - Insurance - Vehicle	\$1,614.00	\$1,776.00
444300 - Insurance - Workman's Comp	\$2,209.00	\$2,430.00
444500 - Equipment	\$3,200.00	\$2,500.00
445000 - Electricity	\$2,000.00	\$2,000.00
445500 - Telephone/Internet	\$5,000.00	\$5,000.00
446000 - Water	\$175.00	\$175.00
446200 - Trash & Sewer	\$650.00	\$650.00

441000 - Security System	\$450.00	\$450.00
Total Operations	\$29,106.00	\$25,341.00
Personnel		
431000 - Exective Director <i>salary</i>	\$88,858.15	\$88,581.15
431100 - Exective Director <i>housing</i>	\$39,629.68	\$39,629.68
431200 - Exec Dir Hsing paid from design annuity	-\$18,200.00	-\$18,200.00
431200 - Associate Director	\$72,283.43	\$76,620.44
431300 - Associate Director Housing	\$12,000.00	\$12,000.00
431800 - Administrative Assistant	\$51,306.42	\$32,292.00
432000 - Financial Secretary	\$3,818.08	\$3,600.00
433200 - Annuity - Exec Director	\$8,858.11	\$858.11
433400 - Annuity - Assoc Director	\$7,228.34	\$7,734.04
433900 - Annuity - Admin Asst	\$5,130.64	\$0.00
434200 - Payroll Tax Expense	\$4,218.00	\$4,218.00
434400 - Bonuses - Christmas and Longevity	\$1,200.00	\$1,200.00
Total Personnel	\$276,330.85	\$248,533.42
Total Expenses	\$536,236.85	\$526,374.42

MINISTRY REPORTS

Vision Statement

We envision a network of healthy Baptist churches partnering together to transform lives and communities through the power of the Gospel of Jesus Christ at home, in North America and around the world.

Objectives:

- Gospel Outreach
- Resourcing Churches
- Assisting Community Transformation
- Church Planting
- Equipping Leaders

GOSPEL OUTREACH

People Teams

By Andrew Huesing Team Leader (kcpeopleteams@gmail.com)

We count it as a great privilege and blessing whenever we see God work in daily life among people from many nations living in KC. The world is still a broken place, and this summer we experienced one of our Christian teen leaders being shot and recovering, Afghans reliving the trauma every time they see pictures of family members still being killed in Afghanistan, and the uncertainties that come with the downturns in our own country. But I am continually encouraged by what God moments such as these:



One Friday we went out on a residential street with Mitch from The Gathering Baptist Church with some teens from Rwanda. The teens did well except for one who was easily distracted. The evening went well, but we avoided one home that was blaring inappropriate music from his porch. The music terrorized the airwaves the whole time that we were walking around. As we loaded into the van to leave, we got the feeling that we should knock on the door of the loud music home. Its dark doorway created a menacing look that made this duplex even less approachable. We prayed for boldness. Suddenly, the troubled teen in our group recognized the song that was playing, and we used it as a bridge to engage in conversation with the resident - a single Dad from Arkansas with two young kids. He was not resistant to our message of hope, but an elderly

lady named Cynthia popped her head out of the duplex above and heard our conversation about Jesus and confessed that she recently felt convicted for not having a church and that she told God that it was time that she found one. She came the next six weeks to our church. This was not the first time that the last conversation on a ministry night was the best. Often, when our outreach time is up and we could easily justify leaving that we see one more opportunity for a conversation, and that one makes the night worthwhile. What is God trying to show us through this phenomenon? And I also noticed that God used our unruly teen's interest in inappropriate music to open a door to that home. God can use anything for His purposes.

A busy summer included:

- Weekly gatherings for soccer and Bible study for middle schooler boys, high school boys, and a new Congolese girls group.
- Andrew took 9 teen leaders to Lubbock, TX to be staffers at a boys camp
- Milestone Sports Camp hosted by Connection Point enjoyed its 5th year.
- Our older teens led 4 Bible studies for the middle schoolers during our weekend Middle School camp. I'm very encouraged to see them stepping up in leadership so that they will be fully be trained to make disciples wherever they go.
- A member of our group named Innocent was finally baptized after being in our teen group for seven years. Praise the LORD!



Door to Door Evangelism - God still uses this way to meet people to open doors for the Gospel and help us grow as disciples of Jesus. People Teams went out on different occasions with Raintree Community Church, Connection Point, The Gathering Church, Rwandan believers, a house church, and Congolese believers and met all kinds of people from foster moms to believers in statue gods. Some notable conversations included:

- Sheriann Kessinger connected a man freshly out of jail with a church near his new home
- Dr. Steven Conley shared the Three Circles Gospel message with a member of the homosexual community who welcomed us back
- Heidi Huesing encouraged a mother with a brain tumor
- Catholics heard the way of salvation through Christ alone
- Many were invited to upcoming church events
- A Somali man heard the Gospel
- A unchurched woman started coming regularly to a local church



Please pray for us as we try to follow The LORD. As David had some trust with the Philistines but was distrusted by leaders in 1 Samuel 29, we have some trust in the Somali community, but many of the influencers have grown cold to us. And relationships in the Congolese community are good, but many of our teen leaders have gone off to college and the group is experiencing transitions as time goes on, so pray the Huesing family to stay in His lane and also please pray for our daughter who has dyslexia and is struggling in school.

