A scenic photograph of a river flowing through a park. The river is in the foreground, reflecting the sky and the surrounding trees. The trees are in various stages of autumn, with some showing bright yellow and orange leaves. The sky is blue with some white clouds. The overall scene is peaceful and natural.

2024  
Annual Report  
of the  
Blue River-Kansas City Baptist  
Association

2024

Forty-third Year

of the

Blue River-Kansas City Baptist Association

806 W. Main Street  
Greenwood, MO 64034  
(816) 623-5360  
[www.blueriver-kansascity.org](http://www.blueriver-kansascity.org)

Rev. Gregg Boll  
Executive Director of Missions

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## ASSOCIATIONAL DIRECTORY

Gregg Boll, Director of Missions  
*greggb@kcbaptist.org*

Amy Cox, Administrative Assistant  
*amyc@kcbaptist.org*

Juvy DeShon, Office Assistant  
*juvyd@kcbaptist.org*

Travis Hamm, Student Minister  
*travis@impactumkc.com*

Luis Mendoza, Multicultural Church Planting Strategist  
*planterluis@gmail.com*

## VOLUNTEER STAFF

### WMU Officers

WMU Director.....Linda Graham, Connection Point  
lgrahamwmu@aol.com  
816-392-8701

Secretary/Treasurer.....Sandi Malone, FBC Grandview  
kraftysmal@gmail.com  
816-942-9375

Adult Missions Consultant..... Lorraine Powers, FBC Blue Springs  
powerscl@yahoo.com  
816-719-0566

Preschool Missions Consultant.....Sheriann Kessinger, FBC Grandview  
askess@earthlink.com  
816-260-0696

## OFFICERS AND COMMITTEE MEMBERS

Moderator	Pastor Greg Washington, <b>Abiding Faith</b>
Moderator-Elect	Rev. Jim Vest
Clerk	Amy Cox, <b>BR-KC Baptist Association</b>
Treasurer	Kim Rice

### Administrative Committee

Bill Bowers, **Norfleet**  
Anthony Harwell, **Belvidere Heights**  
Luis Sanchez, **Northland en Espanol**  
Brian Stone, **Connection Point**  
Dennis Rittnehouse, **Peculiar First**  
Travis Yeargans, **River's Edge Fellowship**

### Finance Committee

Greg Guthrie, **Heart of Life**  
Jon Melvin, **Grace Family**  
Becca Soulis, **South Haven**  
Greg Vincent, **Grace Family**  
Nicolas Wilson, **Peculiar FBC**  
Sandy Woodside, **Independence First**

### Credentials Committee

Stephen Conley, **Raintree Community**  
Wayne Geiger, **Grain Valley First**  
Gary Jones, **Testimony**  
Randy Messer, **Oak Grove First**  
Ray Stewart, **Grace & Truth**  
Roger Smith, **Grace Family Fellowship**

### Personnel Committee

Adam Claxton, **Antioch Southern**  
Linda Graham, **Connection Point**  
Mike Roy, **Pathway**  
Keith Sisney, **Norfleet**  
Jerry Tharp, **Lone Jack**  
Doug Schildknecht, **Buckner First**

### Nominating Committee

Athol Barnes, **Grace Point**  
Linda Barnes, **Grain Valley FBC**  
Alan Findley, **Overflow**  
Virginia Garret, **Heart of Life**  
Nolan Goode, **Central**  
Sandi Malone, **Grandview FBC**

# CHURCH DIRECTORY

\* Designates New Work/Church Plant

- ABIDING FAITH** ..... 816-427-2330  
6700 Raytown Road  
Raytown, MO 64133  
Greg Washington, Pastor
- ABIDING LOVE** ..... 816-887-5777  
24300 E. State Route EE  
Harrisonville, MO 64701  
Clayton With, Pastor
- ABUNDANT LIFE** ..... 816-554-8181  
**Lee's Summit Campus**  
304 SW Persels Road  
Lee's Summit, MO 64081  
**Independence Campus (formerly Immanuel)**  
112 W 23rd  
Independence, MO 64050  
Phil Hopper, Pastor
- AFRICAN BAPTIST CHURCH OF KC** ..... 816-372-0898  
550 S. Garfield Avenue  
Kansas City, MO 64124  
Dany Stephen, Pastor
- ANTIOCH SOUTHERN** ..... 816-884-5324  
2601 E. Mechanic  
Harrisonville, MO 64701  
Adam Claxton, Pastor
- ARMOUR HEIGHTS COMMUNITY** ..... 816-444-4533  
7900 Jarboe  
Kansas City, MO 64114  
Currently Pastorless
- BEAUMONT** ..... 816-231-0804  
8319 Independence Avenue  
Kansas City, MO 64125  
Shane Coburn, Pastor
- BETHANY** ..... 816-241-3050  
141 N. Lawndale  
Kansas City, MO 64123  
Tom Johnston, Interim Pastor
- BETHEL** ..... 816-252-3555  
2406 S. State Route 291  
Independence, MO 64057  
Wendel Rosbrugh, Pastor
- BIG CREEK** ..... 816-540-2365  
1517 N. State Route 7  
Pleasant Hill, MO 64080  
Jason Shipley, Pastor

**BLUE HILLS** (formerly New Salem)..... 816-796-4174  
1805 N. Blue Mills Road  
Independence, MO 64058  
Matt Sullivan, Pastor

**BLUE RIDGE**..... 816-353-8140  
9320 E. 35th Street  
Independence, MO 64052  
Rayburn Hare, Pastor

**BLUE SPRINGS, FIRST** ..... 816-229-9335  
4500 Little Blue Parkway  
Independence, MO 64057  
Randall Stotts, Pastor

**BUCKNER, FIRST** ..... 816-650-5632  
131 S. Hudson  
Buckner, MO 64016  
Doug Schildknecht, Pastor

**CALVARY, BLUE SPRINGS** ..... 816-228-5540  
900 NW 22nd Street  
Blue Springs, MO 64015  
James Milam, Pastor

**CALVARY TEMPLE**..... 816-531-4683  
2940 Holmes  
Kansas City, MO 64109  
Eric Williams, Pastor

**CENTRAL**..... 816-446-4614  
550 S. Garfield Avenue  
Kansas City, MO 64124  
Samuel Nelson, Pastor

**CHURCH AT PLEASANT RIDGE** ..... 816-884-4593  
22500 E. 299th  
Harrisonville, MO 64701  
Malachi O'Brien, Pastor

**CHURCH AT THREE TRAILS**..... 816-252-1636  
1229 W. 31st Street  
Independence, MO 64055  
Brian Grout, Pastor

**CHURCH OF FAITH**..... 816-226-7716  
7918 Harris Avenue  
Kansas City, MO 64130  
Anthony Andrews, Pastor

**CLEVELAND, FIRST** ..... 816-658-3495  
420 W. Main Street  
PO Box 61  
Cleveland, MO 64734  
Bob King, Pastor

**COLEMAN** ..... 816-779-5707  
17101 E. 203rd  
PO Box 708  
Peculiar, MO 64078  
Steve Pennington, Pastor

**CONNECTION POINT (formerly FBC Raytown)**  
**Raytown Campus** ..... 816-353-1994  
10500 E. 350 Highway  
Raytown, MO 64138  
Brian Stone, Lead Pastor

**CORINTHIAN MISSIONARY** ..... 816-924-4196  
6841 Sni-A-Bar Road  
Kansas City, MO 64129  
B. G. Roberson, Pastor

**COVENANT MEMORIAL** ..... 816-756-0798  
301 Van Brunt  
Kansas City, MO 64124  
Darryl James, Pastor

**COVENTRY ESTATES**..... 816-373-3707  
17133 E. 39th Street  
Independence, MO 64055  
Doug Bradley, Pastor

**CREIGHTON, FIRST**.... 660-499-2890  
309 D Street  
PO Box 97  
Creighton, MO 64739  
Vernon West, Pastor

**CROSS CREEK**..... 816-690-0019  
1050 SW 15<sup>th</sup>  
Oak Grove, MO 64075  
Ray Gurney, Pastor

**CROSSROADS** ..... 816-847-7621  
900 NW Jefferson  
PO Box 351  
Grain Valley, MO 64029  
Darryl Jones, Pastor

**EBENEZER MISSIONARY** ..... 816-483-4606  
8640 Sni-a-Bar Road  
Kansas City, MO 64129  
Kevin McNeil, Pastor

**FAITH, Harrisonville**..... 816-884-5500  
23705 E State Route 2  
PO Box 345  
Harrisonville, MO 64701  
Robert Hutchinson, Pastor



**FAITH, Lee's Summit** .....816-524-4214  
1460 E. Langsford Road  
Lee's Summit, MO 64063  
Josh Phillips, Pastor

**FELLOWSHIP** .....816-444-6866  
7106 Prospect Avenue  
Kansas City, MO 64132  
Marvin Tigner, Pastor

**FELLOWSHIP CHURCH** .....816-984-8300  
**Greenwood Campus**  
1601 W. Main  
Greenwood, MO 64034  
Chris Williams, Lead Pastor  
**Raymore Campus** (formerly FBC Raymore) .....816-331-3469  
116 S. Washington  
PO Box 618  
Raymore, MO 64083  
Andrew Gibb, Campus Pastor

**FIRST HAITIAN** .....816-810-9575  
10035 Westport Road  
Independence, MO 64052  
Judson Pierre, Pastor

**FIRST, WESTSIDE** .....816-471-5695  
801 W. Cesar Chavez Avenue  
Kansas City, MO 64108  
Currently Pastorless

**FLEMING** .....816-496-5558  
37212 Hwy T  
Orrick, MO 64077  
Bryon Kindle, Pastor

**FOREST AVENUE** .....816-753-4753  
4300 Forest Avenue  
Kansas City, MO 64110  
Ken Smith, Pastor

**FOREST GROVE** .....816-865-3005  
16100 S. Hadsell Road  
Pleasant Hill 64080  
Sam Anderson, Pastor

**FREEMAN** .....816-899-5579  
303 Washington  
PO Box 187  
Freeman, MO 64746  
Gary Brewster, Pastor

**GRACE CHURCH** .....816-875-8700  
911F N. Noland Road  
Independence MO 64050  
Joey Candillo, Pastor

**GRACE & TRUTH CHURCH** ..... 816-304-3823  
15904 E. 23rd Street S  
Independence, MO 64055  
Ray Stewart, Pastor

**GRACE BAPTIST CHURCH** ..... 816-690-4168  
600 Maple Lane  
Oak Grove, MO 64075  
Lindy Reed, Pastor

**GRACE FAMILY FELLOWSHIP** ..... 816-540-5872  
125 N. Armstrong  
Pleasant Hill, MO 64080  
Roger Smith, Pastor

**GRACE POINT** ..... 816-761-4342  
10415 Chestnut Drive  
Kansas City, MO 64137  
Athol Barnes, Pastor

**GRAIN VALLEY, FIRST** ..... 816-224-0328  
207 Walnut  
P.O. Box 346  
Grain Valley, MO 64029  
Chris Sims, Interim Pastor

**GRAND RIVER**  
13804 E. Morgan Road  
Freeman, MO 64746  
Richard Riepe, Pastor

**GRANDVIEW, FIRST** ..... 816-763-2200  
1416 Main  
Grandview, MO 64030  
Michael Nelson, Pastor

**GREATER BETHEL MISSIONARY**... 816-761-3400  
9201 Eastern Avenue  
Kansas City, MO 64138  
Victor Lee, Pastor

**GREENWOOD MISSIONARY** ..... 816-471-7358  
3501 E. Meyer Boulevard  
Kansas City, MO 64132  
Mike Carroll, Pastor

**HAITIAN AMERICAN** ..... 816-569-1009  
6820 Truman Road,  
Kansas City, MO 64126  
Kesner Guillaume, Pastor

**HARRISONVILLE, FIRST** ..... 816-380-3733  
504 W. Wall  
Harrisonville, MO 64701  
Josh Wollberg, Pastor

**HARVEST** ..... 816-224-9113  
901 NW 19th Street  
Blue Springs, MO 64015  
Alan Shelby, Pastor

**HEART OF LIFE**.....816-773-8577  
**Garden City Campus**  
96 Old 7 Highway  
Garden City, MO 64747  
**Harrisonville Campus**  
709 S Butler Dr  
Harrisonville, MO 64701  
*Mailing Address*  
100 E Pearl St  
Harrisonville, MO 64701  
Jeff Funderburk, Senior Pastor

**HICKORY GROVE**..... 816-540-5850  
20000 Hickory Grove Road  
Pleasant Hill, MO 64080  
Mark Conway, Pastor

**HOLY HILL**..... 816-220-3444  
206 NW 16<sup>th</sup> Street  
Blue Springs, MO 64015  
Don Graves, Pastor

**IGLESIA PAN DE VIDA**..... 816-808-3489  
1416 Main Street  
Grandview, MO 64030  
Pedro Achucarro, Pastor

**INDEPENDENCE, FIRST**..... 816-252-3377  
500 W. Truman Road  
Independence, MO 64050  
Kevin Payne, Pastor

**INTERNATIONAL COMMUNITY CHURCH (Russian)**..... 816-942-1729  
9700 Holmes Road  
Kansas City, MO 64131  
Pavel Horev, Pastor

**\*JESUCRISTO VERDAD Y VIDA**..... 816-808-3489  
58 Hwy & Washington  
Belton, MO 64012  
Pedro Achucarro, Pastor

**KANSAS CITY KOREAN**..... 816-452-1906  
3817 N. Wayne  
N. Kansas City, MO 64116  
JiSung Kim, Pastor

**LEE'S SUMMIT, FIRST**..... 816-525-0700  
2 NE Douglas  
Lee's Summit, MO 64063  
Blake McKinney, Pastor

**LIFECONNECTION**..... 816-353-4445  
3883 Blue Ridge Boulevard  
Independence, MO 64052  
Jason Allen, Pastor

**\*LIFECONNECTION NORTHEAST** ..... 417-849-7329  
217 Benton Boulevard  
Kansas City, MO 64123  
Chris Seay, Pastor

**LIFEQUEST** ..... 816-318-4673  
1400 N. Scott Avenue  
PO Box 1489  
Belton, MO 64012  
Chris Pinion, Pastor

**LITTLE BLUE** ..... 816-353-7016  
7119 Noland Road  
Kansas City, MO 64136  
*mailing address*  
PO Box 16925  
Raytown, MO 64133  
Allen Tolley, Pastor

