Unemployment Insurance Information

Because you are losing work through no fault of your own, you should be eligible for unemployment insurance benefits. These benefits are funded by a tax on the wages you previously earned. To determine if you’re eligible you will need to complete application paperwork with the State.

If you live and work in different States, you always **file in the State you work in**, not the State you live in. If you perform work in multiple States, you will file for unemployment in the State where your employer pays unemployment taxes. For us, that’s \_\_\_\_\_\_\_.

For Missouri:

<https://labor.mo.gov/unemployed-workers>

-Click “File or Manage Unemployment Claim” on the top left of the screen. Then, create an account.

For Kansas:

<https://www.getkansasbenefits.gov/Home.aspx>

-Click “Get Started Here” on the top center of the screen. Then, create an account.

Normally, you can expect to start receiving unemployment insurance benefits within 22 days of your initial claim filing. There is pending legislation to expedite this process as a result of the coronavirus. After establishing eligibility, you do need to complete steps each week, such as reporting any wages earned during that week, to maintain your benefits.

The amount and duration of benefits are different for Kansas and Missouri, as they each use their own calculations to determine those amounts. Kansas allows a maximum of 16 weeks unemployment benefits per year, while Missouri allows up to 20 weeks. A good benefit calculator, for any state, can be found at: https://fileunemployment.org/calculator

We wish you the best of luck and will contact you as soon as normal operations resume. If you have any questions, please contact \_\_\_\_\_\_\_\_ at \_\_\_\_\_\_

# **Additional Unemployment Insurance Information**

**Part-Time Work and Partial Benefits (From Missouri UI website)**

You may receive some UI benefits for a week if you work less than full time. You must continue to look for and be able to work. You must report your gross wages (wages before deductions) earned each week and not just take home pay. To report your earnings for the week, simply add the total hours you worked Sunday through Saturday for the week for which you are requesting payment and multiply your total hours worked by your hourly rate of pay. For example if you worker a total of 12 hours at a rate of $8.50 per hour, you would report $102 in earnings for the week (12 hours x $8.50/hour = $102).

The benefits paid when working less than full time will be reduced: Take your weekly wages and subtract $20 or 20 percent of your weekly benefit amount (WBA), whichever is greater. That amount is your deduction, which will be subtracted from your WBA and rounded down to an even dollar amount. See example below. Any withholding for federal taxes, etc., is taken from this amount. [**Check out the DES online partial benefit calculator**](https://labor.mo.gov/DES/Claims/partial_benefit).

|  |  |
| --- | --- |
| **Example:** |   |
| Weekly Benefit Amount:Allowable Wages: $279.00 x 20%= | **$279.00$55.80** |
|   |  |
| Wages for the Week (Rounded up to the next whole dollar)Minus Allowable Wages of $20 or 20%Wages to be Deducted from Your Weekly Benefit AmountPay Amount for the Week: **$279.00** WBA - **$46.20** =Pay Amount to You (Rounded down to the next lower dollar): | **$102.00-55.80$46.20$232.80*$232.00*** |  |

They need to show they are actively trying to look for employment to receive the benefit…

Minimum Earned Wages to Qualify – at least ~$2K in past year and you’re eligible

State Benefits Calculator: https://fileunemployment.org/calculator

Max Benefits:

Amount and Duration of Unemployment Benefits in Missouri If you are eligible to receive unemployment, your weekly benefit rate in Missouri will be **4%** of your average quarterly wages during the two highest paid quarter of the base period. The maximum weekly benefit amount is $320. You may receive benefits for a maximum of 20 weeks.

In the state of Kansas, Federal unemployment benefits are paid out weekly over the span of 26 weeks. The amount of weekly unemployment benefits claimed can reach a max of **$474 per week**, or a minimum of **$118 per week**.