Student Ministry Report

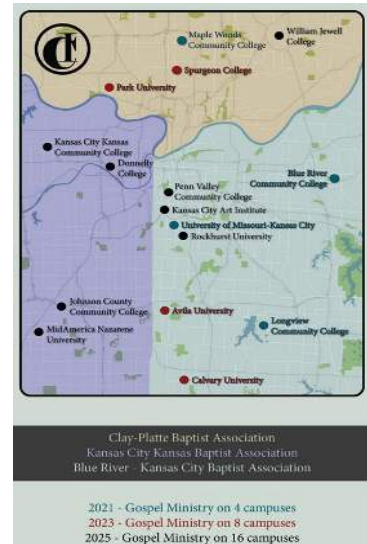
By Travis Hamm, Executive Director Collegiate Impact (travis@collegiateimpact.org)

A new school year has begun, and God is working amongst area college students!

Here's a small sample of what's been happening:

- Benjamin Kirtley joined our staff in June and is leading our ministry at UMKC.
- In the first few weeks of the school year, we saw over 250 students fill out a contact form. We have been following up to schedule Gospel Appointments (meetings to share the gospel).

- The UMKC Women's Basketball team attended one of our events, and we're planning events with the coaches to bless these ladies.
- Our annual Fall Retreat reached the full capacity of students who could attend.
- One Avila University student began a weekly Bible study in her dorm. It has grown from 2 students to now welcoming 16 students weekly.
- We are working with Spurgeon College administrators to start an out-reach club that will mobilize Spurgeon students to bring the gospel to our other K.C. campuses.
- We will be adding a new staff member, Bobby Skinner, in January to launch ministry efforts at Park University.



Here's some current ministry needs that you can join us in praying for:

- We need BRKC women to befriend female college students in our Befriend-a-Student Program - www.collegiateimpact.org/befriend-a-student-program
- We're looking for BRKC churches to partner with us in providing monthly meals to Avila University and other college students in south Kansas City
- We're in need of a couple donated items: Lightweight folding tables to use for campus outreach and a mobile-friendly A/V projector to use for events and trainings.

BRKC, we are truly thankful for your continued support of this ministry!
Because of the gospel,
Travis Hamm

Horn of Africa

Nicole Brown, The Gathering Church (brown2380@sbcglobal.net)



Just this morning we have heard from a graduate of the Bible school in the Northern Tigray region in the Horn of Africa. He stated that his family is out of food and the enemy is continuing to drop bombs and shoot rockets. His wife just gave birth to their first child a few hours ago and they are giving all the glory to the Lord.

There is devastation in so many parts of our world. It is comforting to lay it all at the feet of Jesus and wait (not so easy sometimes) for his voice to say when and where to make the next move.

Please join us while we continue to pray for the Northern Tigray region in the Horn of Africa. They are suffering due to a shortage of food, lack of aid, and no electricity. Weldit, who serves along side us in Ethiopia, is still in captivity.

Lord, we thank you and rejoice for each soul that has come to know you already and we pray for the ones who are still lost before it is too late.

Serving in His grace,
Jim and Nicole Brown

Vancouver Partnership

BR-KC continues our partnership with Coquitlam and supports 4 church planters in Vancouver. From planting a church to partnering with those already on mission in Vancouver, you and your church can make a difference. For more information about how your church can get involved in partnering with

church planters in Vancouver, visit <https://www.namb.net/send-network/send-city/vancouver/> or contact the BR-KC office.

Check out what's happening in two of those ministries:

BJ Chursinoff & Jeff Thompson, Gospel City Church

It's been just over a year since our two churches merged together to become Gospel City Church. And a lot has happened over that time! We have 60+ people coming to our Sunday service each week. We have over half that number involved in our mid-week Home Groups where we are studying 'The Bible From 30,000 Feet.' We've baptized a handful of people... praise God! And our membership has grown to include 24 brothers and sisters who officially call Gospel City Church home. Over half of our members are enrolled in our Send Network Discipleship track called 'Pipeline.' Three are in the first year of the program and 10 are in the second year. God is moving in Gospel City! Thank you for your ongoing financial support and thank you for your prayers! Your partnership in the Gospel is truly appreciated.



Conrad Au, The Common Place

Thank you for your continued prayer and support of The Common Place!

As a community ministry-based church with covocational leaders, our church experienced growth during the more challenging months and years of the pandemic as God had led us to already be positioned best to be, as our slogan since day 1 notes, loving all people - one neighbor at a time. We celebrated several disconnected people returning to Jesus and His church in the past year, growth in local team members, and expanded ministry and gatherings.

This past summer, we hosted our second annual soccer camp through Athletes in Action, geared towards non-believing families. Only 5 out of 25 campers were from Christian families, and campers and their families all experienced the gospel through words and actions.

We're excited for various returning and new ministry opportunities this fall and excited to see some soccer campers' families already involved.