**LIVING STONES**..... 816-786-2918  
22603 NW Pink Hill Road  
Blue Springs, MO 64015  
Dan Roye, Pastor

**LONE JACK**..... 816-697-2464  
202 S. Bynum Road  
PO Box 48  
Lone Jack, MO 64070  
Jerry Tharp, Pastor

**LONGVIEW** ..... 816-524-3341  
1300 SW Longview Road  
Lee's Summit, MO 64081  
Andy Lynn, Pastor

**MANNA FELLOWSHIP** ..... 816-651-6809  
17324 S. MO 291  
Pleasant Hill 64080  
Rick Friesen, Pastor

**MARTIN CITY** ..... 816-942-3441  
520 E. 132nd Terrace  
Kansas City, MO 64145  
Currently Pastorless

**MAYWOOD** ..... 816-254-3344  
10505 Winner Rd  
Independence, MO 64052  
Jake Taylor, Pastor

**MOSAIC BIBLE FELLOWSHIP** ..... 816-210-6817  
1215 E. Truman Road  
Kansas City, MO 64106  
Michael Randle, Pastor

**MT. NEBO** ..... 816-363-5278  
5445 Cleveland Avenue  
Kansas City, MO 64130  
Roger Stringer, Pastor

**MT. WASHINGTON** ..... 816-254-5688  
9623 E. Independence Avenue  
Independence, MO 64053  
Brandon Marler, Pastor

**NEW CITY CHURCH AT LOMA VISTA** ..... 816-356-0078  
8622 Blue Ridge Boulevard  
Kansas City, MO 64138  
Price Wright, Pastor

**NEW LIFE CAMBODIAN**  
8319 Independence Avenue  
Kansas City, MO 64125  
Montha Kuy, Pastor

**NEW ZION MISSIONARY** ..... 816-523-7275  
8129 Paseo  
Kansas City, MO 64131  
Olan Butler, Pastor

**NORFLEET** ..... 816-356-0079  
5512 S Norfleet Road  
Kansas City, MO 64133  
Keith Sisney, Pastor

**OAK GROVE, FIRST** ..... 816-690-3233  
400 SE 14<sup>th</sup>  
PO Box 129  
Oak Grove, MO 64075  
Nick Sandusky, Pastor

**OAK TREE** ..... 816-525-3430  
24400 NE Colbern Road  
Lee's Summit, MO 64086  
David Cole, Pastor

**OAKWOOD** ..... 816-373-4733  
7600 Lee's Summit Road  
Kansas City, MO 64139  
Russ Taylor, Pastor

**OLIVE BRANCH MISSIONARY** ..... 816-444-5852  
915 E. 59th  
Kansas City, MO 64110  
B. W. Rucker, Pastor

**\*OVERFLOW** .....816-695-8970  
15109 White Avenue  
Grandview, MO 64030  
Alan Findley, Pastor

**PALABRA VIVA** .....816-805-7978  
217 Benton Boulevard  
Kansas City, MO 64123  
Luis Mendoza, Pastor

**PARADISE OUTFITTER MINISTRIES** .....816-625-3552  
1500 Broadway  
Oak Grove, MO 64075  
Brandon Smith, Pastor

**PASEO** .....816-921-6842  
2501 Paseo Boulevard  
Kansas City, MO 64108  
LaRon Thompson, Pastor

**PATHWAY** .....816-535-7075  
904 S. Madison  
Raymore, MO 64083  
Mike Roy, Pastor

**PECULIAR, FIRST** .....816-779-5512  
216 E. Broadway  
PO Box 325  
Peculiar, MO 64078  
Nicolas Wilson, Pastor

**\*PRIMERA IGLESIA BAUTISTA de INDEPENDENCE** .....816-724-7799  
1229 W. 31st Street  
Independence, MO 64055  
Luis Felipe Sanchez, Pastor

**PRINCIPE DE PAZ** .....816-231-7391  
701 Beacon  
Kansas City, MO 64125  
Currently Pastorless

**RAINTREE COMMUNITY** .....816-537-8111  
101 SW Raintree Drive  
Lee's Summit, MO 64082  
Stephen Conley, Pastor

**REACH RAYTOWN** .....816-356-1924  
8801 E 79th Street  
Raytown, MO 64138  
Jonathan Slade, Pastor

**RED BRIDGE** .....816-761-1194  
4901 Red Bridge Road  
Kansas City, MO 64137  
Victor Borden, Pastor

**REDEEMED MINISTRIES BIBLE** .....816-301-4008  
3601 Indiana  
Kansas City, MO 64132  
*mailing address*  
PO Box 18134  
Kansas City, MO 64133  
Anthony Fletcher, Pastor

**REDEMPTION** .....816-875-6677  
306 SW Madison  
Lee's Summit, MO 64063  
Currently Pastorless

**RESTORATION LIFE** .....816-673-1223  
11327 E. 23rd Street  
Independence, MO 64052  
Anthony Mondaine, Pastor

**RIVER BOULEVARD** .....816-461-5650  
3212 N. River Boulevard  
Independence, MO 64050  
Dennis DePugh, Pastor

**RIVER'S EDGE FELLOWSHIP** .....816-709-3531  
11200 E 47th St  
Kansas City, MO 64133  
Travis Yeargans, Pastor

**ROANOKE** .....816-561-4392  
3950 Wyoming  
Kansas City, MO 64111  
Alan Cobb, Pastor

**SECOND MISSIONARY** .....816-763-3999  
5111 Harry Truman Drive  
Grandview, MO 64030  
John Lewis Jr., Pastor

**SIX MILE** .....816-650-3529  
26005 E. Blue Mills Road  
Sibley, MO 64088  
Ray Longnecker, Pastor

**SOUTH HAVEN** .....816-322-0409  
16800 Bel-Ray Boulevard  
PO Box 827  
Belton, MO 64012  
Richard Young, Pastor

**SOUTHVIEW** .....816-353-9735  
8015 Sterling  
Raytown, MO 64138  
Sean Brooks, Pastor

**SPRUCE ST. MATTHEW** .....816-333-4276  
2208 E. 55th Street  
Kansas City, MO 64130  
George Barnes, Pastor

**STRASBURG**.....816-680-3303  
503 W. Mill  
PO Box 126  
Strasburg, MO 64090  
Stephen Albin, Pastor

**SUMMIT POINT** .....816-252-9342  
812 S Sterling  
Independence, MO 64054  
Charles Beeghley, Pastor

**SUSQUEHANNA**.....816-257-2080  
17800 Susquehanna Ridge  
Independence, MO 64056  
Jason Ramsey, Pastor

**SYCAMORE HILLS** .....816-373-1646  
15200 E. 39th Street  
Independence, MO 64055  
Jim Lehman, Pastor

**THE GATHERING** (formerly Noland Road)  
**Independence Campus**.....816-373-0106  
4505 S. Noland Road  
Independence, MO 64055  
**Plaza Heights Campus** .....816-229-4077  
1500 Clark Road  
Blue Springs, MO 64015  
Mathias Rosbrugh, Pastor

**TESTIMONY**.....816-765-7305  
10200 James A Reed Road  
Kansas City, MO 64029  
Gary Jones, Pastor

**\*THE FOUNT** .....816-533-5907  
918 Baltimore Ave, Floor #3  
Kansas City, MO 64105  
*mailing address*  
PO Box 411662  
Kansas City, MO 64114  
Jim Hayes, Pastor

**THE ROAD**.....816-228-7620  
4108 South Buckner Tarsney Road  
Grain Valley, MO 64029  
Dale Smith, Pastor

**\*THREE TRAILS COMMUNITY** .....816-898-2758  
7735 Main Street  
Kansas City, MO 64114  
Blake Fortner, Pastor

**TRUE VINE**.....816-924-4687  
2500 Bellefontaine Avenue  
Kansas City, MO 64127  
Artist Taylor, Pastor



**UNITED BELIEVERS COMMUNITY** ..... 816-309-1171  
5600 E. 112th Terrace  
Kansas City, MO 64134  
Darron Edwards, Pastor

**VIETNAMESE** ..... 816-728-3492  
701 Beacon  
PO Box 17609  
Kansas City, MO 64123  
Lindell Sconce, Pastor

**WELLSPRING FELLOWSHIP** ..... 816-246-6574  
921 SE 12th Terrace  
Lee's Summit, MO 64081  
Brad Parish, Pastor

**WORD OF LIFE COMMUNITY** ..... 816-726-8191  
13201 E. 216th  
Peculiar, MO 64078  
Keith Gibson, Pastor

**WORNALL ROAD** ..... 816-444-8901  
400 W. Meyer Boulevard  
Kansas City, MO 64113  
Philip Van Steenburgh, Pastor

**\*2819 LIFE CHURCH**  
Emmanuel Joseph, Pastor

# PROCEEDINGS OF MEETINGS

April 14, 2024  
Church at Three Trails

The business session was called to order by Moderator Greg Washington. Greg invited Gregg Boll to present on behalf of the Credentials Committee. The following recommendation comes from the Credentials Committee: This spring the Credentials Committee has met with two churches desiring membership into the Association.

After meeting with and reviewing these two churches, the Credentials Committee would like to present The Fount and 2819 Life Church for full membership.

As this recommendation comes from a committee, no second is needed. A vote was taken and the motion passed.

Greg Guthrie, chairman of the Finance Committee, presented the financial report. That report accompanies these minutes. Greg also mentioned the estate gift that BR-KC Baptist Association has received, and we are starting to see on our statements, in particular the \$41,000. We will be working with Kim, our treasurer and CPA, to see how to accurately show this on our financial reports going forward. The Finance Committee is also looking into options for a Money Market Account to move some of the funds from our non-interest-bearing checking account. They will also soon be working on our 2025 budget. The motion to accept the financial report was passed.

Doug Schildknecht, chairman of the Personnel Committee, reported an update on the process of hiring an Associate Director of Missions to replace Gregg. This position is being considered as a "single-hire" position. The committee, working with Gregg, would be open to a full-time or part-time employee who would best fit the needs of the association. A job description is nearly complete and will soon be posted. Resumes will be accepted through the end of June 2024 and the committee hopes to have a candidate to present at the fall Semi-Annual Meeting. The motion to accept the Personnel Report was passed.

The business meeting was adjourned.

Date : 04/08/2024  
Time : 5:41:40 PM

**Blue River Kansas City Baptist Association  
Balance Sheet  
March 2024**

Page : 1

Accounts	Assets	
<b>Cash &amp; Cash Equivalents</b>		
101000 - Commerce Checking Account	\$150,308.83	
<b>Total Cash &amp; Cash Equivalents</b>		<b>\$150,308.83</b>
<b>Investments</b>		
130002 - Change in Value of Investments	\$41,258.24	
140000 - Charles Schwab	\$169,795.98	
<b>Total Investments</b>		<b>\$211,054.22</b>
<b>Total Assets</b>		<b>\$361,363.05</b>
	<b>Liabilities, Fund Principal, &amp; Restricted Funds</b>	
<b>Liabilities</b>		
<b>Tax &amp; Liabilities</b>		
201000 - Federal & FICA Tax Withholding	\$687.08	
201500 - State Tax Withholding	\$209.00	
<b>Total Tax &amp; Liabilities</b>		<b>\$896.08</b>
<b>Total Liabilities</b>		<b>\$896.08</b>
<b>Fund Principal</b>		
270000 - Unrealized Losses & Earnings on Inv	\$37,872.16	
299999 - BRKC Fund Principal	\$162,408.27	
Receipts Over (Under) Expenses	\$41,524.47	
<b>Total Fund Principal and Receipts Over (Under) Expenses</b>		<b>\$241,804.90</b>
<b>Restricted Funds</b>		
Total Temporary Restricted	\$118,662.07	
<b>Total Restricted Funds</b>		<b>\$118,662.07</b>
<b>Total Liabilities, Fund Principal, &amp; Restricted Funds</b>		<b>\$361,363.05</b>

**Blue River Kansas City Baptist Association**  
**Analysis of Revenues & Expenses - YTD Budget Info**  
**March 2024**  
Note: The Report Option to include Open Transactions is selected.

Accounts	MTD Actual (This Year)	MTD Budget (This Year)	MTD Budget Remaining (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	YTD Budget Remaining (This Year)
<b>Revenues</b>						
301000 - Member Contributions	\$29,694.17	\$40,653.38	\$10,959.21	\$94,223.91	\$121,960.14	\$27,736.23
302000 - Estate Gift	\$41,414.03	\$0.00	(\$41,414.03)	\$41,414.03	\$0.00	(\$41,414.03)
308000 - Interest & Dividends	\$613.34	\$0.00	(\$613.34)	\$1,145.66	\$0.00	(\$1,145.66)
309000 - Miscellaneous Other Income	\$0.00	\$0.00	\$0.00	\$4.50	\$0.00	(\$4.50)
<b>Total Revenues</b>	<b>\$71,721.54</b>	<b>\$40,653.38</b>	<b>(\$31,068.16)</b>	<b>\$136,788.10</b>	<b>\$121,960.14</b>	<b>(\$14,827.96)</b>
<b>Expenses</b>						
<b>Gospel Outreach</b>						
412200 - Partnership Missions	\$600.00	\$600.00	\$0.00	\$1,800.00	\$1,800.00	\$0.00
414100 - Refugee & Immigrant Ministrie	\$362.00	\$333.33	(\$28.67)	\$1,086.00	\$999.99	(\$86.01)
417000 - Andrew Huesing/People Tear	\$1,330.00	\$1,333.33	\$3.33	\$3,990.00	\$3,999.99	\$9.99
<b>College Ministry</b>						
405000 - Collegiate Impact	\$3,583.30	\$3,583.33	\$0.03	\$10,749.90	\$10,749.99	\$0.09
<b>Total College Ministry</b>	<b>\$3,583.30</b>	<b>\$3,583.33</b>	<b>\$0.03</b>	<b>\$10,749.90</b>	<b>\$10,749.99</b>	<b>\$0.09</b>
<b>Total Gospel Outreach</b>	<b>\$5,875.30</b>	<b>\$5,849.99</b>	<b>(\$25.31)</b>	<b>\$17,625.90</b>	<b>\$17,549.97</b>	<b>(\$75.93)</b>
<b>Resource Churches</b>						
421400 - Discipleship Resources	\$337.69	\$291.67	(\$46.02)	\$721.96	\$875.01	\$153.05
421600 - Media Center	\$169.97	\$141.67	(\$28.30)	\$419.91	\$425.01	\$5.10
422200 - Minister - Church Relations	\$243.35	\$500.00	\$256.65	\$1,443.37	\$1,500.00	\$56.63
435000 - Auto - Executive Director	\$0.00	\$25.00	\$25.00	\$0.00	\$75.00	\$75.00
435200 - Auto - Associational Director	\$0.00	\$125.00	\$125.00	\$0.00	\$375.00	\$375.00
435900 - Auto - Administrative Assistan	\$0.00	\$16.67	\$16.67	\$0.00	\$50.01	\$50.01
436110 - Church Revitalization Ministrie	\$500.00	\$416.67	(\$83.33)	\$1,593.23	\$1,250.01	(\$343.22)
436120 - Church Intern Scholarship	\$200.00	\$500.00	\$300.00	\$600.00	\$1,500.00	\$900.00
<b>Woman's Missionary Union</b>						
408000 - Age Level Development	\$120.00	\$83.33	(\$36.67)	\$120.00	\$249.99	\$129.99
408800 - Training	\$145.70	\$0.00	(\$145.70)	\$145.70	\$0.00	(\$145.70)
409400 - Literature/Supplies	\$26.99	\$83.33	\$56.34	\$26.99	\$249.99	\$223.00
409600 - Postage	\$0.00	\$33.33	\$33.33	\$0.00	\$99.99	\$99.99
<b>Total Woman's Missionary Union</b>	<b>\$292.69</b>	<b>\$199.99</b>	<b>(\$92.70)</b>	<b>\$292.69</b>	<b>\$599.97</b>	<b>\$307.28</b>
<b>Total Resource Churches</b>	<b>\$1,743.70</b>	<b>\$2,216.67</b>	<b>\$472.97</b>	<b>\$5,071.16</b>	<b>\$6,650.01</b>	<b>\$1,578.85</b>
<b>Assist Comm. Transformation</b>						
401100 - Elos Urban Ministries	\$100.00	\$100.00	\$0.00	\$300.00	\$300.00	\$0.00
401200 - Disaster Relief	\$2.30	\$41.67	\$39.37	\$6.90	\$125.01	\$118.11
401500 - Human Trafficking	\$3,333.33	\$5,416.67	\$2,083.34	\$10,083.31	\$16,250.01	\$6,166.70
<b>Total Assist Comm. Transformation</b>	<b>\$3,435.63</b>	<b>\$5,558.34</b>	<b>\$2,122.71</b>	<b>\$10,390.21</b>	<b>\$16,675.02</b>	<b>\$6,284.81</b>
<b>Church Planting</b>						
411100 - Multi-Ethnic CPC	\$1,666.65	\$1,666.67	\$0.02	\$4,999.95	\$5,000.01	\$0.06
412600 - New Hispanic Work (Blue Spri	\$500.00	\$500.00	\$0.00	\$1,500.00	\$1,500.00	\$0.00
414520 - Future Church Plant	\$400.00	\$416.67	\$16.67	\$1,200.00	\$1,250.01	\$50.01
414810 - 2819 Life Church - Emmanuel	\$400.00	\$400.00	\$0.00	\$1,200.00	\$1,200.00	\$0.00
414820 - Overflow Church - Alan Findle	\$400.00	\$400.00	\$0.00	\$1,200.00	\$1,200.00	\$0.00
415000 - Other New Works (Luis Sanch	\$500.00	\$500.00	\$0.00	\$1,500.00	\$1,500.00	\$0.00
<b>Total Church Planting</b>	<b>\$3,866.65</b>	<b>\$3,883.34</b>	<b>\$16.69</b>	<b>\$11,599.95</b>	<b>\$11,650.02</b>	<b>\$50.07</b>
<b>Equipping Leaders</b>						
421000 - Leadership Training	\$314.15	\$333.33	\$19.18	\$1,249.62	\$999.99	(\$249.63)
422400 - Conferences & Special Events	\$802.55	\$416.67	(\$385.88)	\$4,502.55	\$1,250.01	(\$3,252.54)
<b>Total Equipping Leaders</b>	<b>\$1,116.70</b>	<b>\$750.00</b>	<b>(\$366.70)</b>	<b>\$5,752.17</b>	<b>\$2,250.00</b>	<b>(\$3,502.17)</b>
<b>Administration</b>						
401450 - Digital Media	\$0.00	\$62.50	\$62.50	\$15.16	\$187.50	\$172.34
401800 - Association Emphasis	\$0.00	\$100.00	\$100.00	\$0.00	\$300.00	\$300.00
436000 - Conv/Training - Executive Dire	\$807.39	\$125.00	(\$682.39)	\$932.39	\$375.00	(\$557.39)
436200 - Conv/Training - Assoc Directo	\$0.00	\$125.00	\$125.00	\$0.00	\$375.00	\$375.00
436600 - Conv/Training - Admin Assista	\$0.00	\$20.83	\$20.83	\$0.00	\$62.49	\$62.49
451000 - Office Supplies	\$96.83	\$83.33	(\$13.50)	\$360.04	\$249.99	(\$110.05)
451500 - Postage - Administrative	\$97.10	\$62.50	(\$34.60)	\$229.10	\$187.50	(\$41.60)
452500 - Legal Fees	\$0.00	\$166.67	\$166.67	\$0.00	\$500.01	\$500.01
452600 - ACS Accounting	\$362.00	\$350.00	(\$12.00)	\$1,086.00	\$1,050.00	(\$36.00)
452800 - On-line Giving Fees	\$70.82	\$62.50	(\$8.32)	\$164.09	\$187.50	\$23.41
455000 - Miscellaneous Administrative	\$12.97	\$833.33	\$820.36	\$131.00	\$2,499.99	\$2,368.99
<b>Total Administration</b>	<b>\$1,447.11</b>	<b>\$1,991.66</b>	<b>\$544.55</b>	<b>\$2,917.78</b>	<b>\$5,974.98</b>	<b>\$3,057.20</b>

Blue River Kansas City Baptist Association  
 Analysis of Revenues & Expenses - YTD Budget Info  
 March 2024

Note: The Report Option to include Open Transactions is selected.

Accounts	MTD Actual (This Year)	MTD Budget (This Year)	MTD Budget Remaining (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	YTD Budget Remaining (This Year)
<b>Operations</b>						
441500 - Janitorial Supplies	\$0.00	\$16.67	\$16.67	\$0.00	\$50.01	\$50.01
442500 - Maintenance & Repair	\$126.73	\$166.67	\$39.94	\$179.39	\$500.01	\$320.62
443500 - Vehicle Maintenance	\$0.00	\$166.67	\$166.67	\$56.44	\$500.01	\$443.57
444000 - Insurance - Property	\$556.26	\$416.67	(\$139.59)	\$1,662.28	\$1,250.01	(\$412.27)
444200 - Insurance - Vehicle	\$99.90	\$225.00	\$125.10	\$299.70	\$675.00	\$375.30
444300 - Insurance - Workman's Comp	\$125.54	\$166.67	\$41.13	\$432.12	\$500.01	\$67.89
444500 - Equipment	\$206.86	\$208.33	\$1.47	\$620.58	\$624.99	\$4.41
445000 - Electricity	\$247.93	\$166.67	(\$81.26)	\$608.92	\$500.01	(\$108.91)
445500 - Telephone/Internet	\$390.60	\$291.67	(\$98.93)	\$1,171.80	\$875.01	(\$296.79)
446000 - Water	\$15.21	\$14.58	(\$0.63)	\$44.78	\$43.74	(\$1.04)
446200 - Trash Pick Up	\$71.50	\$54.17	(\$17.33)	\$212.00	\$162.51	(\$49.49)
<b>Total Operations</b>	<b>\$1,840.53</b>	<b>\$1,893.77</b>	<b>\$53.24</b>	<b>\$5,288.01</b>	<b>\$5,681.31</b>	<b>\$393.30</b>
<b>Personnel</b>						
431000 - Executive Director	\$7,083.34	\$7,083.33	(\$0.01)	\$21,250.02	\$21,249.99	(\$0.03)
431200 - Associate Director	\$0.00	\$5,416.67	\$5,416.67	\$0.00	\$16,250.01	\$16,250.01
431300 - Assoc Director Housing	\$0.00	\$1,250.00	\$1,250.00	\$0.00	\$3,750.00	\$3,750.00
431800 - Administrative Assistant	\$3,398.40	\$2,825.55	(\$572.85)	\$11,179.70	\$8,476.65	(\$2,703.05)
432000 - Financial Secretary	\$334.08	\$334.08	\$0.00	\$1,002.24	\$1,002.24	\$0.00
433200 - Annuity - Exec Director	\$708.32	\$708.33	\$0.01	\$2,055.15	\$2,124.99	\$69.84
433400 - Annuity - Assoc Director	\$0.00	\$541.67	\$541.67	\$0.00	\$1,625.01	\$1,625.01
434200 - Payroll Tax Expense (FICA)	\$285.54	\$250.00	(\$35.54)	\$931.93	\$750.00	(\$181.93)
434400 - Christmas Bonus	\$0.00	\$100.00	\$100.00	\$0.00	\$300.00	\$300.00
<b>Total Personnel</b>	<b>\$11,809.68</b>	<b>\$18,509.63</b>	<b>\$6,699.95</b>	<b>\$36,419.04</b>	<b>\$55,528.89</b>	<b>\$19,109.85</b>
<b>Total Expenses</b>	<b>\$31,135.30</b>	<b>\$40,653.40</b>	<b>\$9,518.10</b>	<b>\$95,064.22</b>	<b>\$121,960.20</b>	<b>\$26,895.98</b>
<b>Net Total</b>	<b>\$40,586.24</b>	<b>(\$0.02)</b>	<b>(\$40,586.26)</b>	<b>\$41,723.88</b>	<b>(\$0.06)</b>	<b>(\$41,723.94)</b>
<b>Other Expenses - Unbudgeted</b>						
601000 - Schwab Management Fee	\$0.00	\$0.00	\$0.00	\$199.41	\$0.00	(\$199.41)
<b>Total Other Expenses - Unbudgeted</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$199.41</b>	<b>\$0.00</b>	<b>(\$199.41)</b>
<b>Net Operating Total</b>	<b>\$40,586.24</b>	<b>(\$0.02)</b>	<b>(\$40,586.26)</b>	<b>\$41,524.47</b>	<b>(\$0.06)</b>	<b>(\$41,524.53)</b>

Blue River Kansas City Baptist Association  
 Summary of Restricted Accounts  
 March 2024

Accounts	Beginning Balance	Restricted Revenue	Restricted Expenses	Ending Balance
<b>Temporary Restricted</b>				
<b>Miscellaneous Designated Funds</b>				
230503 - Assoc Director Ministries	\$1,750.06	\$0.00	\$0.00	\$1,750.06
230504 - Student Ministry Support	\$50.00	\$0.00	\$50.00	\$0.00
231000 - Mission/Ministry Support Club	\$278.33	\$0.00	\$0.00	\$278.33
235600 - Church Funeral Assistance	\$22.00	\$0.00	\$0.00	\$22.00
235700 - Human Trafficking Home	\$177.95	\$588.04	\$0.00	\$765.99
<b>Total Miscellaneous Designated Funds</b>	<b>\$2,278.34</b>	<b>\$588.04</b>	<b>\$50.00</b>	<b>\$2,816.38</b>
<b>Administrative Grants</b>				
241100 - Robert D. Meade Memorial Fund	(\$412.68)	\$0.00	\$400.00	(\$812.68)
241300 - Robert Lee Rosell Memorial Fund	\$2,236.73	\$0.00	\$0.00	\$2,236.73
241500 - Tierney Endowment Fund	\$1,334.38	\$0.00	\$0.00	\$1,334.38
242400 - Disaster Relief	\$3,408.30	\$0.00	\$0.00	\$3,408.30
<b>Total Administrative Grants</b>	<b>\$6,566.73</b>	<b>\$0.00</b>	<b>\$400.00</b>	<b>\$6,166.73</b>
<b>Church &amp; Community Grants</b>				
245100 - Rheubin L. South Missions Offering	\$12,903.41	\$0.00	\$0.00	\$12,903.41
246100 - Refugee/Immigrant	\$540.00	\$0.00	\$0.00	\$540.00
246300 - People Team Support	(\$200.00)	\$950.00	\$0.00	\$750.00
<b>Total Church &amp; Community Grants</b>	<b>\$13,243.41</b>	<b>\$950.00</b>	<b>\$0.00</b>	<b>\$14,193.41</b>
<b>Temporary In &amp; Out Funds</b>				
247000 - Miscellaneous Designated	\$1,902.77	\$0.00	\$0.00	\$1,902.77
247300 - Horn of Africa Missions	\$3,160.34	\$0.00	\$1,500.00	\$1,660.34
247301 - Vancouver Partnership Mission	\$1.15	\$0.00	\$0.00	\$1.15
247304 - Ethiopian Child Sponsorship	\$105.00	\$0.00	\$0.00	\$105.00
247305 - Shire Church Child Sponsorship	\$11,730.00	\$0.00	\$0.00	\$11,730.00
247307 - Children's Project of Ethiopia	\$3,959.03	\$480.00	\$0.00	\$4,439.03
<b>Total Temporary In &amp; Out Funds</b>	<b>\$20,858.29</b>	<b>\$480.00</b>	<b>\$1,500.00</b>	<b>\$19,838.29</b>
<b>WMU In &amp; Out Funds</b>				
247400 - WMU Training Event	\$77.00	\$0.00	\$0.00	\$77.00
247600 - WMU Mission Fund	\$475.93	\$0.00	\$0.00	\$475.93
247800 - WMU Girl's Camp	\$1,694.67	\$0.00	\$0.00	\$1,694.67
248000 - Misty Ernst Memorial Fund/WMU	\$3,171.49	\$0.00	\$0.00	\$3,171.49
248100 - WMU Job Corp	\$68.91	\$0.00	\$0.00	\$68.91
<b>Total WMU In &amp; Out Funds</b>	<b>\$5,488.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$5,488.00</b>
<b>Board Restricted Funds</b>				
242600 - Housing Grant - Executive Director	\$19,985.45	\$0.00	\$1,250.00	\$18,735.45
243000 - Capital Improvements(Rockwood Sale)	\$2,016.38	\$0.00	\$0.00	\$2,016.38
247200 - Block Party Trailer Rental	\$6,220.36	\$125.00	\$417.06	\$5,928.30
247700 - Portable Baptistry Rental	\$612.42	\$0.00	\$0.00	\$612.42
249100 - New Works	\$8.46	\$0.00	\$0.00	\$8.46
<b>VISION 2020</b>				
280000 - VISION 2020	\$42,858.25	\$0.00	\$0.00	\$42,858.25
<b>Total VISION 2020</b>	<b>\$42,858.25</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$42,858.25</b>
<b>Total Board Restricted Funds</b>	<b>\$71,701.32</b>	<b>\$125.00</b>	<b>\$1,667.06</b>	<b>\$70,159.26</b>
<b>Total Temporary Restricted</b>	<b>\$120,136.09</b>	<b>\$2,143.04</b>	<b>\$3,617.06</b>	<b>\$118,662.07</b>

**Semi-Annual Meeting Minutes**  
**October 6, 2024**  
**FBC Grandview, MO**

The business session of the Semi-Annual Meeting was called to order by Moderator Greg Washington.