My wife Rachel and I also recently celebrated an addition to our family - welcoming home K, our foster-to-adopt 6 year old child, this July. Rachel has known K since his birth because of close family connections with K's foster parents. Even as we were dating, we began to sense the Lord's call to provide him with a permanent home and family should He lead us in marriage. While we are still finalizing the process, we're grateful that government workers in charge deemed it beneficial for him to begin living with us this summer rather than transitioning later.

We're so thankful for your continued prayer and support as we continue to be used to push back darkness.



RESOURCING CHURCHES AND EQUIPPING LEADERS

By Gregg Boll, Associate Director of Missions (greggb@kcbaptist.org)

As we close out another year of ministry at BR-KC my first impression is that the last year has seen more change than any year in my nearly 10 years of service. The world emerged from Covid. Jennifer left BR-KC to work for Restoration House (REHOPE). Amy Cox became our new administrative assistant. She has done a fabulous job, and that is saying something because Jennifer was a hard act to follow. Yet, no one has endured more change than Dr. Hammer and his wife Debbie. In the last two years, he has lost both of his parents and Debbie's dad. He experienced a life-altering stroke, witnessed his son, Luke, get married to a wonderful young woman, he endured the Covid flu and made the difficult

decision to resign from BR-KC and devote himself fully to the leadership of Restoration House (REHOPE).



As we close out 2022, we mark the end of an amazing era of ministry at BR-KC under Dr. Hammer's competent, visionary leadership. Any discerning person knows that we have come to the end of a special era of ministry and leadership with Dr. Hammer's parting.

Because of his leadership, BR-KC ministered to our churches and pastors in the most timely and essential ways; ministries that other associations and even state conventions quickly emulated because they recognized their value to pastors and churches.

Because of Dr. Hammer's forward-looking leadership, BR-KC has been a trendsetter in ministries such as church planting among immigrant groups in KC, Church Revitalization, Leadership Development, and in creative responses to the challenges the Covid Pandemic handed our churches. Additionally, Dr. Hammer brokered an MOU with Dr. Steve Pringle, owner of Diakonos Christian Counseling, to provide our pastors and their families with personal counseling at a greatly reduced cost. Though the counseling is anonymous, we have had pastors who utilized this counseling confide to us afterward that it was a lifesaver for them or their family member.

No doubt, Dr. Hammer's greatest accomplishment while at BR-KC Association is the founding of Restoration House, recently renamed REHOPE. Over the last 8 years, Dr. Hammer envisioned and founded an internationally known anti-trafficking ministry that has seen dozens of women and minor girls rescued from the awful reality of sex-trafficking. Nearly 30 of these women have given their life to the Lord and followed him in believer's baptism. We know of one of the minor trafficking victims who was adopted into their forever-Christian home through REHOPE and is thriving now. Some of our adult women graduates now work for Restoration House (REHOPE) and many have gone on to productive lives and careers with renewed hope. A ministry that began 8 years ago with prayer, a small financial gift, and two donated homes is today a 17-acre, multi-facility operation that is known and sought out by others in the anti-trafficking movement for their expertise and knowledge.

One thing I know about Rodney is this; he is very uncomfortable with this kind of recognition. I know he would say that his successes and accomplishments are not his alone, but ours together. He would be the first to admit that he couldn't have done any of the things I've mentioned without the Lord, and, without the faithfulness and sacrifice of our BR-KC churches, pastors, and his staff. That may be true, but he was the impetus and initiator.

He is the one who was inspired with so many great ministry ideas and he led the charge. There are no words that adequately express our gratitude for Dr. Hammer's and Debbie's tireless service to the churches and pastors of BR-KC, and to the Kingdom! Dr. Hammer, you have made an indelible and eternal impact upon this corner of the Kingdom known as Kansas City and beyond. We will be forever grateful!

WMU

By Linda Graham, Associational WMU Director (lgrahamwmu@aol.com)

We held our annual Equip training on Aug 6th at Winnwood Baptist Church because it was a West Central event. We had about 27 attendees learning how to view videos that WMU provides to go along with printed material. We also provided a bookstore and heard Carol Chatman; missionary who served in Uruguay and Peru.

We communicate to our groups with quarterly newsletters.



Our emphasis for NEW year is Hope in Christ. Watchword is “Be joyful in hope, patient in affliction, faithful in prayer.” Romans 12:12

ASSISTING COMMUNITY TRANSFORMATION

REHOPE (formerly Restoration House of Greater Kansas City)

By Gabby Edblad, Executive Assistant, admin@restorationhousekc.org

Restoration House is rebranding, and we are so excited about our new name - REHOPE.

Every victim we encounter is plagued with hopelessness. They don't see a way out of their situation. But when we can give them a sense of REHOPE, anything is possible. We witness victims become survivors. Then we watch those survivors become thrivers.

REHOPE stands as a reminder to the new start that our survivors receive when they come to the farm. REHOPE happens cup by cup when a customer comes into the social enterprise coffee shop and rounds up for the cause of stopping human trafficking.



REHOPE is key to the vision of growth that we have for the additional services we want to offer: small cottages for graduates of our program to begin their journey with an availability of support services nearby, expanded services for trafficked boys, and an increased capacity to serve more survivors.