Gregg Boll, on behalf of the Credentials Committee, recommends Greater Faith Missionary Baptist Church for full membership. Fred Mclean made the motion to accept. The motion was seconded. Approved.

Amy Cox gave the Nominating report on behalf of the Nominating Committee. Approved.

Greg Guthrie, chairman of the Finance Committee, explained from our current financial statement that we are behind budget. He encouraged our churches to be faithful in their giving. He explained the endowment/investment recommendation put forth by the Finance and Administrative Committees. Deb Guthrie made the motion to accept the Finance report. The motion was seconded. Approved.

Bill Bowers made the motion to approve the 2025 Budget. Dennis Barnes seconded the motion. Approved.

Deb Guthrie made the motion to approve the Endowment/Investment Recommendation. The motion was seconded. Approved.

Doug Schildknecht, chairman of the Personnel Committee, explained the process of hiring BRKC's next Associate Director of Missions. After almost 50 resumes, application processes, interviews and prayer, the Personnel Committee presents Brian Grout as the candidate for the next Associate Director of Missions. Deb Guthrie moved to accept this recommendation. Keith Sisney seconded. A vote was taken by anonymous ballots. 45 ballots were counted voting unanimously to hire Briant Grout as our next Associate Director.

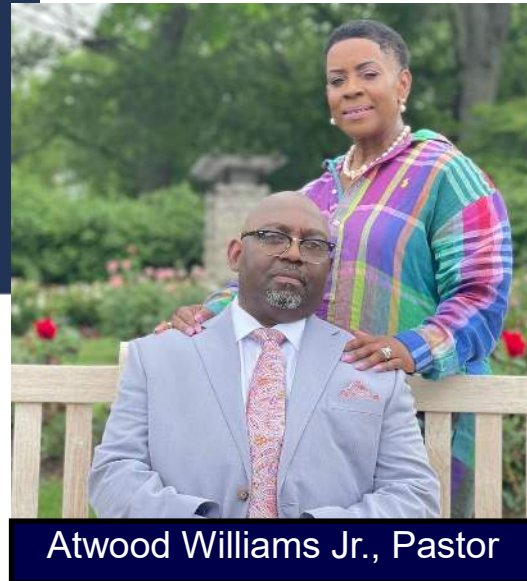
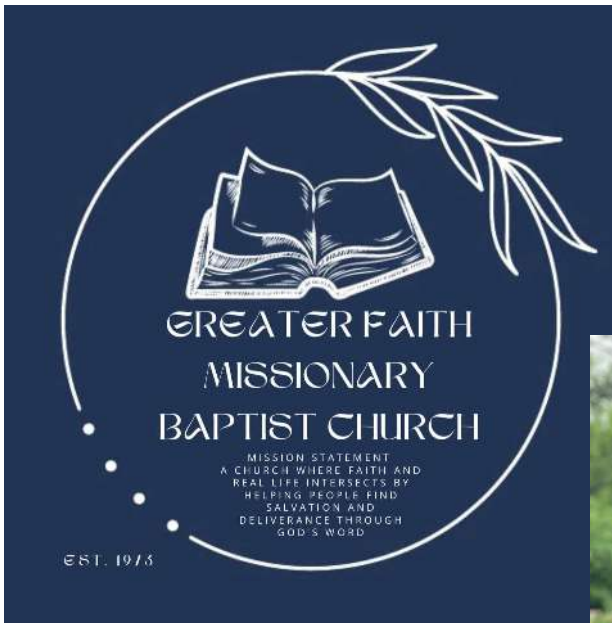
Greg Washington adjured the business session.

Committee reports to follow.

## Recommendation of the Credentials Committee

The Credentials Committee met in August to review the following church desiring membership into the Association. The Credentials Committee recommends Greater Faith Missionary Baptist Church for full membership:

**Greater Faith Missionary Baptist Church**  
5743 Prospect Ave  
Kansas City, MO



Submitted by the Credentials Committee  
Stephen Conley  
Wayne Geiger  
Gary Jones  
Randy Messer  
Ray Stewart  
Roger Smith

# Report of the Nominating Committee

## Associational Officers

Moderator	Rev. Jim Vest
Moderator-Elect	Pastor Athol Barnes, <b>Grace Point</b>
Clerk	Amy Cox, <b>BR-KC Baptist Association</b>
Treasurer	Kim Rice

## 2023 Committee Members

### **Administrative Committee**

Bill Bowers, Norfleet  
Anthony Harwell, Belvidere Heights  
Luis Sanchez, Northland en Español  
Brian Stone, Connection Point  
Dennis Rittenhouse, Peculiar First  
Travis Yeargans, River's Edge

### **Finance Committee**

\*Chris Bailey, Church at Three Trails  
\*Dennis DePugh, River Boulevard  
\*Keith Gibson, Word of Life  
Greg Guthrie, Heart of Life  
Becca Soulis, South Haven  
Nicolas Wilson, Peculiar First

### **Credentials Committee**

\*Jim Lehman, Sycamore Hills  
\*Jason Ramsey, Susquehanna  
\*Wendel Rosbrough, Bethel  
\*Marvin Tigner, Fellowship  
\*Vernon West, Creighton First  
\*Clayton With, Abiding Love

### **Personnel Committee**

Linda Graham, Connection Point  
\*Larry Heenan, The Gathering  
\*Kelly Jones, Fellowship Greenwood  
Keith Sisney, Norfleet  
\*Dale Smith, The Road  
Jerry Tharp, Lone Jack

\* Indicates committee members joining in 2025

The Nominating Committee is appointed by the Moderator in consultation with an advisory group composed of the Moderator-Elect, the Director of Missions and the Clerk. (Bylaw 9.8.1).

Submitted by the Nominating Committee  
Athol Barnes, Grace Point  
Linda Barnes, Grain Valley First  
Alan Findley, Overflow  
Virginia Garret, Heart of Life  
Nolan Goode, Central  
Sandi Malone, Grandview First



# Report of the Finance Committee

Date : 09/23/2024  
Time : 3:46:03 PM

**Blue River Kansas City Baptist Association**  
**Balance Sheet**  
**August 2024**

Page : 1

Accounts	Assets	
<b>Cash &amp; Cash Equivalents</b>		
101000 - Commerce Checking Account	\$38,217.91	
<b>Total Cash &amp; Cash Equivalents</b>		<b>\$38,217.91</b>
<b>Investments</b>		
<b>Charles Schwab</b>		
140000 - Charles Schwab	\$281,396.94	
140002 - Change in Value of Investments	\$53,369.61	
<b>Total Charles Schwab</b>	<b>\$334,766.55</b>	
<b>MO Baptist Foundation</b>		
130000 - MO Baptist Foundation	\$110,000.00	
130001 - Earnings on Investments	\$1,843.52	
<b>Total MO Baptist Foundation</b>	<b>\$111,843.52</b>	
<b>Fidelity Investments</b>		
150000 - Fidelity Investments	\$95,256.55	
150001 - Earnings on Investments	\$3.09	
150002 - Change in Value of Investments	\$2,572.34	
<b>Total Fidelity Investments</b>	<b>\$97,831.98</b>	
<b>Total Investments</b>		<b>\$544,442.05</b>
<b>Total Assets</b>		<b>\$582,659.96</b>
<b>Liabilities, Fund Principal, &amp; Restricted Funds</b>		
<b>Liabilities</b>		
<b>Tax &amp; Liabilities</b>		
201000 - Federal & FICA Tax Withholding	\$618.75	
201500 - State Tax Withholding	\$163.00	
<b>Total Tax &amp; Liabilities</b>		<b>\$781.75</b>
<b>Total Liabilities</b>		<b>\$781.75</b>
<b>Fund Principal</b>		
270000 - Unrealized Losses & Earnings on Inv	\$52,555.87	
299999 - BRKC Fund Principal	\$162,408.27	
Receipts Over (Under) Expenses	\$267,830.64	
<b>Total Fund Principal and Receipts Over (Under) Expenses</b>		<b>\$482,794.78</b>
<b>Restricted Funds</b>		
Total Temporary Restricted	\$99,083.43	
<b>Total Restricted Funds</b>		<b>\$99,083.43</b>
<b>Total Liabilities, Fund Principal, &amp; Restricted Funds</b>		<b>\$582,659.96</b>

**Blue River Kansas City Baptist Association**  
**Analysis of Revenues & Expenses -Annual Budget Info**  
**August 2024**

Accounts	MTD Actual (This Year)	MTD Budget (This Year)	MTD Budget Remaining (This Year)	YTD Actual (This Year)	Annual Budget (This Year)	Annual Budget Remaining (This Year)
<b>Revenues</b>						
301000 - Member Contributions	\$26,678.71	\$40,653.38	\$13,974.67	\$254,172.51	\$487,840.59	\$233,668.08
302000 - Estate Gift	\$0.00	\$0.00	\$0.00	\$243,902.80	\$0.00	(\$243,902.80)
308000 - Interest & Dividends	\$788.75	\$0.00	(\$788.75)	\$7,951.08	\$0.00	(\$7,951.08)
309000 - Miscellaneous Other Income	\$0.00	\$0.00	\$0.00	\$11.50	\$0.00	(\$11.50)
<b>Total Revenues</b>	<b>\$27,467.46</b>	<b>\$40,653.38</b>	<b>\$13,185.92</b>	<b>\$506,037.89</b>	<b>\$487,840.59</b>	<b>(\$18,197.30)</b>
<b>Expenses</b>						
<b>Gospel Outreach</b>						
412200 - Partnership Missions	\$600.00	\$600.00	\$0.00	\$4,800.00	\$7,200.00	\$2,400.00
414100 - Refugee & Immigrant Ministrie	\$0.00	\$333.33	\$333.33	\$2,223.00	\$4,000.00	\$1,777.00
417000 - Andrew Huesing/People Tear	\$0.00	\$1,333.33	\$1,333.33	\$6,650.00	\$16,000.00	\$9,350.00
<b>College Ministry</b>						
405000 - Collegiate Impact	\$3,583.30	\$3,583.33	\$0.03	\$28,666.40	\$43,000.00	\$14,333.60
<b>Total College Ministry</b>	<b>\$3,583.30</b>	<b>\$3,583.33</b>	<b>\$0.03</b>	<b>\$28,666.40</b>	<b>\$43,000.00</b>	<b>\$14,333.60</b>
<b>Total Gospel Outreach</b>	<b>\$4,183.30</b>	<b>\$5,849.99</b>	<b>\$1,666.69</b>	<b>\$42,339.40</b>	<b>\$70,200.00</b>	<b>\$27,860.60</b>
<b>Resource Churches</b>						
421400 - Discipleship Resources	\$406.24	\$291.67	(\$114.57)	\$1,945.42	\$3,500.00	\$1,554.58
421600 - Media Center	\$172.96	\$141.67	(\$31.29)	\$1,284.71	\$1,700.00	\$415.29
422200 - Minister - Church Relations	\$431.78	\$500.00	\$68.22	\$4,785.71	\$6,000.00	\$1,214.29
435000 - Auto - Executive Director	\$0.00	\$25.00	\$25.00	\$0.00	\$300.00	\$300.00
435200 - Auto - Associational Director	\$0.00	\$125.00	\$125.00	\$0.00	\$1,500.00	\$1,500.00
435900 - Auto - Administrative Assistan	\$0.00	\$16.67	\$16.67	\$0.00	\$200.00	\$200.00
436110 - Church Revitalization Ministrie	\$551.26	\$416.67	(\$134.59)	\$4,211.65	\$5,000.00	\$788.35
436120 - Church Intern Scholarship	\$200.00	\$500.00	\$300.00	\$1,600.00	\$6,000.00	\$4,400.00
<b>Woman's Missionary Union</b>						
408000 - Age Level Development	\$10.00	\$83.33	\$73.33	\$160.00	\$1,000.00	\$840.00
409400 - Literature/Supplies	\$99.50	\$83.33	(\$16.17)	\$424.75	\$1,000.00	\$575.25
409600 - Postage	\$0.00	\$33.33	\$33.33	\$16.32	\$400.00	\$383.68
<b>Total Woman's Missionary Union</b>	<b>\$109.50</b>	<b>\$199.99</b>	<b>\$90.49</b>	<b>\$601.07</b>	<b>\$2,400.00</b>	<b>\$1,798.93</b>
<b>Total Resource Churches</b>	<b>\$1,871.74</b>	<b>\$2,216.67</b>	<b>\$344.93</b>	<b>\$14,428.56</b>	<b>\$26,600.00</b>	<b>\$12,171.44</b>
<b>Assist Comm. Transformation</b>						
401100 - Elos Urban Ministries	\$100.00	\$100.00	\$0.00	\$800.00	\$1,200.00	\$400.00
401200 - Disaster Relief	\$0.00	\$41.67	\$41.67	\$16.10	\$500.00	\$483.90
401500 - Human Trafficking	\$1,333.33	\$5,416.67	\$4,083.34	\$21,916.63	\$65,000.00	\$43,083.37
401900 - Providence School of the Arts	\$0.00	\$0.00	\$0.00	(\$200.00)	\$0.00	\$200.00
<b>Total Assist Comm. Transformation</b>	<b>\$1,433.33</b>	<b>\$5,558.34</b>	<b>\$4,125.01</b>	<b>\$22,532.73</b>	<b>\$66,700.00</b>	<b>\$44,167.27</b>
<b>Church Planting</b>						
411100 - Multi-Ethnic CPC	\$1,666.65	\$1,666.67	\$0.02	\$13,333.20	\$20,000.00	\$6,666.80
412600 - New Hispanic Work (Blue Spr	\$500.00	\$500.00	\$0.00	\$4,000.00	\$6,000.00	\$2,000.00
414520 - Future Church Plant	\$400.00	\$416.67	\$16.67	\$3,200.00	\$5,000.00	\$1,800.00
414810 - 2819 Life Church - Emmanuel	\$400.00	\$400.00	\$0.00	\$3,200.00	\$4,800.00	\$1,600.00
414820 - Overflow Church - Alan Findle	\$400.00	\$400.00	\$0.00	\$3,200.00	\$4,800.00	\$1,600.00
415000 - Other New Works (Luis Sanch	\$500.00	\$500.00	\$0.00	\$4,000.00	\$6,000.00	\$2,000.00
<b>Total Church Planting</b>	<b>\$3,866.65</b>	<b>\$3,883.34</b>	<b>\$16.69</b>	<b>\$30,933.20</b>	<b>\$46,600.00</b>	<b>\$15,666.80</b>
<b>Equipping Leaders</b>						
421000 - Leadership Training	\$400.60	\$333.33	(\$67.27)	\$2,949.22	\$4,000.00	\$1,050.78
422400 - Conferences & Special Events	\$643.10	\$416.67	(\$226.43)	\$6,519.90	\$5,000.00	(\$1,519.90)
<b>Total Equipping Leaders</b>	<b>\$1,043.70</b>	<b>\$750.00</b>	<b>(\$293.70)</b>	<b>\$9,469.12</b>	<b>\$9,000.00</b>	<b>(\$469.12)</b>
<b>Administration</b>						
401450 - Digital Media	\$0.00	\$62.50	\$62.50	\$15.16	\$750.00	\$734.84
401800 - Association Emphasis	\$75.00	\$100.00	\$25.00	\$75.00	\$1,200.00	\$1,125.00
436000 - Conv/Training - Executive Dire	\$557.34	\$125.00	(\$432.34)	\$2,594.20	\$1,500.00	(\$1,094.20)
436200 - Conv/Training - Assoc Directo	\$0.00	\$125.00	\$125.00	\$0.00	\$1,500.00	\$1,500.00
436600 - Conv/Training - Admin Assista	\$0.00	\$20.83	\$20.83	\$0.00	\$250.00	\$250.00
451000 - Office Supplies	\$66.47	\$83.33	\$16.86	\$759.74	\$1,000.00	\$240.26
451500 - Postage - Administrative	\$0.00	\$62.50	\$62.50	\$303.62	\$750.00	\$446.38
452500 - Legal Fees	\$0.00	\$166.67	\$166.67	\$0.00	\$2,000.00	\$2,000.00
452600 - ACS Accounting	\$362.00	\$350.00	(\$12.00)	\$2,896.00	\$4,200.00	\$1,304.00
452800 - On-line Giving Fees	\$32.04	\$62.50	\$30.46	\$384.93	\$750.00	\$365.07
455000 - Miscellaneous Administrative	\$0.00	\$833.33	\$833.33	\$1,614.89	\$10,000.00	\$8,385.11

**Blue River Kansas City Baptist Association**  
**Analysis of Revenues & Expenses -Annual Budget Info**  
 August 2024

<b>Accounts</b>	<b>MTD Actual (This Year)</b>	<b>MTD Budget (This Year)</b>	<b>MTD Budget Remaining (This Year)</b>	<b>YTD Actual (This Year)</b>	<b>Annual Budget (This Year)</b>	<b>Annual Budget Remaining (This Year)</b>
<b>Total Administration</b>	\$1,092.85	\$1,991.66	\$898.81	\$8,643.54	\$23,900.00	\$15,256.46
<b>Operations</b>						
441500 - Janitorial Supplies	\$19.88	\$16.67	(\$3.21)	\$79.15	\$200.00	\$120.85
442500 - Maintenance & Repair	\$26.33	\$166.67	\$140.34	\$1,003.62	\$2,000.00	\$996.38
443500 - Vehicle Maintenance	\$239.55	\$166.67	(\$72.88)	\$875.91	\$2,000.00	\$1,124.09
444000 - Insurance - Property	\$0.00	\$416.67	\$416.67	\$3,815.82	\$5,000.00	\$1,184.18
444200 - Insurance - Vehicle	\$0.00	\$225.00	\$225.00	\$699.30	\$2,700.00	\$2,000.70
444300 - Insurance - Workman's Comp	\$0.00	\$166.67	\$166.67	\$1,100.78	\$2,000.00	\$899.22
444500 - Equipment	\$206.86	\$208.33	\$1.47	\$1,888.98	\$2,500.00	\$611.02
445000 - Electricity	\$219.92	\$166.67	(\$53.25)	\$1,211.79	\$2,000.00	\$788.21
445500 - Telephone/Internet	\$390.60	\$291.67	(\$98.93)	\$3,124.80	\$3,500.00	\$375.20
446000 - Water	\$15.21	\$14.58	(\$0.63)	\$126.11	\$175.00	\$48.89
446200 - Trash Pick Up	\$71.50	\$54.17	(\$17.33)	\$569.50	\$650.00	\$80.50
<b>Total Operations</b>	<b>\$1,189.85</b>	<b>\$1,893.77</b>	<b>\$703.92</b>	<b>\$14,495.76</b>	<b>\$22,725.00</b>	<b>\$8,229.24</b>
<b>Personnel</b>						
431000 - Executive Director	\$7,083.34	\$7,083.33	(\$0.01)	\$56,666.72	\$85,000.00	\$28,333.28
431200 - Associate Director	\$0.00	\$5,416.67	\$5,416.67	\$0.00	\$65,000.00	\$65,000.00
431300 - Assoc Director Housing	\$0.00	\$1,250.00	\$1,250.00	\$0.00	\$15,000.00	\$15,000.00
431800 - Administrative Assistant	\$2,843.70	\$2,825.55	(\$18.15)	\$27,343.10	\$33,906.60	\$6,563.50
432000 - Financial Secretary	\$334.08	\$334.08	\$0.00	\$2,672.64	\$4,008.99	\$1,336.35
433200 - Annuity - Exec Director	\$708.32	\$708.33	\$0.01	\$5,596.75	\$8,500.00	\$2,903.25
433400 - Annuity - Assoc Director	\$0.00	\$541.67	\$541.67	\$0.00	\$6,500.00	\$6,500.00
434200 - Payroll Tax Expense (FICA)	\$243.11	\$250.00	\$6.89	\$2,296.25	\$3,000.00	\$703.75
434400 - Christmas Bonus	\$0.00	\$100.00	\$100.00	\$0.00	\$1,200.00	\$1,200.00
<b>Total Personnel</b>	<b>\$11,212.55</b>	<b>\$18,509.63</b>	<b>\$7,297.08</b>	<b>\$94,575.46</b>	<b>\$222,115.59</b>	<b>\$127,540.13</b>
<b>Total Expenses</b>	<b>\$25,893.97</b>	<b>\$40,653.40</b>	<b>\$14,759.43</b>	<b>\$237,417.77</b>	<b>\$487,840.59</b>	<b>\$250,422.82</b>
<b>Net Total</b>	<b>\$1,573.49</b>	<b>(\$0.02)</b>	<b>(\$1,573.51)</b>	<b>\$268,620.12</b>	<b>\$0.00</b>	<b>(\$268,620.12)</b>
<b>Other Expenses - Unbudgeted</b>						
601000 - Investment Account Managem	\$0.00	\$0.00	\$0.00	\$789.48	\$0.00	(\$789.48)
<b>Total Other Expenses - Unbudgeted</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$789.48</b>	<b>\$0.00</b>	<b>(\$789.48)</b>
<b>Net Operating Total</b>	<b>\$1,573.49</b>	<b>(\$0.02)</b>	<b>(\$1,573.51)</b>	<b>\$267,830.64</b>	<b>\$0.00</b>	<b>(\$267,830.64)</b>

**Blue River Kansas City Baptist Association  
 Summary of Restricted Accounts  
 August 2024**

Accounts	Beginning Balance	Restricted Revenue	Restricted Expenses	Ending Balance
<b>Temporary Restricted</b>				
<b>Miscellaneous Designated Funds</b>				
230503 - Assoc Director Ministries	\$3,100.06	\$240.00	\$1,000.00	\$2,340.06
231000 - Mission/Ministry Support Club	\$278.33	\$0.00	\$0.00	\$278.33
235600 - Church Funeral Assistance	\$22.00	\$0.00	\$0.00	\$22.00
235700 - Human Trafficking Home	\$2,855.69	\$671.28	\$2,000.00	\$1,526.97
<b>Total Miscellaneous Designated Funds</b>	<b>\$6,256.08</b>	<b>\$911.28</b>	<b>\$3,000.00</b>	<b>\$4,167.36</b>
<b>Administrative Grants</b>				
241100 - Robert D. Meade Memorial Fund	(\$224.64)	\$0.00	\$0.00	(\$224.64)
241300 - Robert Lee Rosell Memorial Fund	\$736.73	\$0.00	\$0.00	\$736.73
241500 - Tierney Endowment Fund	\$834.38	\$0.00	\$300.00	\$534.38
242400 - Disaster Relief	\$2,622.93	\$0.00	\$0.00	\$2,622.93
<b>Total Administrative Grants</b>	<b>\$3,969.40</b>	<b>\$0.00</b>	<b>\$300.00</b>	<b>\$3,669.40</b>
<b>Church &amp; Community Grants</b>				
245100 - Rheubin L. South Missions Offering	\$9,887.27	\$0.00	\$1,400.00	\$8,487.27
246100 - Refugee/Immigrant	\$540.00	\$0.00	\$0.00	\$540.00
246300 - People Team Support	(\$192.50)	\$195.00	\$0.00	\$2.50
<b>Total Church &amp; Community Grants</b>	<b>\$10,234.77</b>	<b>\$195.00</b>	<b>\$1,400.00</b>	<b>\$9,029.77</b>
<b>Temporary In &amp; Out Funds</b>				
247000 - Miscellaneous Designated	\$1,902.77	\$0.00	\$0.00	\$1,902.77
247300 - Horn of Africa Missions	\$0.34	\$0.00	\$0.00	\$0.34
247301 - Vancouver Partnership Mission	\$1.15	\$0.00	\$0.00	\$1.15
247304 - Ethiopian Child Sponsorship	\$155.00	\$0.00	\$0.00	\$155.00
247305 - Shire Church Child Sponsorship	\$5,890.00	\$0.00	\$1,500.00	\$4,390.00
247307 - Children's Project of Ethiopia	\$4,071.13	\$340.00	\$0.00	\$4,411.13
<b>Total Temporary In &amp; Out Funds</b>	<b>\$12,020.39</b>	<b>\$340.00</b>	<b>\$1,500.00</b>	<b>\$10,860.39</b>
<b>WMU In &amp; Out Funds</b>				
247400 - WMU Training Event	\$327.00	\$450.00	\$615.11	\$161.89
247600 - WMU Mission Fund	\$475.93	\$0.00	\$0.00	\$475.93
247800 - WMU Girl's Camp	\$1,694.67	\$0.00	\$0.00	\$1,694.67
248000 - Misty Ernst Memorial Fund/WMU	\$3,171.49	\$0.00	\$0.00	\$3,171.49
248100 - WMU Job Corp	\$68.91	\$0.00	\$0.00	\$68.91
<b>Total WMU In &amp; Out Funds</b>	<b>\$5,738.00</b>	<b>\$450.00</b>	<b>\$615.11</b>	<b>\$5,572.89</b>
<b>Board Restricted Funds</b>				
242600 - Housing Grant - Executive Director	\$22,567.08	\$0.00	\$1,250.00	\$21,317.08
243000 - Capital Improvements(Rockwood Sale)	\$1,616.38	\$0.00	\$0.00	\$1,616.38
247200 - Block Party Trailer Rental	\$6,964.35	\$175.00	\$1,214.09	\$5,925.26
247700 - Portable Baptistry Rental	\$612.42	\$0.00	\$0.00	\$612.42
249100 - New Works	\$8.46	\$0.00	\$0.00	\$8.46
<b>VISION 2020</b>				
280000 - VISION 2020	\$36,304.02	\$0.00	\$0.00	\$36,304.02
<b>Total VISION 2020</b>	<b>\$36,304.02</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$36,304.02</b>
<b>Total Board Restricted Funds</b>	<b>\$68,072.71</b>	<b>\$175.00</b>	<b>\$2,464.09</b>	<b>\$65,783.62</b>
<b>Total Temporary Restricted</b>	<b>\$106,291.35</b>	<b>\$2,071.28</b>	<b>\$9,279.20</b>	<b>\$99,083.43</b>

**2025 Proposed Budget**  
**Blue River-Kansas City Baptist Association**

<b>Accounts</b>	<b>2024 Budget</b>	<b>2025 Proposed Annual</b>
<b>Gospel Outreach</b>		
412200 - Vancouver Partnership	\$7,200.00	\$4,800.00
414100 - Refugee & Immigrant Ministries	\$4,000.00	\$2,500.00
417000- People Teams Leader	\$16,000.00	\$9,000.00
<b>College Ministry</b>		
405100 - Collegiate Impact	\$43,000.00	\$40,000.00
<b>Total Gospel Outreach</b>	<b>\$70,200.00</b>	<b>\$56,300.00</b>
<b>Resource Churches</b>		
421600 - Media Center (Textedly subscription)	\$1,700.00	\$950.00
421400 - Discipleship Resources (Rightnow Media, books, etc)	\$3,500.00	\$3,500.00
422200 - Minister - Church Relations (Hospitality, crises, celebrations minsitry)	\$6,000.00	\$6,000.00
435000 - Auto - Executive Director	\$300.00	\$300.00
435200 - Auto - Associate Director	\$1,500.00	\$3,000.00
435900 - Auto - Administrative Assistant	\$200.00	\$100.00
436110 - Church Revitalization Process	\$5,000.00	\$3,500.00
436120- Church Intern Scholarship- divided into:	\$6,000.00	\$0.00
Ministry Residency - Forest Avenue		\$3,600.00
Planter/Pastor Residency - LifeConnection		\$7,000.00
Hispanic Residency		\$3,000.00
<b>Woman's Missionary Union</b>		
408000 - Age Level Development	\$1,000.00	\$1,000.00
409400 - Literature/Supplies	\$1,000.00	\$1,000.00
409600 - Postage and Promotion	\$400.00	\$400.00
<b>Total Resource Churches</b>	<b>\$24,900.00</b>	<b>\$32,400.00</b>
<b>Assist Comm. Transformation</b>		
401100 - Eleos Urban Ministries	\$1,200.00	\$1,200.00
401500 - Human Trafficking	\$40,000.00	\$30,000.00
<b>401500 - designated for Rodney's REHOPE Salary</b>	<b>\$25,000.00</b>	
401200 - Disaster Relief	\$500.00	\$500.00
<b>Total Assist Comm. Transformation</b>	<b>\$66,700.00</b>	<b>\$31,700.00</b>

**Church Planting**

411100 - Multi-Ethnic CPC	\$20,000.00	\$22,000.00
412600 - New Hispanic Work (Blue Springs)	\$6,000.00	\$0.00
415000 - Other New Works (Luis Sanchez)	\$6,000.00	\$2,400.00
414810 - 2819 Life Church - Emmanuel Joseph	\$4,800.00	\$4,800.00
414820 - Overflow Church - Alan Findley	\$4,800.00	\$4,800.00
414520 - Future Church Planting	\$5,000.00	\$9,600.00
<b>NEW - Kaluba - Fellowship Greenwood Sponsor</b>		\$4,800.00
<b>NEW - Sovereign Joy - Charles Ackmann</b>		\$3,000.00
<b>RELOCATED - The Fount - Jim Hays</b>		\$4,800.00
<b>Total Church Planting</b>	<b>\$46,600.00</b>	<b>\$56,200.00</b>