Besides our new name, here are a few more things we are excited about:

- 4 Program Graduates
- 3 High School Graduates
- 3 in College
- 24 Minors Served
- 653 Requests to RH for Service
- 425 Referrals to Other Organizations
- 4846 Group Sessions
- 3 Gained Certifications
- 30 Residential
- 16 Non-Residential
- 1170 Substance Abuse Sessions
- 6000+ Volunteer Hours
- 21 Crisis Situations Assisted In
- 2 Had a 2 Year REHOPE Anniversary as participants

We are also expanding to meet the housing need. We are building a safe transitional living community of tiny cottages to empower women in their recovery from being sex trafficked.

As the largest safe home campus in the Midwest for survivors of human trafficking, we will double our number of beds in houses for women from 18 to 35. Every woman gets her own bedroom in a beautiful residence, small staff to participant ratio and individualized, trauma informed therapeutic care.

By providing a transitional living community, women in our long term restorative program are able to work and save money while they continue their healing journey and progress towards self sustainment and a new, abundant life, free of exploitation and abuse.

Visit our new website REHOPE.org for more information and to get involved with the new expansion project!



Disaster Relief

By Roger Masters, Director

Starting our 3rd year as a disaster team has shown some growth. We work closely with the Clay-Platte DR, and other nearby teams, utilizing our equipment and travel to facilitate the best assistance to those in need. Some of the locations we have served this year: Colorado (ash-out), Kentucky (EF 4 Tornado), Buckner (EF 2 Tornado), and St. Louis (flooding). We have also helped two of the Baptist Homes, in Smithville and Independence, on several occasions as they remodel. Country Meadows Baptist provides storage for our DR trailer, so to show our appreciation we assisted them with tree removal and trimming on their property. As I compose this, I am following the news reports on Hurricane Ian in Florida. We have some volunteers planning to leave this weekend to start assessment and chaplain services. We are planning to send some recovery teams as soon as the area opens.

Thank you for your support!



CHURCH PLANTING

Multiethnic CPC—Luis Mendoza

By Luis Mendoza, MECPD Director (planterluis@gmail.com)

Ministering to Newcomers

Thousands of people coming from Cuba, Nicaragua, Venezuela, and Colombia have come to the United States in the last ten months. Some of those people have come to the Kansas City area. They have left their country for distinct reasons; some were being persecuted for the dictators of their own countries, others were tired of the economic situation and most of them are just looking for an opportunity to accomplish their financial, educational, and personal goals. To achieve what we call the American Dream. The concept that if you work hard and make a lot of sacrifices, you can become a successful person in this country of opportunities. Nonetheless, the road to achieving the “American Dream” is anything but easy for these newcomers. In fact, the road is filled with obstacles and difficulties. For starters, those who have decided to move to the Kansas City area find the language is a significant barrier. We are grateful that at this point in the history of immigration, many employers hire people who do not necessarily speak the English language.

But language is not the only hurdle these people have to overcome in order to achieve success in this generous country. They have to find places to live, transportation to move around from place to place, secure jobs, enroll their kids in the school, attend immigration appointments on a regular basis, work towards preparing their asylum cases before an immigration judge. Furthermore, they have to fulfill their financial obligation with their relatives or friends who lent them money to travel to the United States. In addition, they have to send money to the rest of the family who stayed in their countries of origin. As you can see, their situation in this country is not necessarily the easiest one. Nevertheless, as soon as they come, they love this country, and appreciate the fact that this country, The United States of America, is giving them an opportunity to be successful, a chance that might have never existed in their own countries.



The Multiethnic Church Planting Center/Welcome Center in cooperation with Seekers of Liberty, some other local organizations and individuals, have been working hard to help these people achieve the objectives mentioned above. It is true that most of the goals immigrants have to accomplish are pretty much the same things that most citizens of this country have to achieve. The main difference is that it is much harder for them. We are so grateful that our association, through the ministry I lead, is willing to invest in the lives of these newcomers. Fulfilling this way, first, a basic command found in the

Scriptures about foreigners and the way that they should be treated, “The stranger who resides with you shall be to you as the native among you, and you shall love him as yourself, for you were strangers in the land of Egypt; I am the Lord your God” (Leviticus 19:34 NASB). And secondly fulfilling the will and command of Jesus “You shall love your neighbor as yourself.”

Ministering to Pastors and Leaders

One of the fundamental objectives of this ministry is the welfare of all international pastors who minister daily to their congregations here in the Kansas City area and even beyond. We have made it a priority to spend time with them in a personal way, to learn and know about what is going on in their lives, families, and ministries. These meetings have been a great blessing both for them but also for us. We have been encouraged, blessed, and motivated to move forward helping the people God has called us to minister to.

We have also been meeting collectively to learn from each other, learn what is happening in each ministry, determine what ministry tools are working in each area, and potentially applying them in our own ministries. In addition, we have started a mentoring program for the laity. This new emphasis is intended to train believers to lead Bible studies in different areas of the city where there is a need to start new Bible studies in other languages.



Partnering with other Ministries

We are working together with other ministries to help us fill the felt needs that the international community has. These ministries and activities include English as a Second Language classes, clinics for people who need glasses, and help for people who need to file cases with immigration. In addition, other organizations in the community use these facilities to conduct some of its activities/ministries. We also host three different congregations that meet on a regular basis.