**Pastor Care & Equipping**

<b>RELOCATED - Pastor Care &amp; Wellness (Diakonos)</b>		\$3,200.00
<b>RELOCATED - Theological Cohort</b>		\$3,000.00
<b>RELOCATED - Pastor's Collective Quarterly</b>		\$3,000.00
<b>RELOCATED - Pastor's Revitalization Huddle</b>		\$7,500.00
421000 - Leadership Training	\$4,000.00	\$4,000.00
422400 - Conferences & Special Events	\$5,000.00	\$5,000.00
<b>Total Equipping Leaders</b>	<b>\$9,000.00</b>	<b>\$25,700.00</b>

**Administration**

401450 - Digital Media	\$750.00	\$750.00
<b>RELOCATED - Subscriptions (Google, Microsoft, Zoom, etc)</b>		\$1,750.00
401800 - Semi-Annual Meetings	\$1,200.00	\$2,000.00
436000 - Conv/Training - Executive Director	\$1,500.00	\$3,500.00
436200 - Conv/Training - Assoc Director	\$1,500.00	\$3,500.00
436600 - Conv/Training - Admin Assistant	\$250.00	\$250.00
451000 - Office Supplies	\$1,000.00	\$1,000.00
451500 - Postage - Administrative	\$750.00	\$850.00
452500 - Legal Fees	\$2,000.00	\$2,000.00
452600 - ACS Accounting	\$4,200.00	\$4,400.00
452800 - Online Giving Fees	\$750.00	\$750.00
455000 - Miscellaneous Administrative	\$10,000.00	\$500.00
<b>Total Administration</b>	<b>\$23,900.00</b>	<b>\$21,250.00</b>

**Operations**

441500 - Janitorial Supplies	\$200.00	\$200.00
442500 - Maintenance & Repair	\$2,000.00	\$2,000.00

443500 - Vehicle Maintenance	\$2,000.00	\$2,000.00
444000 - Insurance - Property	\$5,000.00	\$5,500.00
444200 - Insurance - Vehicle	\$2,700.00	\$3,000.00
444300 - Insurance - Workman's Comp	\$2,000.00	\$2,200.00
444500 - Equipment	\$2,500.00	\$2,500.00
445000 - Electricity	\$2,000.00	\$2,200.00
445500 - Telephone/Internet	\$3,500.00	\$4,700.00
446000 - Water	\$175.00	\$185.00
446200 - Trash & Sewer	\$650.00	\$860.00
<b>Total Operations</b>	<b>\$22,725.00</b>	<b>\$25,345.00</b>
<b>Personnel</b>		
431000 - Exective Director <i>salary</i>	\$85,000.00	\$85,000.00
431100 - Exective Director <i>housing</i>	\$15,000.00	\$15,000.00
431200 - Exec Dir Hsing paid from design annuity	-\$15,000.00	-\$15,000.00
431200 - Associate Director	\$65,000.00	\$69,000.00
431300 - Associate Director Housing	\$15,000.00	\$15,000.00
431800 - Administrative Assistant	\$33,906.60	\$23,868.00
<b>NEW - Office Assistant</b>		\$13,728.00
432000 - Financial Secretary	\$4,008.99	\$4,209.44
433200 - Annuity - Exec Director	\$8,500.00	\$8,500.00
433400 - Annuity - Assoc Director	\$6,500.00	\$6,900.00
434200 - Payroll Tax Expense	\$3,000.00	\$3,000.00
434400 - Bonuses - Christmas and Longevity	\$1,200.00	\$1,200.00
<b>Total Personnel</b>	<b>\$222,115.59</b>	<b>\$230,405.44</b>
<b>Total Expenses</b>	<b>\$486,140.59</b>	<b>\$479,300.44</b>

## Investment Recommendation

In early 2024, BR-KC was blessed to receive \$246,000 from a man's estate. The gift was received in stocks, and we set up a temporary account with Providence Financial to hold the gift until the appropriate BR-KC committees could determine how best to utilize this gift. The Finance Committee, with the approval of the Administrative Committee, make the following recommendation for your approval.

1. Invest the estate gift in our existing BR-KC investment account.
2. 90% of any appreciation of the value of the investment account would be used for church planting each year. 10% of any appreciation of the value would be reinvested to the investment account and reviewed each year by the Finance Committee.
3. Each year's appreciation of the value of the investment account would be used primarily for church planting. Excess money above current church planting needs could be used for the other priority ministries of BR-KC. Budget shortfalls, though not anticipated, could be supplemented from this account as needed if approved by the Finance Committee.

Submitted by the Finance Committee

Greg Guthrie  
Jon Melvin  
Becca Soulis  
Greg Vincent  
Nicolas Wilson  
Sandy Woodside





## Recommendation for Next Associate Director of Missions

The Personnel Committee recommends for your approval and affirmation Brian Grout as the new Associate Director of Missions for the Blue River-Kansas City Baptist Association.



Brian Grout has spent the last 6 years serving as a Multiplying Churches missionary for the Missouri Baptist Convention. The first 3 years with the MBC Brian helped identify and catalyze numerous church plants in both the urban and rural context. The past three years he has been working with Associational leaders, pastors and churches state wide to identify and engage the ethnic people groups in the state of Missouri to see disciples made and churches planted.

Brian has served as lead Pastor at The Church at Three Trails in Independence, MO since 2013. He led Three Trails through a revitalization process casting a new vision to reach the city of Independence. Under his leadership the church began serving the community and partnered with other churches to plant a Hispanic church. The church has since maintained a steady growth by reaching the lost. They have also seen over 75 baptisms during his tenure. Three Trails has become a vibrant part of the Independence community by serving local schools and teachers, and through various community outreach events.

Brian is passionate about seeing churches multiply disciples and sending them out to engage the lost in our communities. He desires to see healthy churches multiply and loves working with church pastors and leaders to help each church become a vibrant part of the multiplying process within the SBC.

Prior to his leadership at Three Trails, he served as a youth pastor in Springfield, MO and DeSoto, TX. Brian holds a Master of Divinity degree from Southwestern Baptist Theological Seminary and a B. A. degree in Christian Ministry from Southwest Baptist University. He was born and raised in Cheyenne, WY and served in the United States Navy aboard the USS Nimitz (CVN-68). He and his wife Sarah have three children.

Submitted by the Personnel Committee:

Adam Claxton  
Linda Graham  
Keith Sisney  
Jerry Tharp  
Doug Schildknecht

# MINISTRY REPORTS

## Student Ministry Report

By Travis Hamm, Executive Director Collegiate Impact ([travis@collegiateimpact.org](mailto:travis@collegiateimpact.org))



### I have good news to share, BRKC!

In the first six weeks of the fall semester, our staff and student leaders were able to connect with over 300 students, have 208 spiritual conversations, share the gospel 160 times, and lead 90 one-on-one discipleship meetings.

We are grateful for the opportunities God has given us thus far to bring the hope and peace of Jesus to college students.



Our Collegiate Impact Staff & Student Leaders

As we press on with the semester, here's two ministry needs that you can prayerfully considering partnering with us:

- We have had over 140 new students express interest in our Befriend-a-Student Program. We are needing individuals and families from our BRKC churches to come alongside a college student in intergenerational friendship. Learn more and indicate interest here – [www.collegiateimpact.org/befriend-a-student-program](http://www.collegiateimpact.org/befriend-a-student-program)
- Every Thursday evening our UMKC ministry hosts a dinner near campus and an average of 50 students (believers and nonbelievers) attend. We're in need of BRKC churches to help provide meals for these. Perhaps your church has a group that would like to serve the students in this way. Learn more and sign up here – [www.tinyurl.com/umkcdinner](http://www.tinyurl.com/umkcdinner)

One of our ministry values is **connecting students and churches**. There are multiple ways for churches of any size to partner with Collegiate Impact. I would love to come share with your church's leadership, mission team, and/or congregation about these opportunities. Please email me indicating your interest in this, and we can discuss next steps – [travis@collegiateimpact.org](mailto:travis@collegiateimpact.org).

BRKC, we are truly thankful for your continued support of this ministry!

Because of the gospel,



*Travis Hamm*

Travis Hamm  
Executive Director, Collegiate Impact  
[www.collegiateimpact.org](http://www.collegiateimpact.org)



## Director's Report

By Gregg Boll, *Interim Director of Missions (greggb@kcbaptist.org)*

Much has transpired since our last semi-annual meeting. Our personnel committee did the hard work of searching for our next Associate Director of Missions and will present a truly great candidate for your consideration tonight. Brian Grout's reputation for hard work, passion for the gospel and concern for pastors and churches is well established having served The Church at Three Trails for the last 11 years. Brian is a great addition to our team and will be a great asset to me and you in his new role. Brian brings a wealth of experience to BR-KC having grown up on the missions frontier of Wyoming, and serving in a wide range of ministry positions including youth ministry, senior pastor, church re-planter, and Multiplying Churches Missionary for the Missouri Baptist Convention. Please, be sure to welcome Brian, Sarah, and their family.

When you serve 124 churches there is no end to the variety of ways you serve those churches. That is part of what I love about my role as DOM; every day brings something new and two days are rarely alike. Just since our last meeting,

- I have assisted churches with forming a pastor church committee,
- found supply preachers and transitional pastors after their pastor's resignation,
- I have consulted with a church on getting their incorporation, governing documents, and tax-exempt status in place,
- helped church planters find places to meet, worked with two churches desiring to merge into one church for greater Kingdom effectiveness,
- fixed damaged party trailers and snow cone machines,
- worked with the MBC in developing the Resound Disciples material,
- attended the annual Calvary Family of Churches Conference with several of our BR-KC pastors learning much about ways to help churches partner for greater Kingdom impact,
- attended the Southern Baptist Convention annual meeting in Indianapolis,
- consulted with two BR-KC pastors about establishing a pastor/ministry equipping lab,
- worked with NAMB Send City missionary and both metro Directors of Mission about a comprehensive church planting strategy,
- attended several pastor's and church's anniversaries/celebrations,
- worked with our administrative and finance committees on the best use of the funds from the inheritance/estate we received.



Obviously, there are too many things to mention but these are just a few highlights of ways I am privileged to serve you and the churches of BR-KC.

## WMU

By Linda Graham, *Associational WMU Director (lgrahamwmu@aol.com)*

We held our annual EQUIP training on August 10th at First Baptist Grandview. Women had the opportunity to get age level training, ideas for IMB book study of South Asia or knowledge about mental health.

We held our training for just adults on August 24th at Connection Point Church. This was the first time to have this kind of event for any adult organization of WMU.

Our watchword for 2024-26 is found in 1 Thessalonians 2:8 which says "Because we loved you so much, we were delighted to share with you not only the gospel of God but our lives as well."



# Our Impact

## REHOPE BY THE NUMBERS 2023



2023 was a year of REHOPE advancement and preparation for REHOPE action in 2024.

As REHOPE Farms operated at nearly maximum capacity for the majority of the year, the cottage community continued to take shape, albeit slower than anticipated. We officially broke ground on the cottage community. Grading is done, and the barn pad is ready for concrete.

REHOPE leaders raised awareness and provided training at multiple locations and venues throughout the year and strengthened ties with local universities, health care systems and churches.

REHOPE Farms was awarded the Safe House Project's Gold Certification and deepened its network with Rescue America, receiving referrals from them often.

### FOR 2023

Participants In Long-Term Residential Recovery	33	Total Referrals Provided	290
Participants In Non-Residential	4	Total Medical, Legal, Counseling, etc. Appointments Kept	1,185
Total Adult Participation	37	Total Miles Driven	22,000+
Total Minors/Juveniles	10		
Total Service Requests	428		
Total Screenings (for potential intake interview)	250		
Total Intake Interviews (for potential participant intake)	62		



Adult Meals Served	14,107
Minors Meals Served	4,521
Total Meals	18,628



“I discovered just how deeply God loves me at REHOPE. And now I'm learning to love myself.”

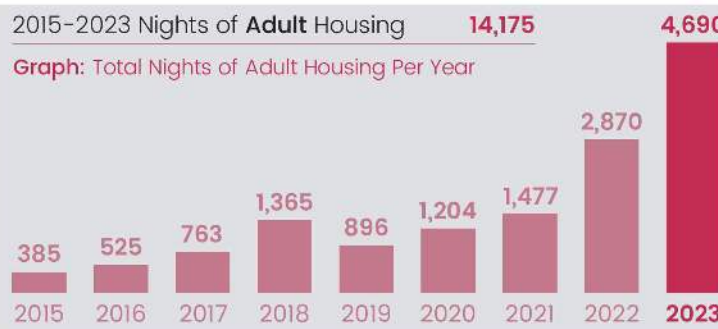
## REHOPE BY THE NUMBERS 2015 – 2023

Total Hours of **All Group Learning** **13,616**



2015-2023 Nights of **Adult Housing** **14,175**

**Graph:** Total Nights of Adult Housing Per Year



2023 **Minor Bed Nights** **1,211**

2023 **Total Nights of Housing** **5,901**

## SURVIVORS **MOVING FORWARD**

Program **Graduates** **14**

Completed **1 Year** **25**

Employed by RH Farms: **5**



## PERSPECTIVE FROM 2015 – 2023

**Residential Participants** **170**

+ **35** Minors = **205** New Total

**Non-Residential** **31**

**Service Requests** **2,272**

**Services Provided** **1,942**  
*being outreach, crisis beds, hospitals, referral, etc.*

**Referrals Only** **1,048**

**Meals Served** **48,876**

**Medical Appointments** **724**

“ I never would have moved past what happened to me if it weren't for REHOPE.”

## IN 2023

Attending High School **3**

Attending College **2**

**Certifications** **3**

**Therapy Hours** **1,027**

2015 – 2023 1-3 Year Program **Graduates** **39**





## **Disaster Relief**

*By Chris Houghtaling, BR-KC DR Admin*

Spring and summer storms, tornadoes and flooding led to Missouri Baptist Disaster Relief responses in Greenfield Iowa, Sikeston, Dexter, and Doniphan Missouri, and Spencer Iowa.

In the hurricane category a response took place in Houston Texas for those impacted by Hurricane Beryl (MODR collegiate intern team) and the impact of Hurricane Francine brought responses to Baton Rouge and Morgan City Louisiana.

Volunteers from our association have participated in providing Help, Hope, and Healing through listening ears, shower and laundry services, hot meals, and cleanup and recovery efforts to hundreds of people impacted by these events.