We thank God who allows us to be part of this significant effort to shine His light in the midst of the dense darkness that surrounds us. We take this opportunity to express our sincere gratitude to each of the churches that are part of our association. Thank you for trusting us to minister to the foreigners who live in our communities. Please do not hesitate to get in touch with me if you would like to help us in fulfilling our ministry.

**BYLAWS
OF THE
BLUE RIVER-KANSAS CITY BAPTIST ASSOCIATION**

1 Name

1.1 The name of this corporation is the Blue River-Kansas City Baptist Association ("Association")

2 Purpose. The purpose of the Association shall be to extend the Kingdom of our Lord Jesus Christ as revealed in the Scriptures of the Old and New Testaments. To this purpose the Association shall:

- 2.1 provide a means for member churches ("Members") to cooperate in the areas of missions, evangelism, religious education, ministry and proclamation;
- 2.2 promote harmony in faith and practice among Members;
- 2.3 promote fellowship among Members;
- 2.4 assist Members in developing and maintaining effective programs and organizations that will enhance the spiritual growth and discipleship skills of their members;
- 2.5 serve as a channel of service and information between the Members and other Baptist organizations;
- 2.6 provide for a Baptist witness in the community.
- 2.7 function within the theological/biblical expressions as adopted in the Covenant of the Association.

3 Autonomy and Fraternity

- 3.1 **Members.** This Association is an independent and sovereign body which admits and retains Members based on the doctrine, programs, and practices of its Members. The Association recognizes that each Member is also an independent and sovereign body, and the Association does not claim to and will never attempt to exercise any authority over any of its Members.
- 3.2 **Other Baptist Organizations.** The Association recognizes that Members and other Baptist organizations are also independent and sovereign bodies, and the Association does not claim to and will never attempt to exercise any authority over any other Baptist organization. Actions taken independently by any other Baptist organization with which this Association may interact are not the actions of this Association and they may not in any way be attributed to this Association by virtue of the Association's relationship with the organization.
- 3.3 **Fraternity.** The Association shall work to have a fraternal and cooperative relationship with Members, the Missouri Baptist Convention, the Southern Baptist Convention, and other churches and organizations in agreement with our covenant. This Association will support, promote, cooperate with, and coordinate its programs and plans with other Baptist organizations as much as is reasonably possible.

4 Membership

4.1 **Qualifications.** Members of the Association shall be individual Baptist churches which:

- 4.1.1 are in sympathy with the purpose of the Association as described in these Bylaws;
- 4.1.2 participate in a covenant relationship with the other Members of the Association as that covenant may be established and amended by the Association.

- 4.2 **Application.** An organized Baptist Church desiring to become a member in the Association shall apply in writing to the Association's Director of Missions who will refer the matter to the Credentials Committee for review, investigation and recommendation to the Association for action by the Association. Churches recommended for membership which have been sponsored by a Member may be received immediately into the Association upon majority vote of the Association. Churches applying for membership which have not been sponsored by a Member may be received under the watch-care of the Association for one year upon majority vote of the Association. Upon completion of the year under the Association's watchcare, the Association may vote to receive the church as a full member in the Association.
- 4.3 **Meetings.** The Association shall meet twice annually in April and October, and the Administrative Committee shall be the governing body of the Association between meetings of the Association. It shall have all powers of the Association except that it may not take actions contrary to these bylaws or the actions of the Association. The Administrative Committee may call a special meeting of the Association, giving thirty days notice of the date, time, and place for the meeting and the items of business to be conducted at the meeting.
- 4.4 **Voting.** Members participate in the business affairs of the Association through the vote of messengers ("Messengers") at the Association's meetings. Each messenger shall have one vote. Each member will select its messengers to the Association in accordance with these Bylaws.
- 4.5 **Dismissal.** The Association may dismiss a Member by an affirmative vote of two-thirds of the messengers present and voting at any meeting of the Association. By majority vote, either the Administrative Committee, or the Association, shall request the Credentials Committee in writing to investigate whether or not the Association should dismiss a Member. Upon receiving such a request, the Credentials Committee shall investigate the grounds for dismissal and report its recommendation to the body requesting the investigation. The Credential Committee's investigation shall include the opportunity of the investigated Member to hear and respond to grounds put forth in favor of dismissal. If the Credentials Committee recommends dismissal, then it shall bring the recommendation to the Association at the Association's next meeting. The Clerk shall give Members notice of the dismissal recommendation at least thirty days prior to the meeting to vote on the recommendation for dismissal. A vote by the Association in favor of dismissal shall be effective immediately.

5 **Messengers and Board Members**

- 5.1 **Messengers.** The messengers to which a Member shall be entitled to represent it at the semi-annual or any special called meeting of the Association shall be determined as follows:
- 5.1.1 The Member's Pastor and two appointed messengers; plus
- 5.1.2 One additional messenger for the Member's first 100 resident members or fractional part of 100, and one additional messenger for each additional 300 resident members or fractional part of 300. The maximum number of messengers from any member church to any meeting of the Association shall be fifteen (15). Total resident membership shall be based upon the report of the Member in its most recent Annual Church Profile on file with the Association more than 30 days prior to any meeting of the Association at which the messengers are to vote.
- 5.2 **Term.** All messengers shall register with the Clerk of the Association and take office at the opening of the Semi-Annual Meeting of the Association for a term of one year. A Member shall be responsible for replacing any vacancies to assure its full representation at meetings.

- 6 **Officers.** The officers of this Association shall be as follows: a Moderator (President), a Moderator-Elect (Vice President), a Clerk (Secretary), a Treasurer, and such additional officers as the Members

shall determine. All officers shall be messengers and elected by the Association at its annual meeting for one year terms or until replaced by the Association.

- 6.1 **Moderator.** The Moderator shall: (a) preside at all meetings of the Association, and the Administrative Committee, (b) be an ex-officio member of every committee and board without power to vote unless otherwise provided for in these Bylaws, (c) execute all legal documents on behalf of the Association in accordance with these Bylaws and the policies of the Association, and (d) appoint all special committees unless otherwise provided for in these Bylaws. The Moderator shall serve after having served the previous year as Moderator-Elect.
- 6.2 **Moderator-Elect.** The Moderator-Elect shall perform the duties of the Moderator in the absence of the Moderator or in the case of the Moderator's refusal or inability to serve. The Moderator-Elect shall succeed to the position of Moderator at the end of the term of the Moderator, or may fill the unexpired term of the Moderator if that office is vacated.
- 6.3 **Clerk.** The Clerk shall: (a) send out notices of all meetings of the Association (b) be the custodian of the Corporate Seal and all records of the Association, (c) take the minutes of each meeting of the Association, (d) attest all legal documents, and (e) perform such other duties as shall be determined by the Association or Administrative Committee.
- 6.4 **Treasurer.** The Treasurer shall: (a) make financial reports to the Finance Committee, and (b) see that the financial books and records are audited regularly.
- 6.5 **Vacancies.** If any officer other than the Moderator or Moderator-Elect vacates a position, the Nominating Committee shall fill the vacancy in the office with the approval of the Administrative Committee or Association. If the Moderator vacates the Moderator's office and there is no Moderator-Elect, then the Nominating Committee shall fill the vacancy in the office with the approval of the Administrative Committee or Association. The Nominating Committee may fill a vacancy in the office of Moderator-Elect only with the approval of the Association.

7 **Staff**

7.1 **Director of Missions (Executive Director).**

7.1.1 **Duties.** The chief executive officer of the Association shall be the Director of Missions. The Director of Missions shall report to the Association. The Director of Missions shall be responsible for the day-to-day operations of the Association, its staff, and assets. He shall be an ex-officio member of all boards and committees, without power to vote.

7.1.2 **Term.** The Director of Missions is employed at the pleasure of the Association.

7.1.3 **Search Committee.** When the Director of Mission's position is or will become vacant, the Moderator, in consultation with the Moderator-Elect and the Chairman of the Personnel Committee, shall appoint a special committee ("Search Committee") of eight persons to be approved by the Administrative Committee. The Search Committee shall nominate a person to fill the vacant position and present the nominee's name, recommended compensation, and other terms of employment to the Association for approval.

7.1.4 **Interim Director of Missions.** When the Director of Missions vacates the position without a replacement having been selected, the Association shall select an Interim Director to be recommended by the Personnel Committee. The Personnel Committee shall also recommend to the Association the Interim Director of Mission's duties, salary, and benefits package after consulting with the Finance and Budget Committee concerning the financial portion of the recommendation.

7.2 **Other Staff.** The Association may establish such other staff positions as the Association in consultation with the Director of Missions and Personnel Committee shall desire. All staff shall re-

port to the Director of Missions. The Director of Missions, in consultation with the Personnel Committee, will recommend Ministerial staff members for employment with the approval of the Association. The Director of Missions, with the approval of the Personnel Committee, may terminate any Ministerial staff member. With respect to staff positions approved by the Association, other than Ministerial staff positions, the Director of Missions may employ and terminate persons for such positions.

8 Committees

8.1 **Standing Committees.** The standing committees of the Association shall be as follows: Administrative, Credentials, Finance and Budget, Personnel, and Nominating.

8.2 **Special Committees.** The Association and Administrative Committee may establish special committees, Auxiliaries, and Departments as needed to assist in the operations of the Association.

8.3 **Vacancies.** Each committee member shall hold office for a year or until a successor is approved. If a committee member vacates a position, the Nominating Committee shall appoint a replacement to serve out the person's unexpired term. Committee members may only serve a maximum of 3 consecutive years.

8.4 **Administrative Committee.**

8.4.1 **Composition.** The Administrative Committee shall be composed of the Moderator as Chairman, Moderator-Elect, Clerk, Treasurer, and six other persons to be recommended by the Nominating Committee.

8.4.2 **Meetings.** The Administrative Committee shall meet when called by the Moderator, or as otherwise specified in these Bylaws.

8.4.3 **Duties.** The Administrative Committee shall be the governing body of the Association between meetings of the Association. It shall have all powers of the Association except that it may not take actions contrary to these Bylaws or the actions of the Association. The Administrative Committee shall also work with the Director of Missions on all administrative matters which have been approved by the Association; receive reports and recommendations from the Director of Missions related to all administrative matters of the Association; plan and execute the Semi-Annual Meetings; and perform internal audits in cooperation with the Finance and Budget Committee.