At our state level, an exciting new tool has been added to the Missouri Baptist Disaster Relief fleet. It is a Quick Response Feeding Unit. It allows for a small team to quickly be in place, equipped and ready to provide meals such as when the tornado hit Greenfield Iowa. It was invaluable in providing 200 to 300 meals per day.



The desire is to have volunteer teams within each region of our state to be prepared to respond with the unit in the event of a disaster within their region and to also to be ready to respond quickly to out of state disasters.

The other exciting new tool at our state level is this ADA shower/laundry unit that can be accessed by walker or wheelchair for survivors who are unable to navigate the steps of our traditional shower units. It also has a washer/dryer for not only towels but also to provide services to disaster survivors. This has been of much value.

Your Blue River Kansas City Disaster Relief volunteers continue to participate in the efforts of Missouri Baptist Disaster Relief as we are able when opportunities present themselves.

This ministry puts God's people a position to bring Help, Hope, and Healing into lives that have been turned upside down by the unexpected. You don't have to be able to leap tall buildings with a single bound nor be as fit as a 20-year-old body builder to participate.

Please support us by spreading the word of the need for volunteers within your congregations. Please support us with your prayers. If you would like to make a monetary donation of support to help us with expenses of equipment and travel, you may send it to the BRKC association office with a notation that it is for the BRKC Disaster Relief ministry.

Contact our BRKCDR Director Roger Masters at 816-352-6108 for more information.

## **Multiethnic CPC—Luis Mendoza**

*By Luis Mendoza, MECPD Director (planterluis@gmail.com)*

### **Ministering to Immigrants**

As most people know, in recent months we have received many immigrants from various countries in Latin America and around the world. Some arrive in Kansas City and have no family or anywhere to stay. For this reason, we have seen the need to prepare a dormitory and open the doors of the Multiethnic Center so that some of them can stay temporarily, normally a week, a maximum of two while they find a place to stay.

Additionally, we have helped them in several important areas such as understanding how things work in

the United States, the importance of knowing the laws of the United States, how to find help in their immigration cases, how to find a place to live, and how to navigate a variety of common situations for all people residing in Kansas City.

This has been a good opportunity to tangibly show them the love of Christ. Most of them are only passing through, with the purpose of reaching other cities in the United States, but some remain (mainly those with a Christian background) and integrate into some of our churches. In fact, some of them are already serving in some local congregations. Without a doubt, the great influx of immigrants has been a worthy challenge, but at the same time a wonderful opportunity to speak to some about the love of Christ and even more so, to show them Christian love in a tangible way.

### **Ministering to Pastors and Leaders**

Recently (two weeks ago) we had the great privilege with the help of the Association, Missouri Baptist Convention, and the 6:4 Fellowship Ministry of holding an event whose fundamental purpose was to help pastors and leaders be able to guide their churches to become churches that pray.

During the conference, a biblical, practical, and tangible model was presented to implement a culture of prayer in our congregations. As part of the follow-up, we have the desire to continue meeting with the pastors and leaders who attended the event and working together until we reach the great goal of becoming churches that regularly seek the face of God. Churches that prioritize God's will, are empowered by God to fulfill His mission.

In addition, we have continued meeting with international pastors and leaders on a regular basis to learn about their ministries (triumphs and struggles), have fellowship, pray for one another, and work together to reach our communities with the gospel.



### **Contextualized Leadership Development Classes and Church Planting**

With the assistance of MBC and the establishment of a new partnership with Midwestern Baptist Theological Seminary, we began teaching CLD classes (Contextualized Leadership Development) at MBTS. The CLD program is oriented to help international students (in this case Hispanics) to receive basic biblical training. We have fifty-seven students enrolled in these courses. The courses are taught every Monday from 6:30-9:00 pm.

In this specific track, we offer the following subjects: Hermeneutics, Christian Doctrine I and II, Evangelism and Discipleship, and Church Life. The first group of students will be graduating this coming December. Out of these fifty-seven students, we have selected six students who are already either helping us plant churches or who are planning to help us plant churches this year.

Such is the case of Jesus Delgado and his wife Alegria Torin who are both students at MBTS (They have both started doing a residency through NAMB at First Baptist Church Blue Springs). They are working remarkably well with the church, serving in different outreach ministries, teaching a Spanish Bible study, visiting people in the community, and developing relationships with Hispanics who live in that specific area.

Furthermore, we have identified two new specific locations where we need to start new Hispanic works in the Kansas City area. We know for sure we need to start a new Hispanic work in South Kansas City and another work in the north near the airport. We already have leaders that will help us to lead these new church plant sites.

## [The Fount](#)

*By Jim Hays, Church Plant Pastor, jimhayskc@gmail.com*

### **CELEBRATING KC BLOCK PARTY**

What an incredible day it was! We are beyond grateful for everyone who played a part in making The Fount Church's Block Party a resounding success. God's sovereignty was evident as He cleared the storm just hours before the event, allowing us to set up and welcome the community with open arms. Though only a fraction of the over 1,000 people who registered were able to attend, the heart of Downtown Kansas City still came alive as we gathered to share the love of Jesus and build unity within our community.

We were blessed to serve our neighbors with delicious food, exciting games, vibrant local music, and meaningful conversations—all made possible by our generous sponsors and the dedicated efforts of our amazing volunteers. We are especially thankful for the opportunity to highlight and support Crossroads Charter Schools, providing them with the resources needed to continue their vital work in the community.

Praise God for His faithfulness and for the opportunity to be His hands and feet in Kansas City. We look forward to many more events that bring our city together and share the hope and love of Christ!



### **RAISING PASTORS AND PLANTERS**

The Fount is a church committed to raising and sending leaders! We've joyfully sent missionaries to Mexico, worship leaders to Colorado, and a pastor to a fishing island off the coast of Maine. This mission is part of our DNA, unfolding both organically and intentionally through our pastoral apprenticeship program.

We are excited to kick off the second year of this program with three dedicated men called to ministry. This year, we are focusing on preaching and strategic ministry preparation tailored to their unique gifts. Uly is working toward launching a Hispanic church in Kansas City, Darren is developing a comprehensive discipleship project set to roll out in 2025, and Josh is raising funds to join us as a church-planting resident.

### **PRAYERS NEEDED FOR A BIG GOD-SIZED REQUEST!**

God has shown His faithfulness time and time again throughout our church planting journey, and now we are seeking His provision once more. We've recently been informed that we have just five months to find a new location for our worship gatherings, as our current space at the KC Club (9th and Baltimore) will no longer be available.

We've assembled a dedicated team to search for our next home—a space in downtown KC that will be truly ours. We're praying for a location with great visibility, accessibility, and parking; a place for kids' ministry and an office; and a setting that will support our outreach efforts in the community.

We trust that God has already prepared the perfect place for us, and we're asking for your prayers as we step out in faith to find it. Thank you for partnering with us as we seek His guidance and provision in this crucial season!

### **THANK YOU BRKC FAMILY!**

We're filled with excitement and anticipation for what God has planned to advance His Kingdom in the KC Metro. Our church plant, the event, and our residency are just the beginning, and we can't wait to see how He will continue to expand His work in the years to come. Thank you to everyone who is praying, volunteering, and supporting this vision. If you know of any churches or individuals who would love to partner with us for future events, we'd love to connect and continue building God's Kingdom together!



### 2819 Life Church

*By Emmanuel Joseph, Church Plant Pastor, [emmanuel@2819lifechurch.com](mailto:emmanuel@2819lifechurch.com)*

We've been in a season of preparation and growth. Over the past months, we've been holding twice-a-month gatherings in the Midtown area of Kansas City, which have been a great opportunity to connect with the community. Most recently, we secured a space for our church, and starting in October, we will transition to weekly gatherings as we move toward a full launch in January 2025.

Please pray for continued gospel saturation in our community so that we may reach more people with the message of Christ. We also ask for prayer as we seek more leaders to join us in this work and for hearts to be open to worship in this new season. God has been incredibly faithful to us this year, and we are deeply grateful for the support and partnership of BRKC.



### Overflow

*By Alan Findley, Church Plant Pastor, [alan.findley@overflowkc.com](mailto:alan.findley@overflowkc.com)*

Overflow Church will celebrate its 2 year anniversary in just a few weeks, and we're so grateful for the partnership and family we have found in the Blue River-Kansas City Baptist Association! Since our launch, we have focused our ministry efforts in Martin City and Grandview, and we have gathered in several different locations. Each location shift has been difficult in some ways, but each step has also led to greater missional impact! We began meeting in Martin City K-8 School, then we shared space with Central Free Will Baptist Church in Grandview, and now we are gathering at Belvidere Heights Baptist Church (also in Grandview). Looking back on the past 2 years, I am amazed to see the people the Lord has brought to join in this work (and how we are beginning to see fruit from seeds that were planted long ago)!

As you pray for churches in our association, I would ask that you pray for 3 things for Overflow Church:

- 1) Pray for our outreach efforts in Grandview. Pray that we would be bold and faithful in sharing the gospel, and pray that the Lord would open doors and prepare hearts to hear and respond to the good news!
- 2) Pray for continued unity and deep love within the church. We are in the process of adopting/merging with Belvidere Heights Baptist Church. Pray that we would quickly develop deep relationships and become one congregation united in heart and mission.
- 3) Pray for increasing faith and provision to accomplish the work. We are excited about the expanded opportunities that come with a permanent facility and a growing staff, and we trust the Lord to provide what we need to accomplish what is in front of us. If you and your church are interested in partnering with us in prayer, financial support, or in missional engagement, I would love to share specific ways you can be involved!



**BYLAWS  
OF THE  
BLUE RIVER-KANSAS CITY BAPTIST ASSOCIATION**

1 **Name**

1.1 The name of this corporation is the Blue River-Kansas City Baptist Association ("Association")

2 **Purpose.** The purpose of the Association shall be to extend the Kingdom of our Lord Jesus Christ as revealed in the Scriptures of the Old and New Testaments. To this purpose the Association shall:

- 2.1 provide a means for member churches ("Members") to cooperate in the areas of missions, evangelism, religious education, ministry and proclamation;
- 2.2 promote harmony in faith and practice among Members;
- 2.3 promote fellowship among Members;
- 2.4 assist Members in developing and maintaining effective programs and organizations that will enhance the spiritual growth and discipleship skills of their members;
- 2.5 serve as a channel of service and information between the Members and other Baptist organizations;
- 2.6 provide for a Baptist witness in the community.
- 2.7 function within the theological/biblical expressions as adopted in the Covenant of the Association.

3 **Autonomy and Fraternity**

- 3.1 **Members.** This Association is an independent and sovereign body which admits and retains Members based on the doctrine, programs, and practices of its Members. The Association recognizes that each Member is also an independent and sovereign body, and the Association does not claim to and will never attempt to exercise any authority over any of its Members.
- 3.2 **Other Baptist Organizations.** The Association recognizes that Members and other Baptist organizations are also independent and sovereign bodies, and the Association does not claim to and will never attempt to exercise any authority over any other Baptist organization. Actions taken independently by any other Baptist organization with which this Association may interact are not the actions of this Association and they may not in any way be attributed to this Association by virtue of the Association's relationship with the organization.
- 3.3 **Fraternity.** The Association shall work to have a fraternal and cooperative relationship with Members, the Missouri Baptist Convention, the Southern Baptist Convention, and other churches and organizations in agreement with our covenant. This Association will support, promote, cooperate with, and coordinate its programs and plans with other Baptist organizations as much as is reasonably possible.

4 **Membership**

- 4.1 **Qualifications.** Members of the Association shall be individual Baptist churches which:
  - 4.1.1 are in sympathy with the purpose of the Association as described in these Bylaws;
  - 4.1.2 participate in a covenant relationship with the other Members of the Association as that covenant may be established and amended by the Association.

- 4.2 **Application.** An organized Baptist Church desiring to become a member in the Association shall apply in writing to the Association's Director of Missions who will refer the matter to the Credentials Committee for review, investigation and recommendation to the Association for action by the Association. Churches recommended for membership which have been sponsored by a Member may be received immediately into the Association upon majority vote of the Association. Churches applying for membership which have not been sponsored by a Member may be received under the watch-care of the Association for one year upon majority vote of the Association. Upon completion of the year under the Association's watchcare, the Association may vote to receive the church as a full member in the Association.
- 4.3 **Meetings.** The Association shall meet twice annually in April and October, and the Administrative Committee shall be the governing body of the Association between meetings of the Association. It shall have all powers of the Association except that it may not take actions contrary to these bylaws or the actions of the Association. The Administrative Committee may call a special meeting of the Association, giving thirty days notice of the date, time, and place for the meeting and the items of business to be conducted at the meeting.
- 4.4 **Voting.** Members participate in the business affairs of the Association through the vote of messengers ("Messengers") at the Association's meetings. Each messenger shall have one vote. Each member will select its messengers to the Association in accordance with these Bylaws.
- 4.5 **Dismissal.** The Association may dismiss a Member by an affirmative vote of two-thirds of the messengers present and voting at any meeting of the Association. By majority vote, either the Administrative Committee, or the Association, shall request the Credentials Committee in writing to investigate whether or not the Association should dismiss a Member. Upon receiving such a request, the Credentials Committee shall investigate the grounds for dismissal and report its recommendation to the body requesting the investigation. The Credential Committee's investigation shall include the opportunity of the investigated Member to hear and respond to grounds put forth in favor of dismissal. If the Credentials Committee recommends dismissal, then it shall bring the recommendation to the Association at the Association's next meeting. The Clerk shall give Members notice of the dismissal recommendation at least thirty days prior to the meeting to vote on the recommendation for dismissal. A vote by the Association in favor of dismissal shall be effective immediately.

## 5 **Messengers and Board Members**

- 5.1 **Messengers.** The messengers to which a Member shall be entitled to represent it at the semi-annual or any special called meeting of the Association shall be determined as follows:
- 5.1.1 The Member's Pastor and two appointed messengers; plus
- 5.1.2 One additional messenger for the Member's first 100 resident members or fractional part of 100, and one additional messenger for each additional 300 resident members or fractional part of 300. The maximum number of messengers from any member church to any meeting of the Association shall be fifteen (15). Total resident membership shall be based upon the report of the Member in its most recent Annual Church Profile on file with the Association more than 30 days prior to any meeting of the Association at which the messengers are to vote.
- 5.2 **Term.** All messengers shall register with the Clerk of the Association and take office at the opening of the Semi-Annual Meeting of the Association for a term of one year. A Member shall be responsible for replacing any vacancies to assure its full representation at meetings.

- 6 **Officers.** The officers of this Association shall be as follows: a Moderator (President), a Moderator-Elect (Vice President), a Clerk (Secretary), a Treasurer, and such additional officers as the Members

shall determine. All officers shall be messengers and elected by the Association at its annual meeting for one year terms or until replaced by the Association.