8.5 **Credentials Committee**

8.5.1 **Composition.** The Credentials Committee shall be composed of six members to be recommended by the Nominating Committee.

8.5.2 **Meetings.** The Credentials Committee shall meet when called by the chairman, or as otherwise specified in these Bylaws.

8.5.3 **Duties.** The Credentials Committee shall: deal with all membership issues of the Association; work with the Clerk in registering and seating Messengers; develop a covenant to be approved by the Association; and state whether or not the applicant has agreed to adopt the covenant, when recommending churches for membership in the Association.

8.6 **Finance and Budget Committee**

8.6.1 **Composition.** The Finance and Budget Committee shall be composed of the Moderator or the Moderator-Elect, the Treasurer, and six other members to be recommended by the Nominating Committee.

8.6.2 **Meetings.** The Finance and Budget Committee shall meet when called by the

chairman, or as otherwise specified in these Bylaws.

8.6.3 **Duties.** The Finance and Budget Committee shall: prepare the annual budget for presentation to the Association for approval; monitor the use of all funds and all receipt and expenditures as established by the budget; make financial reports to the Administrative Committee, and Association; and receive all applications for loans to Members, evaluate them, and make recommendation to the Administrative Committee.

8.7 Personnel Committee

8.7.1 **Composition.** The Personnel Committee shall be composed of six members to be recommended by the Nominating Committee.

8.7.2 **Meetings.** The Personnel Committee shall meet when called by the chairman, or as otherwise specified in these Bylaws.

8.7.3 **Duties.** The Personnel Committee shall in consultation and cooperation with the Director of Missions: recommend ministerial staff to the Association for approval from those selected by the Director of Missions; recommend an Interim Director of Missions to the Association for approval; assist the Director of Missions in developing job descriptions for each staff position; recommend compensation, insurance, benefit, and retirement plans for staff; and promote good employee relations.

8.8 Nominating Committee

8.8.1 **Composition.** The Nominating Committee shall consist of six persons named by the Moderator in consultation with an advisory group composed of the Moderator-Elect, the Director of Missions and the Clerk.

8.8.2 **Meetings.** The Nominating Committee shall meet when called by the chairman, or as otherwise specified in these Bylaws.

8.8.3 **Duties.** The Nominating Committee shall nominate for approval by the Association all officers and committee members. The Nominating Committee shall, in consultation and cooperation with the Director of Missions, secure recommendations for persons to fill positions in the Association. Each person shall hold office for the term stated in these Bylaws until a successor is approved. The Nominating Committee may only fill a vacancy in the office of Moderator-Elect with the approval of the Association.

- 9 **Quorums** The quorum for the semi-annual and special called meetings of the Association shall be 35 messengers; and for the Administrative Committee - 5 voting members.

10 **Indemnification**

10.1 **Interpretation.** This section 11 shall be interpreted consistently with the provisions of Section 355.461 to 355.501, RSMo. (including but not limited to the definitions of terms therein), relating to nonprofit corporations, with the same effect as if the Association were a nonprofit corporation under Chapter 355, RSMo. The term "director" in this section 11 includes any person who is an officer of the Association or member of the Administrative Committee.

10.2 **Indemnification of Directors.** The Association shall indemnify a director who was wholly successful, on the merits, or otherwise, in the defense of any proceeding to which the director was a party because the director is or was a director of the Association against reasonable expenses actually incurred by the director in connection with the proceeding.

10.3 **Indemnification -- Any Person.** The Association may indemnify any person who was or is a party or is threatened to be made a party to any threatened, pending or completed action, suit, or proceed-

ing, whether civil, criminal, administrative or investigative, other than an action by or in the right of the Association, by reason of the fact that the person is or was a director, officer, employee or agent of the Association, or is or was serving at the request of the Association as a director, officer, employee or agent of another corporation, partnership, joint venture, trust or other enterprise, against expenses, including attorneys' fees, judgments, fines and amounts paid in settlement actually and reasonably incurred by the person in connection with such action, suit, or proceeding if the person acted in good faith and in a manner the person reasonably believed to be in or not opposed to the best interests of the Association, and, with respect to any criminal action or proceeding, had no reasonable cause to believe the person's conduct was unlawful. The termination of any action, suit, or proceeding by judgment, order, settlement, conviction, or upon a plea of nolo contendere or its equivalent, shall not, of itself, create a presumption that the person did not act in good faith and in a manner which the person reasonably believed to be in or not opposed to the best interests of the Association, and, with respect to any criminal action or proceeding, had reasonable cause to believe that the person's conduct was unlawful.