- 6.1 **Moderator.** The Moderator shall: (a) preside at all meetings of the Association, and the Administrative Committee, (b) be an ex-officio member of every committee and board without power to vote unless otherwise provided for in these Bylaws, (c) execute all legal documents on behalf of the Association in accordance with these Bylaws and the policies of the Association, and (d) appoint all special committees unless otherwise provided for in these Bylaws. The Moderator shall serve after having served the previous year as Moderator-Elect.
- 6.2 **Moderator-Elect.** The Moderator-Elect shall perform the duties of the Moderator in the absence of the Moderator or in the case of the Moderator's refusal or inability to serve. The Moderator-Elect shall succeed to the position of Moderator at the end of the term of the Moderator, or may fill the unexpired term of the Moderator if that office is vacated.
- 6.3 **Clerk.** The Clerk shall: (a) send out notices of all meetings of the Association (b) be the custodian of the Corporate Seal and all records of the Association, (c) take the minutes of each meeting of the Association, (d) attest all legal documents, and (e) perform such other duties as shall be determined by the Association or Administrative Committee.
- 6.4 **Treasurer.** The Treasurer shall: (a) make financial reports to the Finance Committee, and (b) see that the financial books and records are audited regularly.
- 6.5 **Vacancies.** If any officer other than the Moderator or Moderator-Elect vacates a position, the Nominating Committee shall fill the vacancy in the office with the approval of the Administrative Committee or Association. If the Moderator vacates the Moderator's office and there is no Moderator-Elect, then the Nominating Committee shall fill the vacancy in the office with the approval of the Administrative Committee or Association. The Nominating Committee may fill a vacancy in the office of Moderator-Elect only with the approval of the Association.

## 7 Staff

### 7.1 **Director of Missions (Executive Director).**

7.1.1 **Duties.** The chief executive officer of the Association shall be the Director of Missions. The Director of Missions shall report to the Association. The Director of Missions shall be responsible for the day-to-day operations of the Association, its staff, and assets. He shall be an ex-officio member of all boards and committees, without power to vote.

7.1.2 **Term.** The Director of Missions is employed at the pleasure of the Association.

7.1.3 **Search Committee.** When the Director of Mission's position is or will become vacant, the Moderator, in consultation with the Moderator-Elect and the Chairman of the Personnel Committee, shall appoint a special committee ("Search Committee") of eight persons to be approved by the Administrative Committee. The Search Committee shall nominate a person to fill the vacant position and present the nominee's name, recommended compensation, and other terms of employment to the Association for approval.

7.1.4 **Interim Director of Missions.** When the Director of Missions vacates the position without a replacement having been selected, the Association shall select an Interim Director to be recommended by the Personnel Committee. The Personnel Committee shall also recommend to the Association the Interim Director of Mission's duties, salary, and benefits package after consulting with the Finance and Budget Committee concerning the financial portion of the recommendation.

- 7.2 **Other Staff.** The Association may establish such other staff positions as the Association in consultation with the Director of Missions and Personnel Committee shall desire. All staff shall re-

port to the Director of Missions. The Director of Missions, in consultation with the Personnel Committee, will recommend Ministerial staff members for employment with the approval of the Association. The Director of Missions, with the approval of the Personnel Committee, may terminate any Ministerial staff member. With respect to staff positions approved by the Association, other than Ministerial staff positions, the Director of Missions may employ and terminate persons for such positions.

## 8 Committees

8.1 **Standing Committees.** The standing committees of the Association shall be as follows: Administrative, Credentials, Finance and Budget, Personnel, and Nominating.

8.2 **Special Committees.** The Association and Administrative Committee may establish special committees, Auxiliaries, and Departments as needed to assist in the operations of the Association.

8.3 **Vacancies.** Each committee member shall hold office for a year or until a successor is approved. If a committee member vacates a position, the Nominating Committee shall appoint a replacement to serve out the person's unexpired term. Committee members may only serve a maximum of 3 consecutive years.

### 8.4 **Administrative Committee.**

8.4.1 **Composition.** The Administrative Committee shall be composed of the Moderator as Chairman, Moderator-Elect, Clerk, Treasurer, and six other persons to be recommended by the Nominating Committee.

8.4.2 **Meetings.** The Administrative Committee shall meet when called by the Moderator, or as otherwise specified in these Bylaws.

8.4.3 **Duties.** The Administrative Committee shall be the governing body of the Association between meetings of the Association. It shall have all powers of the Association except that it may not take actions contrary to these Bylaws or the actions of the Association. The Administrative Committee shall also work with the Director of Missions on all administrative matters which have been approved by the Association; receive reports and recommendations from the Director of Missions related to all administrative matters of the Association; plan and execute the Semi-Annual Meetings; and perform internal audits in cooperation with the Finance and Budget Committee.

### 8.5 **Credentials Committee**

8.5.1 **Composition.** The Credentials Committee shall be composed of six members to be recommended by the Nominating Committee.

8.5.2 **Meetings.** The Credentials Committee shall meet when called by the chairman, or as otherwise specified in these Bylaws.

8.5.3 **Duties.** The Credentials Committee shall: deal with all membership issues of the Association; work with the Clerk in registering and seating Messengers; develop a covenant to be approved by the Association; and state whether or not the applicant has agreed to adopt the covenant, when recommending churches for membership in the Association.

### 8.6 **Finance and Budget Committee**

8.6.1 **Composition.** The Finance and Budget Committee shall be composed of the Moderator or the Moderator-Elect, the Treasurer, and six other members to be recommended by the Nominating Committee.

8.6.2 **Meetings.** The Finance and Budget Committee shall meet when called by the

chairman, or as otherwise specified in these Bylaws.

8.6.3 **Duties.** The Finance and Budget Committee shall: prepare the annual budget for presentation to the Association for approval; monitor the use of all funds and all receipt and expenditures as established by the budget; make financial reports to the Administrative Committee, and Association; and receive all applications for loans to Members, evaluate them, and make recommendation to the Administrative Committee.

## 8.7 Personnel Committee

8.7.1 **Composition.** The Personnel Committee shall be composed of six members to be recommended by the Nominating Committee.

8.7.2 **Meetings.** The Personnel Committee shall meet when called by the chairman, or as otherwise specified in these Bylaws.

8.7.3 **Duties.** The Personnel Committee shall in consultation and cooperation with the Director of Missions: recommend ministerial staff to the Association for approval from those selected by the Director of Missions; recommend an Interim Director of Missions to the Association for approval; assist the Director of Missions in developing job descriptions for each staff position; recommend compensation, insurance, benefit, and retirement plans for staff; and promote good employee relations.

## 8.8 Nominating Committee

8.8.1 **Composition.** The Nominating Committee shall consist of six persons named by the Moderator in consultation with an advisory group composed of the Moderator-Elect, the Director of Missions and the Clerk.

8.8.2 **Meetings.** The Nominating Committee shall meet when called by the chairman, or as otherwise specified in these Bylaws.

8.8.3 **Duties.** The Nominating Committee shall nominate for approval by the Association all officers and committee members. The Nominating Committee shall, in consultation and cooperation with the Director of Missions, secure recommendations for persons to fill positions in the Association. Each person shall hold office for the term stated in these Bylaws until a successor is approved. The Nominating Committee may only fill a vacancy in the office of Moderator-Elect with the approval of the Association.

9 **Quorums** The quorum for the semi-annual and special called meetings of the Association shall be 35 messengers; and for the Administrative Committee - 5 voting members.

## 10 **Indemnification**

10.1 **Interpretation.** This section 11 shall be interpreted consistently with the provisions of Section 355.461 to 355.501, RSMo. (including but not limited to the definitions of terms therein), relating to nonprofit corporations, with the same effect as if the Association were a nonprofit corporation under Chapter 355, RSMo. The term "director" in this section 11 includes any person who is an officer of the Association or member of the Administrative Committee.

10.2 **Indemnification of Directors.** The Association shall indemnify a director who was wholly successful, on the merits, or otherwise, in the defense of any proceeding to which the director was a party because the director is or was a director of the Association against reasonable expenses actually incurred by the director in connection with the proceeding.

10.3 **Indemnification -- Any Person.** The Association may indemnify any person who was or is a party or is threatened to be made a party to any threatened, pending or completed action, suit, or proceed-

ing, whether civil, criminal, administrative or investigative, other than an action by or in the right of the Association, by reason of the fact that the person is or was a director, officer, employee or agent of the Association, or is or was serving at the request of the Association as a director, officer, employee or agent of another corporation, partnership, joint venture, trust or other enterprise, against expenses, including attorneys' fees, judgments, fines and amounts paid in settlement actually and reasonably incurred by the person in connection with such action, suit, or proceeding if the person acted in good faith and in a manner the person reasonably believed to be in or not opposed to the best interests of the Association, and, with respect to any criminal action or proceeding, had no reasonable cause to believe the person's conduct was unlawful. The termination of any action, suit, or proceeding by judgment, order, settlement, conviction, or upon a plea of nolo contendere or its equivalent, shall not, of itself, create a presumption that the person did not act in good faith and in a manner which the person reasonably believed to be in or not opposed to the best interests of the Association, and, with respect to any criminal action or proceeding, had reasonable cause to believe that the person's conduct was unlawful.

- 10.4 **Indemnification -- Proceeding by the Association.** The Association may indemnify any person who was or is a party or is threatened to be made a party to any threatened, pending or completed action or suit by or in the right of the Association to procure a judgment in its favor by reason of the fact that the person is or was a director, officer, employee or agent of the Association, or is or was serving at the request of the Association as a director, officer, employee or agent of another corporation, partnership, joint venture, trust or other enterprise against expenses, including attorneys' fees, and amounts paid in settlement actually and reasonably incurred by the person in connection with the defense or settlement of the action or suit if the person acted in good faith and in a manner the person reasonably believed to be in or not opposed to the best interests of the Association; except that no indemnification shall be made in respect of any claim, issue or matter as to which such person shall have been adjudged to be liable for negligence or misconduct in the performance of the person's duty to the Association unless and only to the extent that the court in which the action or suit was brought determines upon application that, despite the adjudication of liability and in view of all the circumstances of the case, the person is fairly and reasonably entitled to indemnity for such expenses which the court shall deem proper.
- 10.5 **Expenses.** To the extent that a director, officer, employee or agent of the Association has been successful on the merits or otherwise in defense of any action, suit, or proceeding referred to in subsections 11.3 and 11.4 of this section 11, or in defense of any claim, issue or matter therein, the person shall be indemnified against expenses, including attorneys' fees, actually and reasonably incurred by the person in connection with the action, suit, or proceeding.
- 10.6 **Conduct Determination.** Any indemnification under subsections 11.3 and 11.4 of this section 11, unless ordered by a court, shall be made by the Association only as authorized in the specific case upon a determination that indemnification of the director, officer, employee or agent is proper in the circumstances because the person has met the applicable standard of conduct set forth in this section 11. The determination shall be made by the Administrative Committee by a majority vote of a quorum consisting of directors who were not parties to the action, suit, or proceeding, or if such a quorum is not obtainable, or even if obtainable a quorum of disinterested directors so directs, by independent legal counsel in a written opinion, or by the Members of the Association.
- 10.7 **Expense Advancement.** Expenses incurred in defending a civil or criminal action, suit or proceeding may be paid by the Association in advance of the final disposition of the action, suit, or proceeding as authorized by the Administrative Committee in the specific case upon receipt of an undertaking by or on behalf of the director, officer, employee or agent to repay such amount unless it shall ultimately be determined that the person is entitled to be indemnified by the Association as authorized in this section 11.
- 10.8 **Non-Exclusive.** The indemnification provided by this section 11 shall not be deemed exclusive of any other rights to which those seeking indemnification may be entitled under section 537.117, RSMo., any other provision of law, the Association's petition or decree of incorporation, articles of association or bylaws or any agreement, vote of Members or disinterested directors or otherwise, both as to action in the person's official capacity and as to action in another capacity while holding such office, and shall continue as to a person who has ceased to be a director, officer, employee or

agent and shall inure to the benefit of the heirs, executors and administrators of such a person.

- 10.9 **Further Indemnity.** The Association shall have the power to give any further indemnity, in addition to the indemnity authorized or contemplated under other subsections of this section 11, including subsection 11.8, to any person who is or was a director, officer, employee or agent, or to any person who is or was serving at the request of the Association as a director, officer, employee or agent of another corporation, partnership, joint venture, trust or other enterprise, provided such further indemnity is either (i) authorized, directed, or provided for in the articles of agreement of the Association or any duly adopted amendment thereof or (ii) is authorized, directed, or provided for in any bylaw or agreement of the Association which has been adopted by a vote of the Members of the Association, and provided further that no such indemnity shall indemnify any person from or on account of such person's conduct which was finally adjudged to have been knowingly fraudulent, deliberately dishonest or willful misconduct. Nothing in this subsection shall be deemed to limit the power of the Association under subsection 11.8 of this section 11 to enact by-laws, or to enter into agreements without adoption of the same by the Members of the Association.
- 10.10 **Insurance.** The Association may purchase and maintain insurance on behalf of any person who is or was a director, officer, employee or agent of the Association, or who, while a director, officer, employee, or agent of the Association, is or was serving at the request of the Association as a director, officer, partner, trustee, employee, or agent of another foreign or domestic business or non-profit corporation, partnership, joint venture, trust, or other enterprise, against liability asserted against or incurred by the person in that capacity or arising from the person's status as a director, officer, employee, or agent, whether or not the Association would have power to indemnify the person against the same liability under this section 11.
- 11 **Parliamentary Authority** The rules contained in the current edition of Robert's *Rules of Order* shall govern the Association in all cases to which they are applicable, and in which they are not inconsistent with these bylaws and any special rules of order the Association may adopt.
- 12 **Miscellaneous**
- 12.1 All officers, messengers, chairs of committees, auxiliaries, and departments, and all other persons with leadership positions within the Association shall be members in good standing of an Association Member church.
- 12.2 An Associational staff person, or spouse of an Associational staff person, may not serve as a messenger, or Committee Member except as otherwise provided in these Bylaws.
- 12.3 A record of all official actions taken by the Association shall be filed with the Clerk and kept permanently in the Association's office. These records shall be open, at all reasonable hours, to the inspection of all the Members (acting through their properly designated messengers or Administrative Committee members).
- 12.4 The Association's fiscal year shall be January 1 through the following December 31st. The Association's program year may change from year to year as deemed necessary.
- 13 **Amendments** The Association may amend these Bylaws by a two-thirds affirmative vote of the Messengers present and voting at a duly called meeting at which a quorum is present, provided that written notice of the proposed amendment shall have been duly given to the Members at least thirty (30) days prior to the opening of the meeting at which the amendment is to be considered.

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