- 10.4 **Indemnification -- Proceeding by the Association.** The Association may indemnify any person who was or is a party or is threatened to be made a party to any threatened, pending or completed action or suit by or in the right of the Association to procure a judgment in its favor by reason of the fact that the person is or was a director, officer, employee or agent of the Association, or is or was serving at the request of the Association as a director, officer, employee or agent of another corporation, partnership, joint venture, trust or other enterprise against expenses, including attorneys' fees, and amounts paid in settlement actually and reasonably incurred by the person in connection with the defense or settlement of the action or suit if the person acted in good faith and in a manner the person reasonably believed to be in or not opposed to the best interests of the Association; except that no indemnification shall be made in respect of any claim, issue or matter as to which such person shall have been adjudged to be liable for negligence or misconduct in the performance of the person's duty to the Association unless and only to the extent that the court in which the action or suit was brought determines upon application that, despite the adjudication of liability and in view of all the circumstances of the case, the person is fairly and reasonably entitled to indemnity for such expenses which the court shall deem proper.
- 10.5 **Expenses.** To the extent that a director, officer, employee or agent of the Association has been successful on the merits or otherwise in defense of any action, suit, or proceeding referred to in subsections 11.3 and 11.4 of this section 11, or in defense of any claim, issue or matter therein, the person shall be indemnified against expenses, including attorneys' fees, actually and reasonably incurred by the person in connection with the action, suit, or proceeding.
- 10.6 **Conduct Determination.** Any indemnification under subsections 11.3 and 11.4 of this section 11, unless ordered by a court, shall be made by the Association only as authorized in the specific case upon a determination that indemnification of the director, officer, employee or agent is proper in the circumstances because the person has met the applicable standard of conduct set forth in this section 11. The determination shall be made by the Administrative Committee by a majority vote of a quorum consisting of directors who were not parties to the action, suit, or proceeding, or if such a quorum is not obtainable, or even if obtainable a quorum of disinterested directors so directs, by independent legal counsel in a written opinion, or by the Members of the Association.
- 10.7 **Expense Advancement.** Expenses incurred in defending a civil or criminal action, suit or proceeding may be paid by the Association in advance of the final disposition of the action, suit, or proceeding as authorized by the Administrative Committee in the specific case upon receipt of an undertaking by or on behalf of the director, officer, employee or agent to repay such amount unless it shall ultimately be determined that the person is entitled to be indemnified by the Association as authorized in this section 11.
- 10.8 **Non-Exclusive.** The indemnification provided by this section 11 shall not be deemed exclusive of any other rights to which those seeking indemnification may be entitled under section 537.117, RSMo., any other provision of law, the Association's petition or decree of incorporation, articles of association or bylaws or any agreement, vote of Members or disinterested directors or otherwise, both as to action in the person's official capacity and as to action in another capacity while holding such office, and shall continue as to a person who has ceased to be a director, officer, employee or

agent and shall inure to the benefit of the heirs, executors and administrators of such a person.

- 10.9 **Further Indemnity.** The Association shall have the power to give any further indemnity, in addition to the indemnity authorized or contemplated under other subsections of this section 11, including subsection 11.8, to any person who is or was a director, officer, employee or agent, or to any person who is or was serving at the request of the Association as a director, officer, employee or agent of another corporation, partnership, joint venture, trust or other enterprise, provided such further indemnity is either (i) authorized, directed, or provided for in the articles of agreement of the Association or any duly adopted amendment thereof or (ii) is authorized, directed, or provided for in any bylaw or agreement of the Association which has been adopted by a vote of the Members of the Association, and provided further that no such indemnity shall indemnify any person from or on account of such person's conduct which was finally adjudged to have been knowingly fraudulent, deliberately dishonest or willful misconduct. Nothing in this subsection shall be deemed to limit the power of the Association under subsection 11.8 of this section 11 to enact by-laws, or to enter into agreements without adoption of the same by the Members of the Association.
- 10.10 **Insurance.** The Association may purchase and maintain insurance on behalf of any person who is or was a director, officer, employee or agent of the Association, or who, while a director, officer, employee, or agent of the Association, is or was serving at the request of the Association as a director, officer, partner, trustee, employee, or agent of another foreign or domestic business or non-profit corporation, partnership, joint venture, trust, or other enterprise, against liability asserted against or incurred by the person in that capacity or arising from the person's status as a director, officer, employee, or agent, whether or not the Association would have power to indemnify the person against the same liability under this section 11.
- 11 **Parliamentary Authority** The rules contained in the current edition of Robert's *Rules of Order* shall govern the Association in all cases to which they are applicable, and in which they are not inconsistent with these bylaws and any special rules of order the Association may adopt.
- 12 **Miscellaneous**
- 12.1 All officers, messengers, chairs of committees, auxiliaries, and departments, and all other persons with leadership positions within the Association shall be members in good standing of an Association Member church.
- 12.2 An Associational staff person, or spouse of an Associational staff person, may not serve as a messenger, or Committee Member except as otherwise provided in these Bylaws.
- 12.3 A record of all official actions taken by the Association shall be filed with the Clerk and kept permanently in the Association's office. These records shall be open, at all reasonable hours, to the inspection of all the Members (acting through their properly designated messengers or Administrative Committee members).
- 12.4 The Association's fiscal year shall be January 1 through the following December 31st. The Association's program year may change from year to year as deemed necessary.
- 13 **Amendments** The Association may amend these Bylaws by a two-thirds affirmative vote of the Messengers present and voting at a duly called meeting at which a quorum is present, provided that written notice of the proposed amendment shall have been duly given to the Members at least thirty (30) days prior to the opening of the meeting at which the amendment is to be considered.

Updated October, 2016

